

FORWARD faculty present at national conference



Froelich

NDSU FORWARD faculty members and representatives presented two papers and a poster at the 2012 Women in Engineering Programs and Advocate Network National Conference in Columbus, Ohio, June 25-27.

Faculty members and representatives presented on the progress of initiating change, effective search/hiring processes and unique programs and insight gained since NDSU received its National Science Foundation-funded Advance FORWARD award.



Bilen-Green

Karen Froelich, professor of management, and Canan Bilen-Green, professor of industrial and manufacturing engineering, presented a paper, titled “Institutional Transformation: Changing Ideas to Change Behavior, or Changing Behavior to Change Ideas?”



Holbrook

Bilen-Green, Froelich and Sandra Holbrook, NDSU Director Emerita, presented a second paper, “Searching for Excellence: Effective and Efficient Search Practices.”

The poster that was presented was titled “ADVANCE: Advancing Women Faculty at North Dakota State University” and

was written by Bilen-Green; Froelich; Ann Burnett, professor of communication; and Holbrook.

The NDSU FORWARD project aims to advance women faculty in science, technology, engineering and mathematics and to change the institution's climate to one that encourages all individuals to reach their fullest potential. Additional information regarding the FORWARD project can be found at www.ndsu.edu/forward.