

MEAGAN SCOTT HOFFMAN

Associate Professor/Extension 4-H Youth Development Specialist
Center for 4-H Youth Development
North Dakota State University Extension

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EDUCATION & ACADEMIC DEGREES

- Ph.D. **Oklahoma State University**, May 2016
Agricultural Education (Focus: Agricultural Leadership)
Dissertation: The Effect of Two Different Professional Development Methods
on Oklahoma Extension Educators' Perception of their Role as Agents of
Change
- Czech University of Life Sciences Prague**, June 2015
Summer study in the Czech Republic exploring Czech agriculture
- M.S. **Mississippi State University**, August 2004
Agricultural and Extension Education
Thesis: Mississippi State University Extension Agents' Perceptions of
Fundamental Job Characteristics and their Level of Job Satisfaction
- B.S. **Mississippi State University**, August 2002
Human Sciences-Human Development and Family Studies
(Minor in Consumer Economics & Gerontology Certificate)
Summa Cum Laude Graduate

PROFESSIONAL & ACADEMIC APPOINTMENTS

Administrative Intern – NDSU Extension Leadership Team (ELT), January 2023-present
North Dakota State University Extension—Center for 4-H Youth Development (Fargo, ND)

- Participate in team deliberations and decision-making to better understand the administrative roles
- Gain knowledge of various experiences, conversations, and partnerships of other ELT members

Associate Professor/Extension 4-H Youth Development Specialist, July 2022-present
Assistant Professor/Extension 4-H Youth Development Specialist, July 2016-June 2022
North Dakota State University Extension—Center for 4-H Youth Development (Fargo, ND)

- Conduct and report applied youth development research
- Integrate youth development theory and practice into statewide 4-H programming
- Design and implement youth development programs that promote positive outcomes
- Lead professional development opportunities for 4-H staff and stakeholders
- Evaluate youth development programming
- Prepare and implement an annual plan of work for statewide 4-H programming efforts
- Secure external support to fund 4-H programming by writing and managing grants

- Collaborate with Human Development and Family Science faculty to conduct relevant research in the area of youth development
- Serve on academic committees and mentor students in the department of Human Development and Family Science

Major Areas of Responsibility:

- **Positive Youth Development**
Keep current on trends and issues affecting youth. Conduct research and report on applied research in the field of youth development. Serve as the link between the Center for 4-H Youth Development and the department of Human Development and Family Science. Work with agents to update, review, and create new youth development issues programs for the North Dakota 4-H program.
- **4-H Evaluation**
Coordinate all evaluation efforts in the state utilizing the 4-H Common Measures and 4-H Thriving instruments. Integrate evaluation into all curriculum design. Assist agents with program evaluation.
- **4-H Professional Development**
Coordinate all North Dakota 4-H professional development opportunities: Basic 4-H Training for new agents, a yearly spring training focused on positive youth development for all agents in the state with 4-H responsibilities, the monthly Webinar Wednesdays Series, and all youth focused programming during NDSU Extension Fall Conference. Responsible for all training logistics, presenters, and curriculum.
- **4-H Program Planning Team**
Coordinate the North Dakota 4-H Program Planning Team. Serve as team leader for nine project-based subcommittees. Work with curriculum design and implementation for all 4-H project areas.
- **North Dakota 4-H Plan of Work (PEARS Action Plans & Action Plan Outcomes)**
Coordinate the process and completion of the 4-H Annual Plan of Work, Action Plans, and Action Plan Outcomes (impacts) in North Dakota. Work with curriculum design and implementation.
- **4-H COVID-19 Related Steering Committee**
Led and coordinated agents from across North Dakota to assess, plan, and implement youth programming that aligned with COVID-19 guidelines. Guided agents in delivering programs in new, innovative formats.
- **4-H Consumer Decision Making**
Coordinate all efforts in the state to create guidelines, practice classes, curriculum, and state classes for the contest.
- **Boundaries and Boundaries Jr. Programs**
Coordinate curriculum design, updates, and statewide trainings for Extension agents and community counselors.
- **North Dakota State Fair**
Serve as a judge for: 4-H static exhibits and communication arts. Coordinate the State 4-H Consumer Decision Making Contest. Assist with daily operations in the 4-H office.
- **Youth Development Brown Bag Webinars**
Partner with University of Minnesota 4-H Youth Development Program to coordinate Positive Youth Development Brown Bag Webinars. Issue the call for proposals, select proposals, work with presenters, gather registrations, and facilitate webinars.

- **Youth Development Issues Team**
Work with team to update, review, and create new youth development issues programs for the North Dakota 4-H program.
- **Clothing, Home, and Consumerism Team**
Work with team to update, review, and create curriculum and programming related to these projects.
- **NDSU Extension Gallup Strengths Finder Coaches Training Team**
Conduct Strengths Finder training and coaching for NDSU Extension staff
- **Citizenship Washington Focus (CWF)**
Coordinate all efforts in the state to select and prepare youth delegates to participate in this national 4-H leadership opportunity

Graduate Student Committees:

Alicia Lund, MS, Agricultural Education. (Spring 2021-present).

Cassandra Gilbert, PhD, Education – Institutional Effectiveness. (Spring 2020-present).

Kelli Anderson, MS, Extension Education. (Spring 2018-present).

Geoffrey Zehnacker, MS, Developmental Science. (Fall 2017-present).

