

## **FORWARD collects climate data from faculty**

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The Advance FORWARD program is seeking to evaluate changes in the NDSU climate that have occurred over the past five years. The program seeks to study and address issues of recruitment, retention and advancement of women faculty. FORWARD is implementing an online campuswide faculty work-life survey. The questionnaire was developed to better understand issues related to quality of work-life satisfaction for faculty at NDSU.

Complete the survey by Dec. 13 at [https://ndstate.qualtrics.com/SE/?SID=SV\\_6u1Sr81d6sHUTk1](https://ndstate.qualtrics.com/SE/?SID=SV_6u1Sr81d6sHUTk1). The link is safe and supported by the NDSU Group Decision Center. The survey should take approximately 20 to 25 minutes to complete. Responses will be anonymous and will only be reported in aggregate form. No data will be identified individually. The research is essential to the FORWARD program. If you have any questions about this survey, contact Christi McGeorge at 701-231-7335 or [christine.mcgeorge@ndsu.edu](mailto:christine.mcgeorge@ndsu.edu). If you have questions about the rights of human participants in research, or to report a problem, contact the NDSU IRB office at 701-231-8908. The FORWARD program is funded through a five-year, \$3.7 million National Science Foundation Institutional Transformation grant award 0013719.