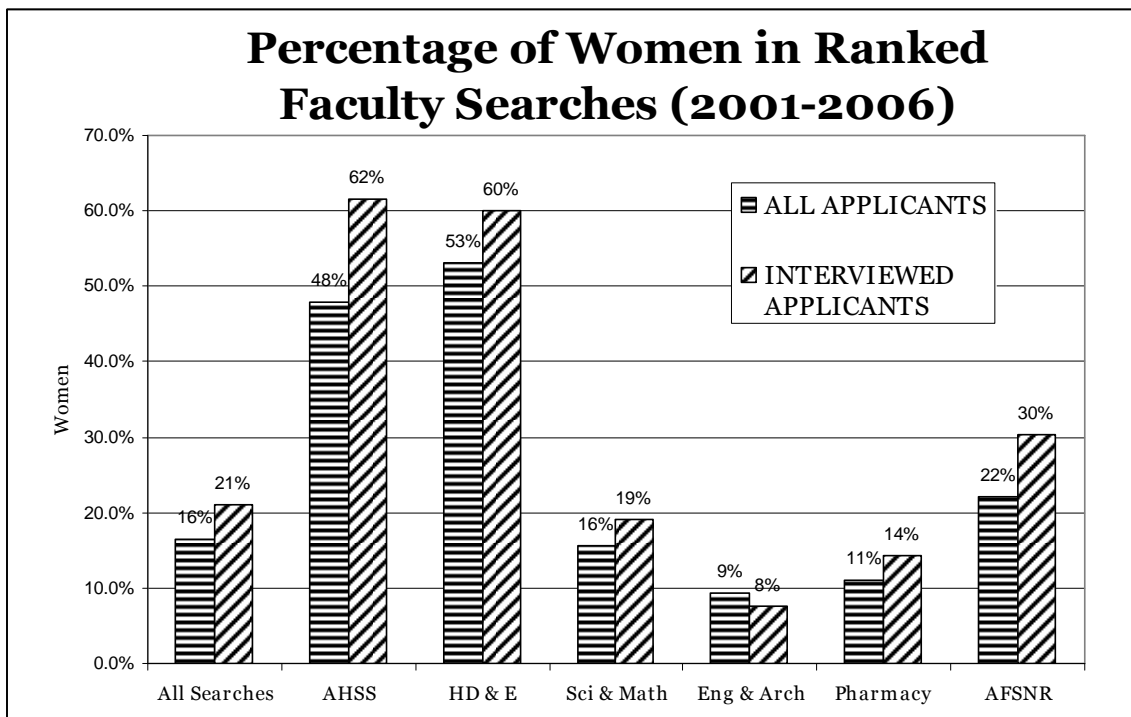


**2. Percentage of women applicants and interviewed applicants, by college, for 2001-2006**

	2001-2006	
	APPLICANTS	INTERVIEWED APPLICANTS
All Searches	16.5%	21.1%
AHSS	47.8%	61.5%
HD & E	53.2%	60.0%
Sci & Math	15.6%	19.0%
Eng & Arch	9.3%	7.5%
Pharmacy	11.0%	14.3%
AFSNR	22.1%	30.4%



Between the academic years 2001-2006, 16 percent of the applicants in all ranked faculty searches were women, while, 21 percent of the interviewed applicants were women. Similar trend is observed for each College, with the exception of Engineering:

- women representation in candidate pools for searches in STEM Colleges (Sci&Math, Eng&Arch, Pharmacy, and AFSNR) are low.
- women are invited to on campus interviews in higher percentages than their representation in the candidate pools, *except in Engineering*.
- increasing the candidate pool gender diversity should increase the percentage of women who are interviewed
- the candidate pool diversity of each ranked faculty search should be reflective of PhDs granted of the field the search is for