Sarah McNaughton, MEd, Educational Leadership. (Spring 2018-Summer 2022; Graduation Date: August 2022).

Amelia Doll, MS, Educational Leadership. (Fall 2017-Fall 2019; Graduation Date: December 2019).

Ann Dietchman, MS, Education. (Spring 2017-Spring 2018; Graduation Date: May 2018).

Graduate Assistants Supervised:

Caroline Homan, 10 hours weekly, (Fall 2022-present).
Positive youth development research, 4-H project areas, and evaluation projects

Reganne Engebretson, 20 hours weekly, (Fall 2021-present).
Positive youth development research and evaluation projects

Kerrie Leonard, 10 hours weekly, (Fall 2020-Summer 2022).
CYFAR grant career readiness project, *LaunchSkills*

Katelyn Yliniemi, 20 hours weekly, (Fall 2019-Spring 2021).
Positive youth development research and evaluation projects

Vimbayi Chinopfukutwa, 5 hours weekly, (Fall 2018-Spring 2020).
Positive youth development research and evaluation projects

Geoffrey Zehnacker, 10 hours weekly, (Fall 2018-Spring 2019).
Strengthening the Heartland opioid misuse prevention project

Chloe Krinke, 20 hours weekly, (Summer 2016-Spring 2019).
Positive youth development research and evaluation projects

Undergraduate Assistants Supervised:

Gabi Johnson, (Spring 2023-present).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

McKayla Carlson-Hughes, (Fall 2022-present).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Rivers Bachman, (Spring 2022).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Iris Dukart, (Spring 2021-Fall 2022).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Claire Alderman, (Spring 2021-Fall 2021).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Grace Dragseth, (Fall 2020).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Alicia Lund, (Summer 2020-Fall 2020).

Strengthening the Heartland opioid misuse prevention project and *LaunchSkills* project

Mara Bornemann, (Fall 2019-Spring 2020).

Strengthening the Heartland opioid misuse prevention project

Grace Schmaltz, (Fall 2019-Spring 2020).

Strengthening the Heartland opioid misuse prevention project

Brandon Henn, (Spring 2019-Summer 2019).

Strengthening the Heartland opioid misuse prevention project

Shelby Hartwig, (Fall 2018-Spring 2019).

Strengthening the Heartland opioid misuse prevention project

Kelsey Henderson, (Fall 2018-Summer 2019).

Strengthening the Heartland opioid misuse prevention project

Holly Johnson, (Summer 2018-Fall 2018).

Data entry and management for the Common Measures grant project

Professional Development Attended:

- **Talkback to Racism (2022)**
An event highlighting the importance of diversity in the community to promote awareness and engagement, featuring speakers who shared readings, personal reflections, and research.
- **4-H Thrive Curriculum Training (2022)**
Three-session course certifying Extension youth development professionals to teach the 4-H Thrive curriculum.
- **4-H Thrive (2022)**
Professional development session for Extension 4-H youth development professionals on the 4-H Thrive model.

- **PTE Training for Reviewers (2022)**
Training for PTE committee members to learn guidelines when evaluating faculty PTE documents.
- **Hinsz Lecture: Social Connection and Meaning Beyond Memory (2022)**
Lecture on exploring the power of creativity to enhance meaning, purpose, and joy late in life, regardless of physical or cognitive abilities.
- **Promotion to Professor Luncheon Panel (2022)**
A group of distinguished professors representing various departments at the university engaged in an open dialogue about what it takes to move from associate professor to full professor.
- **Baseline Safety Training (2022)**
Informative session on providing a safe and healthy environment for all NDSU employees.
- **FERPA Training (2022)**
Informative session to educate faculty, staff, and students on the regulations to ensure that business practices, policies and procedures comply with the federal and state requirements around student privacy.
- **Facilitating for Engagement Training (2021)**
Professional development opportunity to learn a variety of ways to engage people in meetings and workshops.
- **4-H Thrive (2021)**
Professional development session for Extension 4-H youth development professionals on the 4-H Thrive model.
- **Searching for Excellence: Search Committee Training (2021)**
Training for faculty and staff who plan to serve on a search committee to hire new employees to learn guidelines when screening and interviewing candidates.
- **Equal Opportunity/Title IX Training (2021)**
Required training for all NDSU employees about equal opportunity and the Title IX legislation.
- **FERPA Training (2021)**
Informative session to educate faculty, staff, and students on the regulations to ensure that business practices, policies and procedures comply with the federal and state requirements around student privacy.
- **Academia Without Email (2021)**
Professional development session for NDSU faculty and staff.
- **Navigating Difficult Times with Self-Compassion (2021)**
Professional development session for NDSU faculty and staff.
- **Latest Information on Coronavirus and NDSU Protocols (2021)**
Informative session for NDSU faculty and staff.
- **Baseline Safety Training (2021)**
Informative session on providing a safe and healthy environment for all NDSU employees.

