

# Commission on Status of Women Faculty invites nominees for award

The Commission on the Status of Women Faculty invites nominations of departments for the 2012 Advance FORWARD Award. This is a \$5,000 award given to the academic department making the greatest progress in supporting and advancing the five core FORWARD goals. The goals are to:

- Improve climate in departments and narrow the gap between men's and women's perceptions of the campus climate,
- Enhance recruitment strategies to employ women, women of color and women with disabilities,
- Increase retention strategies to retain women in the department through the probationary period and the promotion or tenure process,
- Promote and advance women through strategies to support women associate professors as they move to full professor and to hire women at advanced ranks and
- Create leadership opportunities to promote women faculty to academic leadership positions.

For each nominee, the committee requests:

- A brief statement of no more than two pages explaining what makes the nominee an exemplar department in terms of improving conditions, policies and practices at NDSU,
- How the department worked toward one or more of the five goals listed above,
- Evidence of productive strategies and effectiveness of each strategy, and sustainability of efforts shown through regularized policies and procedures,
- A copy of the department's most recent annual report (2010-11), and
- Other pertinent supporting documents.

All departments are eligible for nomination. The review committee will include individuals not affiliated with nominated departments to avoid conflicts of interest.

Send nominations to **[ndsu.forward@ndsu.edu](mailto:ndsu.forward@ndsu.edu)** by April 22. Direct questions to Christina Weber and Karen Froelich, Commission on the Status of Women Faculty co-chairs, at **[christina.d.weber@ndsu.edu](mailto:christina.d.weber@ndsu.edu)** and **[karen.froelich@ndsu.edu](mailto:karen.froelich@ndsu.edu)**.

The Commission on the Status of Women Faculty was created as part of NDSU's Advance FORWARD program funded by the National Science Foundation to improve campus climate; to enhance recruitment, retention and advancement of women faculty; and to open academic leadership opportunities.