

## Department of Mechanical Engineering receives ADVANCE FORWARD Department award

The Department of Mechanical Engineering received the 2014-2015 ADVANCE FORWARD Department Award at the annual FORWARD Kick-Off event held on October 2.

The ADVANCE FORWARD Department award is presented by the Commission on the Status of Women Faculty to recognize significant department progress towards improving campus climate and gender equity within the faculty ranks.

The award review panel noted the equitable and positive climate of the Mechanical Engineering Department as a factor in hiring, retaining, and advancing women faculty. The panel specifically cited the department's "concerted, genuine effort to accommodate faculty while ensuring that research and teaching productivity remain high", and efforts to provide the varied resources needed for success. While Mechanical Engineering is one of the most male dominated fields, NDSU's department has recruited and facilitated advancement of women faculty to create a welcoming climate for both faculty and students.