- **Gallup Strengths Finder Coaches Training (2021)**
Two days of focused learning designed to equip coaches with the skills and knowledge needed to help others reach their fullest potential.
- **Making Connections: How the North Dakota Native American Understandings Can Help Us Connect with Our Students (2021)**
Professional development workshop to learn best practices when connecting with Native Americans.
- **Reflecting on Results: Activities and Strategies That Can Be Used for Qualitative Research and Evaluation (2021)**
Professional development opportunity for Extension 4-H youth development professionals to learn activities and strategies that can be used to evaluate and assess youth in an online environment.
- **An Introduction to Forming Partnerships with Native Communities (2021)**
Professional development opportunity for CYFAR grant recipients to learn best practices when working with Native American communities.
- **Connection Before Content (2021)**
Professional development opportunity for Extension 4-H youth development professionals to learn best practices of engaging youth in an online environment.
- **NICE Center Design Thinking Training (2021)**
Professional development opportunity for Extension 4-H youth development professionals.
- **Marketing Rebellion Book Club (2020-2021)**
Extension agents and specialists from North Dakota, Kansas, and South Dakota met monthly via Zoom to discuss *Marketing Rebellion*, a book about marketing and how it relates to the Extension system.
- **Beginner's Guide to Grant Writing – Purdue Extension (2020)**
Training on how to conduct grant writing workshops for people in North Dakota communities (non-profits, schools, churches).
- **Gratitude (2020)**
An interactive session allowing faculty and staff to reflect over the past year.
- **Fall 2020 Q&A on Teaching, Research, Faculty Resources (2020)**
Informative session for NDSU faculty and staff.
- **Ain't Nothing Like the Real Thing: Teaching Under COVID-19 (2020)**
Informative session for NDSU faculty and staff.
- **Recognizing and Supporting Students with Mental Health Concerns (2020)**
Interactive and informative session for NDSU faculty and staff.
- **Upstander Training (2020)**
Informative session for NDSU faculty and staff.
- **7 Habits of Highly Effective People (2020)**
The two-day workshop experience provides the foundation to strengthen the human side of performance at the personal, managerial, and organizational levels.

- **Dare to Lead (2020)**
A series of interactive sessions helping faculty learn about themselves as leaders in the workplace.
- **Generational Diversity: In the Workplace and Community (2020)**
An interactive session helping faculty and staff members appreciate and work with colleagues from different generations in the workplace.
- **Strengths Finder 2.0 (2019)**
An interactive session helping staff members understand both their strengths and the strengths of their colleagues.
- **Institutional Review Board (IRB) Refresher Course (2019)**
Informative session on the university's policies, procedures, and federal regulations for conducting human research.
- **Baseline Safety Training (2019)**
Informative session on providing a safe and healthy environment for all NDSU employees.
- **eXtension Reading Circle (2018-2019)**
Extension agents and specialists met monthly via Skype to discuss *We've Tried That Before*, a book about change and the Extension system.
- **Dealing with Change (2018)**
An interactive session helping faculty members learn to deal with change.
- **Self-care for a Happy and Healthy Work Life (2018)**
An interactive session helping faculty members learn about self-care as it relates to work.
- **Equal Opportunity/Title IX Training (2018)**
Required training for all NDSU employees about equal opportunity and the Title IX legislation.
- **2.0 Common Measures Challenge Cohort Grant Training (2018)**
The training provided the states selected to be a part of the 2.0 Common Measures Challenge Cohort Grant an opportunity to learn about the grant's deliverables as well as to create an action plan for meeting them.
- **Critical Conversations (2018)**
An interactive session helping faculty members learn how to have important conversations with colleagues.
- **Share Your Story Now! (2018)**
An interactive session helping faculty members learn how to tell their personal stories to others in a unique way.
- **Building a Mentoring Network (2017)**
An interactive workshop providing participants the opportunity to reflect upon mentors in their lives and then better define a developmental network and action plan.
- **Building Strong and Effective Extension Programs (2017)**
Interactive sessions offering participants the opportunity to learn about conducting needs assessments, planning programs, and evaluating programs. Participants learned strategies for networking and working with others as a team.

- **New Faculty PTE Workshop (2017)**
The training provided new faculty members with the knowledge and resources to prepare their annual faculty reports and third year reviews in preparation for promotion and tenure.
- **Northwest Youth Work Regional Forum (2017)**
Interactive sessions offering those who work with youth an opportunity to learn about new programming opportunities and trends in positive youth development.
- **Promotion to Professor Luncheon Panel (2017)**
A group of distinguished professors representing various departments at the university engaged in an open dialogue about what it takes to move from associate professor to full professor.
- **Youth Development Book Club (2017)**
Extension agents and specialists with a focus on youth development met weekly via Skype to discuss a book about positive youth development and working with older youth.
- **A Community of Respect (2016)**
A hands-on seminar offering strategies to assist participants in learning how to work more effectively with colleagues and students whose cultural backgrounds are different from their own.
- **New Extension Staff Orientation (2016)**
Interactive and informative sessions giving participants the opportunity to learn about NDSU Extension, while at the same time, building a strong, new employee cohort.
- **New Faculty Orientation (2016)**
Interactive and informative sessions allowing participants to learn about their new role at North Dakota State University and participate in workshops to orient them to the University.
- **Rising Strong (2016)**
A research-based seminar allowing participants to explore what is getting in the way of getting back up after falling. Strategies and tips offered to improve both communication and leadership skills.

