## FORWARD schedules promotion-to-professor luncheons

The FORWARD project is sponsoring a promotion-to-professor luncheon Tuesday, Sept. 25, from 11:30 a.m. to 1 p.m. in the Memorial Union Hidatsa room. Registration is requested and can be completed at **www.ndsu.edu/forward**.

A panel of deans will discuss the promotion-to-full-professor process. Panelists include Kent Sandstrom, arts, humanities, and social sciences; Charles Peterson, pharmacy, nursing, and allied sciences; Ron Johnson, business; David Wittrock, graduate and interdisciplinary studies; Gary Smith, engineering and architecture; and Virginia Clark Johnson, human development and education.

Panel members will discuss how to describe scholarship in different disciplines; the role mentoring plays in helping an associate professor prepare for promotion; the differences in mentoring assistant professors and associate professors; how to determine when an associate professor is ready to apply for promotion; the professional importance of promotion to full professor; and what advice they would give to faculty when promotion to professor is a moving target.

Kevin McCaul, professor of psychology and former dean of the College of Science and Mathematics, will facilitate the discussion. Additional promotion-to-professor luncheons are scheduled for Wednesday, Nov. 14, and Thursday, Feb. 21, from 11:30 a.m. to 1 p.m. in the Memorial Union Hidatsa room.