

Ranked Faculty Searches:

Based on returned diversity cards

Return rate varies from search to search

Overall annual return rate of the cards is about 55 percent for all applicants

Overall annual return rate of the cards is 55 to 69 percent for interviewed applicants

Data collected annually for 7/01/2001 – 6/30/2006

Data for all colleges and departments

- Assume women and men are equally likely to return diversity cards
- Use returned diversity cards to analyze gender diversity of applicant pool and interviewed applicants
- *Do not use returned diversity cards to analyze gender diversity of hired applicants – have better data for this from other sources!*

1. Comparison of NDSU search candidate pools with nationally available candidate pools (PhDs awarded between 1994 and 2005)
2. Percentage of women applicants and interviewed applicants, by college, for 2001-2006
3. Percentage of women applicants and interviewed applicants, by college, for 2005-2006
4. Percentage of women applicants and interviewed applicants, STEM versus ALL, by year, (2001-2006)
5. Percentage of women applicants and interviewed applicants, STEM versus ALL, for 2005-2006
6. Percentage of women applicants and interviewed applicants by college by year