Graduate Teaching Associate, August 2013-May 2016

Agricultural Education, Communications, & Leadership—Oklahoma State University

Courses Taught:

- **AGLE 1511: Introduction to Leadership in Agricultural Sciences and Natural Resources**
This one credit introductory course to leadership is taught utilizing an alternative delivery format. Three consecutive evenings of instruction introduce students to the concept of leadership as a field of study. Emphasis is placed on the application of acquired knowledge to practical problems.
Fall 2013: Teaching Assistant
Fall 2014 & Fall 2015: Instructor
- **AGLE 2303: Personal Leadership Development in Agricultural Sciences and Natural Resources**
This three credit course focuses on how leaders identify key attributes of leadership and link them to their own unique vision, values, and personal strengths.
Fall 2013 & Spring 2014: Teaching Assistant
Fall 2014, Fall 2015 & Spring 2016: Instructor

- **AGLE 3503: Introduction to Cooperative Extension**
Created and developed this three credit course to introduce students to the mission, philosophy, history, organization, structure, administration, and program areas of the Cooperative Extension Service. Program planning, program development, teaching and delivery methods, program evaluation, and the involvement and use of volunteers are all emphasized in the course.
Spring 2015: Instructor
- **AGLE 4203: Professional Development in Agriculture**
This three credit course focuses on the preparation of professionals in agricultural business and industry and related areas who have career goals directed toward service, leadership, management, communications, production, processing, marketing, and education outside the public school setting. Students develop professionalism through relationship building, networking, interviews, community involvement, business correspondence, websites, and the resume.
Spring 2014 & Spring 2015: Teaching Assistant
- **AGLE 4300: Agricultural Leadership Internship**
This six credit course is the supervised full-time, agriculturally related internship in an approved county Extension office, agribusiness, or government agency for students preparing career paths in agricultural education.
Summer 2014 & Summer 2015: Supervised Student Interns

4-H Curriculum Development:

- Created 4-H energy curriculum including Smart Board lessons to be used in youth development programming throughout Oklahoma. Summer 2014

Professional Development Attended:

- **Provost's Faculty Development Initiative: Critical Thinking Workshop Series**
During the 2015-2016 academic year, participants were given the opportunity to critique course assignments focusing on critical thinking, make revisions, implement the revised assignments, and then provide feedback regarding the outcomes.
- **Provost's Faculty Development Initiative: Teaching and Assessing Diversity in Your Class**
During the 2013-2014 academic year, participants were given the opportunity to critique course assignments focusing on diversity, make revisions, implement the revised assignments, and then provide feedback regarding the outcomes.

Extension 4-H Youth Agent II, September 2004-December 2012

Mississippi State University Extension Service (Pearl River County, MS)

- Identified the needs of youth in the county, planned, and conducted informal educational programs to address these needs while fostering positive youth development in the county
- Evaluated programs and activities regarding their impact on improving the lives of youth
- Recruited, managed, trained, and maintained volunteers to organize and maintain 4-H clubs
- Partnered with other organizations and individuals in the community to reach more youth and ensure diversity
- Worked with the 4-H Advisory Council and 4-H Junior Council to develop a program budget, secure grant funding, assess program needs, implement programs, and evaluate program impact

Graduate Teaching Assistant, January 2003-August 2004

Agricultural Information Science & Education—Mississippi State University

Course Taught:

- AIS 3203: Introduction to Technical Writing
This three credit course focuses on basic principles of and techniques in communicating information relevant to agriculture/agri- business, natural resources, and home economics. Business letters, resumes, memos, technical reports, brochures, and news releases are all emphasized in the course.
Spring 2003, Fall 2003, & Spring 2004: Teaching Assistant
Summer: 2003: Instructor

Youth Care Worker, September-December 2002

Hope Village for Children (Meridian, MS)

- Acted as a surrogate parent for abused and neglected children, while assuming direct responsibility for their health, safety, and well-being
- Provided emotional support for the children and supervised them in the implementation of their daily schedule

Intern, September-December 2002

First Christian Church (Meridian, MS)

- Assisted with worship services
- Visited church members
- Coordinated junior youth program

4-H Intern, May-August 2002

Mississippi State University Extension Service (Lauderdale County, MS)

- Organized club meetings for youth
- Supervised trips and contests for youth
- Planned and carried out numerous presentations and activities locally and district-wide
- Worked alongside the county 4-H agent in the daily workings of the Extension Service
- Critiqued and edited a grant proposal that was funded (\$8,000)

PROFESSIONAL HONORS & AWARDS

2022	Excellence in Extension Early Career Award-North Dakota State University Extension
2022	Exceptional Contributions for Collaborative Efforts in the College of Human Sciences and Education Winner-North Dakota State University
2022	National Individual Educational Piece Award-NAE4-HYDP Conference, Madison, WI
2022	North Central Region Individual Educational Piece Award-NAE4-HYDP Conference, Madison, WI
2022	State Team Educational Piece Award-NAE4-HYDP Conference, Madison, WI
2021	National Team Educational Package Award-NAE4-HYDP Conference, Memphis, TN
2021	North Central Region Team Educational Package Award-NAE4-HYDP Conference, Memphis, TN
2021	North Central Region Team Promotional Piece Award-NAE4-HYDP Conference, Memphis, TN

