## FORWARD announces new faculty workshop and future events

The FORWARD project at NDSU will begin spring semester events with "Enhancing Department Climate: Tips for New Faculty," scheduled for Monday, Jan. 7, from 9 a.m. to 10:30 a.m. in the Memorial Union Mandan room. During the workshop, the FORWARD group will share tips for new faculty members on a successful transition to NDSU and promoting a more inclusive department culture. Registration is requested and can be completed on the FORWARD website at **www.ndsu.edu/forward**. Evaluations for past workshops also can be found on the FORWARD website.

Additional FORWARD events during spring semester include anti-racism training for department heads and chairs on Jan. 22. February events include ally training on Feb. 5 for male faculty in the Colleges of Arts, Humanities and Social Sciences and Human Development and Education; faculty search committee training sessions on Feb. 6 and 7; promotion to professor panel session on Feb. 14; and the "power of dead even rule" workshop by Marie Hvidsten, NDSU Extension, on Feb. 19. Further details about times and registration for these events, as well as other FORWARD activities throughout the semester, will be announced in future issues of It's Happening at State and on the FORWARD website.