3. Percentage of women applicants and interviewed applicants, by college, for 2005-2006

|  | 2005-2006 |  |
| :---: | :---: | :---: |
|  | APPLICANTS | INTERVIEWED APPLICANTS |
| All Searches | $17.2 \%$ | $28.7 \%$ |
| AHSS | $53.7 \%$ | $50.0 \%$ |
| HD \& E | $100.0 \%$ | $100.0 \%$ |
| Sci \& Math | $15.9 \%$ | $28.6 \%$ |
| Eng \& Arch | $8.0 \%$ | $18.8 \%$ |
| Pharmacy | $14.3 \%$ | $33.3 \%$ |
| AFSNR | $19.3 \%$ | $27.3 \%$ |



In 2005-2006, 17 percent of the applicants in all ranked faculty searches were women, while, 29 percent of the interviewed applicants were women. In the engineering college, even though only $8 \%$ of the applicants were women, $19 \%$ of the interviewed applicants were women.

- women representation in candidate pools for searches in STEM Colleges (Sci\&Math, Eng\&Arch, Pharmacy, and AFSNR) are low, but women are invited to on campus interviews in much higher percentages than their representation in the candidate pools.
- In 2005-2006, there were a total of 791 applications of which 136 were women. A total of 94 applicants were interviewed, of which 27 were women.