- 2021 Exceptional Contributions for Collaborative Efforts in the College of Human Sciences and Education Nominee-North Dakota State University
- 2021 Exceptional Contributions to Service/Outreach in the College of Human Sciences and Education Nominee-North Dakota State University
- 2019 Epsilon Sigma Phi (National-North Central Region) Mid-Career Service Award
- 2019 Epsilon Sigma Phi (Upsilon Chapter) Mid-Career Service Award
North Dakota State University Extension
- 2019 Exceptional Contributions as an Emerging Researcher in the College of Human Sciences and Education Award-North Dakota State University
- 2018 Exceptional Contributions as an Emerging Teacher in the College of Human Development and Education Nominee-North Dakota State University
- 2016 Doctoral Phoenix Award-Awarded the top honor by the GPSGA for outstanding and exemplary performance as a doctoral student-Oklahoma State University
- 2016 Outstanding Doctoral Student for the Department of Agricultural Education, Communications, & Leadership-Oklahoma State University
- 2015 Dr. James D. White Agricultural Education Scholarship
Oklahoma State University
- 2015 Robberson Summer Dissertation Fellowship Department of Agricultural Education, Communications, & Leadership Nominee-Oklahoma State University
- 2014 Editors' Choice Distinction-*Academic Exchange Quarterly*-Fall 2014 edition
- 2014 Founding Mothers' Student Scholarship-ALE Conference, San Antonio, TX
- 2014 Distinguished Innovative Idea Poster-Southern Region AAAE Conference, Dallas, TX
- 2012 Distinguished Service Award-NAE4-HA Conference, Orlando, FL
- 2012 MAE4-HA Southeast District Program Award-Mississippi 4-H
- 2011-2012 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2010-2011 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2010 Epsilon Sigma Phi (Rho Chapter) Early Career Service Award
Mississippi State University Extension Service
- 2009-2010 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2009 Achievement in Service Award-NAE4-HA Conference, Rochester, NY
- 2008-2009 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2008 Outstanding Mississippi 4-H Agent Award
- 2008 MAE4-HA Team Program Award-Mississippi 4-H
- 2007-2008 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2007 MAE4-HA Overall Program Award-Mississippi 4-H
- 2006-2007 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H
- 2006 MAE4-HA State Clover Award-Mississippi 4-H
- 2006 Tapped as a Diamond member of the Mississippi 4-H All-Star Chapter
- 2005-2006 Outstanding State Award for Pearl River County 4-H Advisory Council Mississippi 4-H

PEER REVIEWED RESEARCH JOURNAL ARTICLES

- Ramsay-Seaner, K., Letcher, A., **Hoffman, M. S.**, Anderson, E., & Heckmann, C. (2022). Perceptions of prescription opioid use among rural farming and ranching communities: Preliminary implications for outreach and treatment. *Substance Abuse*, 43(1), 1245–1250.
<https://doi.org/10.1080/08897077.2022.2074599>
- Letcher, A., Carmona, J., Ramsay-Seaner, K., & **Hoffman, M. S.** (2022). Motivations, expectations, ideal outcomes, and satisfaction in friends with benefits relationships among rural youth. *Journal of Counseling Sexology & Sexual Wellness: Research, Practice, and Education*, 3(2), 58–69.
<https://doi.org/10.34296/03021050>

- Hoffman, M. S.,** Hanson, B. J., Brotherson, S. E., & Zehnacker, G. (2021). Boundaries: A boundary setting and social competence program for parents and youth. *Journal of Human Sciences and Extension*, 9(3), 229–252. <https://www.jhseonline.com/article/view/879/939>
- Hoffman, M. S.,** Ramsay-Seaner, K., Letcher, A., & Heckmann, C. (2021). Collaboration is key: Implications for successful rural opioid misuse prevention programming. *Journal of Rural Mental Health*, 45(3), 198–206. <http://dx.doi.org/10.1037/rmh0000184>
- Brotherson, S. E., & **Hoffman, M. S.** (2020). The history and usage of parenting newsletter interventions in family life education. *Education Sciences*, 10(11), Article 326. <https://doi.org/10.3390/educsci10110326>
- Scott, M.,** Weeks, W. G., & Weeks, P. P. (2018). The impact of a professional development experience: Rethinking Extension educators as change agents. *Journal of Extension*, 56(6), Article 12. <https://tigerprints.clemson.edu/joe/vol56/iss6/12>
- Scott, M.** (2016). *The effect of two different professional development methods on Oklahoma Extension educators' perception of their role as agents of change*. Doctoral dissertation, Oklahoma State University, Stillwater, OK.
- Scott, M.,** & Weeks, P. P. (2016). Using film to teach authentic leadership. *Journal of Leadership Education*, 15(1), 140–149. <https://doi.org/10.12806/V15/I1/A5>
- Scott, M.,** Whiddon, A. S., Brown, N. R., & Weeks, P. P. (2015). The journey to authenticity: An analysis of undergraduate personal development. *Journal of Leadership Education*, 14(2), 65–81. <https://doi.org/10.12806/V14/I2/R5>
- Scott, M.,** Weeks, P. P., & Brown, N. R. (2014). Exploring authentic leadership with millennials. *Academic Exchange Quarterly*, 18(3). <http://rapidintellect.com/AEQweb/5490j4.pdf>
*Editors' Choice
- Scott, M.,** Swortzel, K. A., & Taylor, W. N. (2005). The relationships between selected demographic factors and the level of job satisfaction of Extension agents. *Journal of Agricultural Education*, 46(3), 2–11. <https://doi.org/10.5032/jae.2005.03002>
- Scott, M.,** Swortzel, K. A., & Taylor, W. N. (2005). The relationships between selected demographic factors and the level of job satisfaction of Extension agents. *Journal of Southern Agricultural Education Research*, 55(1), 102–115.
- Scott, M.,** Swortzel, K. A., & Taylor, W. N. (2005). Extension agents' perceptions of fundamental job characteristics and their level of job satisfaction. *Journal of Southern Agricultural Education Research*, 55(1), 88–101.
- Scott, M.** (2004). *Mississippi State University Extension agents' perceptions of fundamental job characteristics and their level of job satisfaction*. Master's thesis, Mississippi State University, Starkville, MS.

