

## **FORWARD offers training sessions**

The FORWARD project training sessions for faculty search committee members are scheduled for Wednesday, Oct. 10, from 9 a.m. to 11 a.m. and Thursday, Oct. 11, from 1 p.m. to 3 p.m. in the Memorial Union's Room of Nations.

Current search committee members are particularly encouraged to attend one of the sessions. The training includes information on procedural aspects of the search process, as well as research-based information addressing the ways that bias can influence the recruitment and screening of applicants in a search and strategies for overcoming bias.

In addition, the FORWARD project will sponsor a promotion, tenure and evaluation workshop for administrators Tuesday, Oct. 9, from 11:30 a.m. to 1 p.m. in the Memorial Union Rose room. Lunch will be provided.

The workshop will include information on policy and procedures and offer best practices for evaluating promotion and tenure portfolios.

Registration for these training session is available on the FORWARD website at [www.ndsu.edu/forward](http://www.ndsu.edu/forward). The deadline to register is Thursday, Oct. 4.