

Advance FORWARD project seeks Advocates

The Advance FORWARD project is seeking applications from male faculty to serve as Advocates in the FORWARD Advocate/Allies Program. Advocates are male faculty interested in supporting women faculty members in departments, colleges and the university. Advocates are expected to be active proponents of gender diversity and equality, specifically working to increase the number of women faculty; encourage the hiring and promotion of women faculty to administrative positions; and ensure fair and equitable treatment of women within their units.

Advocates must be open to expanding their knowledge and understanding of unconscious bias, institutional bias and institutional climate and to being mentored about these issues by women faculty. Advocates meet monthly to discuss readings, offer ally workshops and support and attend FORWARD events.

Applications are due by April 2. Application information and details on the FORWARD Advocate/Allies Program can be found at **www.ndsu.edu/forward**.