PEER REVIEWED RESEARCH CONFERENCE PROCEEDINGS & PRESENTATIONS

- Hoffman, M. S.,** Homan, C., & Derdowski, J. (2023). Thriving youth programs: How to put the 4-H Thriving Model into practice. Youth Development Brown Bag Webinar Series. Webinar, January 18, 2023 (Interactive Webinar).

- Hoffman, M. S., & Homan, C. (2022).** Where are YOU in positive “YOU”th development? North Dakota State University Extension/Research Extension Center Fall Conference. Fargo, ND, November 1–3, 2022 (Interactive Workshop).
- Hoffman, M. S., & Engebretson, R. (2022).** Thriving youth programs: Debunking claims about youth vaping. Youth Development Brown Bag Webinar Series. Webinar, October 26, 2022 (Interactive Webinar).
- Hoffman, M. S., & Homan, C. (2022).** Conceptualize, analyze, and visualize: Program evaluation and data driven decision-making. National Association of Extension 4-H Youth Development Professionals Conference. Madison, WI, October 9–13, 2022 (Competency Building Workshop).
- Hoffman, M. S., & Homan, C. (2022).** Vaping: Small devices, big impacts. National Association of Extension 4-H Youth Development Professionals Conference. Madison, WI, October 9–13, 2022 (Competency Building Workshop).
- Hoffman, M. S., Chvilicek, S., & Baker-Tingey, J. (2022).** Foundations of positive youth development – Session #2. Early Career 4-H Professionals Academy. Virtual, October 6, 2022 (Interactive Workshop).
- Hoffman, M. S., Chvilicek, S., & Baker-Tingey, J. (2022).** Foundations of positive youth development – Session #1. Early Career 4-H Professionals Academy. Virtual, October 4, 2022 (Interactive Workshop).
- Hoffman, M. S., Letcher, A., & Ramsay-Seaner, K. (2022).** Can we build it? Preparing youth for work. Children, Youth, and Families At Risk Professional Development Event. Chicago, IL, June 1–2, 2022 (Interactive Workshop).
- Hoffman, M. S., Letcher, A., & Ramsay-Seaner, K. M. (2021).** *LaunchSkills*: An innovative approach for launching youth in high need communities to success. National Association of Extension 4-H Youth Development Professionals Conference. Memphis, TN, November 14–18, 2021 (Interactive Workshop).
- Hoffman, M. S., Vetter, R., Hager, R., & Vachal, L. (2021).** Are you thriving? Understanding developmental relationships. North Dakota State University Extension/Research Extension Center Fall Conference. Bismarck, ND, October 12–14, 2021 (Interactive Workshop).
- Hoffman, M. S., Homan, C., Wehlander, S. Q., & Vetter, R. (2021).** Putting 4-H thriving into practice. North Dakota State University Extension/Research Extension Center Fall Conference. Bismarck, ND, October 12–14, 2021 (Interactive Workshop).
- Hoffman, M. S., Letcher, A., & Ramsay-Seaner, K. M. (2020).** Let’s work together: Tips and tools for remote collaboration. NDSU/SDSU/K-State Extension/Research Extension Center Fall Conference. Virtual, October 27–29, 2020 (Interactive Discussion).
- Hoffman, M. S., & Port, K. (2020).** Conceptualize, analyze, and visualize: Program evaluation and data-driven decision-making. National Association of Extension 4-H Youth Development Professionals Conference. Virtual, October 20–22, 2020 (Interactive Workshop).
- Scott, M. (2019).** Best practices in evaluation pre-conference. National Association of Extension 4-H Agents Conference. White Sulphur Springs, WV, November 3–7, 2019 (Interactive Workshop).
- Hanson, B. K., **Scott, M.**, & Brotherson, S. (2018). The Boundaries program: Why teaching boundaries to parents and youth is important. National Council on Family Relations Conference. San Diego, CA, November 7–10, 2018 (Resource Exchange Roundtable).

