

FORWARD Advocate applications sought
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By: Sadie Anderson

The Advance FORWARD project invites and encourages applications from male faculty to serve as advocates in the FORWARD Advocate/Allies Program. Selected advocates will have a one-year appointment. Applicants must be men who are tenured associate or full professors, but eligible men in all academic disciplines may apply and be selected.

FORWARD Advocates is a group of tenured male faculty interested in supporting female faculty members in departments, colleges and the university. Advocates are expected to be active proponents of gender diversity and equality, specifically working to increase the number of women faculty, encourage the hiring and promotion of women faculty to administrative positions and ensure the fair and equitable treatment of women within their units. Advocates must be open to expanding their knowledge and understanding of covert bias, institutional bias and institutional climate and to being mentored about these issues. Last year's advocates will serve as mentors to this year's advocates.

People interested in knowing more about the work of the FORWARD advocates are invited to attend a Brown Bag Seminar on Wednesday, March 3, from noon to 1 p.m. in the Memorial Union Hidatsa room.

Guidelines for the advocates as well as application information are available at www.ndsu.edu/forward (see Advance FORWARD Initiatives). Applications to serve as an advocate are due Friday, Feb. 19. For more information, contact Kevin Brooks at kevin.brooks@ndsu.edu or 1-7147 or Canan Bilen-Green at canan.bilen.green@ndsu.edu or 1-7040.