## 5. Percentage of women applicants and interviewed applicants, STEM versus ALL, for 2005-2006

| ALL | STEM |  |
| :--- | :---: | :---: |
| APPLICANTS | $17.2 \%$ | $15.1 \%$ |
| INTERVIEWED | $28.7 \%$ | $26.4 \%$ |



Women are interviewed 12 (=29-17) percentages points higher then their representation in candidate pools for all searches. Women are interviewed 11 ( $=26-15$ ) percentage points higher then their representation in candidate pools for STEM searches. Essentially, the representation of women in STEM faculty interviews is reflective of the candidate pool.