- Scott, M., & Kemmet, D.** (2018). Boundaries. National Association of Extension 4-H Agents Conference. Columbus, OH, October 7–11, 2018 (Interactive Workshop).
- Scott, M., & Hanson, B. K.** (2018). Working with youth to set rules and boundaries. Youth Development Brown Bag Webinar Series. Webinar, May 16, 2018 (Interactive Webinar).
- Scott, M.** (2017). Making an impact as a change agent. National Association of Extension 4-H Agents Conference. Indianapolis, IN, November 11–17, 2017 (Interactive Workshop).
- Scott, M.** (2016). Making an impact as a change agent: Utilizing a professional development workshop to impact county Extension educators' perception of their role as agents of change. National Association of Extension Program and Staff Development Professionals Conference. Ridgedale, MO, December 5–8, 2016 (Interactive Workshop and Research Presentation).
- Scott, M.** (2016). Making an impact as a change agent. North Dakota State University Extension/Research Extension Center Fall Conference. Fargo, ND, October 18–20, 2016 (Interactive Workshop).
- Scott, M., & Weeks, P. P.** (2015). Using film to teach authentic leadership. Association of Leadership Educators National Conference. Washington, DC, July 12–15, 2015 (Innovative Practice Paper Presentation and Conference Proceedings).
- Scott, M., Brown, N. R., & Baker, M. A.** (2015). A thirst for blue waters: Exploring the uniqueness of an urban Extension office. National AAAE Conference. San Antonio, TX, May 18–22, 2015 (Research Paper Presentation and Conference Proceedings).
- Scott, M., Brown, N. R., & Baker, M. A.** (2015). A thirst for blue waters: Exploring the uniqueness of an urban Extension office. Southern Region AAAE Conference. Atlanta, GA, January 31–February 3, 2015 (Research Paper Presentation and Conference Proceedings).
- Scott, M., Whiddon, A. S., Brown, N. R., & Weeks, P. P.** (2014). The journey to authenticity: An analysis of undergraduate personal development. Association of Leadership Educators National Conference. San Antonio, TX, July 13–16, 2014 (Research Paper Presentation and Conference Proceedings).
- Scott, M., Swortzel, K. A., & Taylor, W. N.** (2005). The relationships between selected demographic factors and the level of job satisfaction of Extension agents. Southern Region AAAE Conference. Little Rock, AR, February 5–9, 2005 (Research Paper Presentation and Conference Proceedings).
- Scott, M., Swortzel, K. A., & Taylor, W. N.** (2005). Extension agents' perceptions of fundamental job characteristics and their level of job satisfaction. Southern Region AAAE Conference. Little Rock, AR, February 5–9, 2005 (Research Paper Presentation and Conference Proceedings).

PEER REVIEWED POSTER PRESENTATIONS

- Weeks, B., Weeks, P. P., & **Scott, M.** (2014). Leadership after dark: An alternative delivery method for an introductory leadership course. Association of Leadership Educators National Conference. San Antonio, TX, July 13–16, 2014 (Innovative Practice Poster Presentation).
- Scott, M., Brown, N. R., & Weeks, P. P.** (2014). Unfolding visions, values, and behaviors through Project – 2043. Southern Region AAAE Conference. Dallas, TX, February 1-4, 2014 and National AAAE Conference. Salt Lake City, UT, May 20–23, 2014 (Innovative Idea Poster Presentation).
- * Distinguished Innovative Idea Poster at Southern Region AAAE Conference**

PEER REVIEWED EXTENSION PUBLICATIONS

- Hoffman, M. S.,** Krinke, C., & Yliniemi, K. (2022, 2020, 2019). References and Resources for Addressing Youth Issues - [YD1889](#) (Revised).
- Hoffman, M. S.,** Letcher, A., Ramsay-Seaner, K. M. (2022, 2021, 2020). *LaunchSkills: Life Readiness and Career Exploration Curriculum* (lesson plan book, careers in a box, virtual career camp website).
- Hoffman, M. S.** (2022, 2021, 2020, 2019, 2018, 2017). 4-H Consumer Decision Making Beginner County Classes.
- Hoffman, M. S.** (2022, 2021, 2020, 2019, 2018, 2017). 4-H Consumer Decision Making Beginner Study Guides and Sample Classes - CC617.
- Hoffman, M. S.** (2022, 2021, 2020, 2019, 2018, 2017). 4-H Consumer Decision Making Jr/Sr County Classes.
- Hoffman, M. S.** (2022, 2021, 2020, 2019, 2018, 2017). 4-H Consumer Decision Making Jr/Sr State Classes.
- Hoffman, M. S.** (2022, 2021, 2020, 2019, 2018, 2017). 4-H Consumer Decision Making Jr/Sr Study Guides and Sample Classes - CC618.
- Hoffman, M. S.** (2022, 2021, 2018). [4-H Consumer Management Project Sheet](#) (Revised).
- Hoffman, M. S.,** Yliniemi, K., & Engebretson, R. (2021). [Vaping: Small Devices, Big Impacts Curriculum](#).
- Hoffman, M. S.,** & Yliniemi, K. (2020). Youth Mental Health: How Adults Can Prevent, Recognize and Intervene with Mental Disorders - [YD1990](#).
- Hoffman, M. S.,** Krinke, C., & Yliniemi, K. (2020). Teens and Vaping: What Caring Adults Should Know About Electronic Cigarette Use - [YD1944](#).
- Scott, M.,** & Chinopfukutwa, V. (2019). Teens and Cellphones: A Guide for Teachers - [YD1917](#).
- Scott, M.,** & Chinopfukutwa, V. (2019). Teens and Digital Devices: A Guide for Parents - [YD1918](#).
- Scott, M.,** & Krinke, C. (2019). A Parent's Role in Substance Use Prevention: Tips for Talking to Youth of All Ages - [YD1912](#).
- Query, S., Carlson, S., Kemmet, D., **Scott, M.,** & Krinke, C. (2018). Boundaries (curriculum & program evaluations) (Revised).
- Query, S., Carlson, S., Kemmet, D., **Scott, M.,** & Krinke, C. (2018). Boundaries Jr. (curriculum & program evaluations) (Revised).
- Scott, M.,** & Krinke, C. (2018). Understanding and Working with Youth - [YD1470](#).
- Scott, M.,** & Krinke, C. (2018). Adolescent Prescription and Over-the-counter Drug Abuse - [YF1857](#) (Revised).
- Scott, M.,** & Krinke, C. (2018). Essential Elements for Positive Youth Development - [YD1482](#).
- Scott, M.** (2018). 4-H Consumer Decision Making - [CC616](#) (Revised).

- Scott, M., & Krinke, C. (2018). References and Resources for Addressing Youth Issues - [YD1889](#).
- Scott, M., & Krinke, C. (2017). Adolescent Prescription and Over-the-counter Drug Abuse - [YF1857](#).
- Scott, M. (2017). 4-H Consumer Choices - [CC616](#).
- Scott, M. (2017). [4-H Consumer Management Project Sheet](#).
- Scott, M., & Krinke, C. (2017). 4-H Thrive Model Bookmark - PC850.
- Scott, M. (2017). [North Dakota 4-H Chaperone Orientation Resources](#).
- Scott, M. (2017). Where Do I Enter this Exhibit?

POPULAR PUBLICATIONS

- Scott, M. (2010). Why 4-H? *Mississippi Landmarks*, 6(2). 27.
- Scott, M. (2008). 4-Wheeler riding. In V. H. Watson & G. C. Fulce (Eds.), *True Tales from the Mississippi State University Extension Service* (p. 20). Mississippi State, MS: Mississippi State University Printing Services.

EXTENSION RESEARCH PROJECTS

Evaluating the Impact of North Dakota 4-H (2017-2020)

A committee was formed to design a statewide evaluation project of the 4-H program in North Dakota utilizing the 2.0 Universal Common Measures instrument. A statewide impact report was designed by the Agricultural Communications department for statewide distribution.

Evaluation of the Boundaries and Boundaries Jr. Programs (2016-2021)

Created pre, post, and follow-up instruments to conduct a complete program evaluation of the Boundaries and Boundaries Jr. programs. Published one journal article based on research findings.

EXTENSION WORKSHOPS & PRESENTATIONS

- Hoffman, M. S., & Helgoe, K. (2022). Beginner's Guide to Grant Writing – Session #2. Presenter for workshop for North Dakota community members. NDSU Extension.
- Hoffman, M. S., & Helgoe, K. (2022). Beginner's Guide to Grant Writing – Session #1. Presenter for workshop for North Dakota community members. NDSU Extension.
- Hoffman, M. S. (2021). Positive Youth Development. Presenter for North Dakota Support Staff State 4-H Training for Extension support staff. North Dakota 4-H Program.
- Hoffman, M. S. (2021). Positive Youth Development. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Hoffman, M. S. (2022). Vaping: Small Devices, Big Impacts. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.
- Hoffman, M. S. (2022). LaunchSkills. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.

- Hoffman, M. S.** (2022). North Dakota 4-H Explorer Camp. Planned, coordinated, and executed the educational curriculum, for a week-long overnight 4-H camp. North Dakota 4-H Program.
- Hoffman, M. S.** (2022). 4-H Thrive Model. Presenter for North Dakota 4-H Spring Training for Extension staff. North Dakota 4-H Program.
- Hoffman, M. S.** (2022). North Dakota 4-H Consumer Decision Making + 4-H Program Planning Team Overview. Presenter for North Dakota 4-H Foundation board meeting. North Dakota 4-H Program.
- Hoffman, M. S., & Engebretson, R.** (2021). Vaping: Small Devices, Big Impacts Curriculum Rollout. Presenter for 4-H Professional Development Webinar Wednesday Series. North Dakota 4-H Program.
- Hoffman, M. S.** (2021). Dress for Success and to Impress. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Hoffman, M. S.** (2021). Beginner's Guide to Grant Writing Overview. Presenter for North Dakota Main Street Initiatives Professional Development Series. North Dakota Main Street Initiatives.
- Hoffman, M. S.** (2021). Evaluating the Impact of North Dakota 4-H. Presenter for 4-H Common Measures Office Hours. National 4-H Common Measures Program.
- Hoffman, M. S.** (2021). 4-H Program Planning Team + Youth Development Issues. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Hoffman, M. S.** (2021). Positive Youth Development. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Hoffman, M. S.** (2020). Reimagining and Redesigning 4-H Club Meetings from Six Feet Apart. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Hoffman, M. S.** (2020). Program Evaluation and 4-H Common Measures. Presenter for Missouri Extension Lunch and Learn webinar series. Missouri 4-H Program.
- Hoffman, M. S.** (2020). 4-H Program Planning Team + Youth Development Issues. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Hoffman, M. S.** (2020). Positive Youth Development. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2019). Service Learning Inspires Kids to Do More. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2019). Positive Youth Development. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2019). North Dakota 4-H Ultimate Survivor Camp. Planned, coordinated, and executed educational curriculum for one day of the overnight 4-H camp. North Dakota 4-H Program.
- Scott, M.** (2019). This Is Not About Drugs. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.

- Scott, M.** (2019). Youth Development Extension Publications. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.
- Scott, M.** (2018). Using Common Measures & Lesson Study. Presenter for North Dakota 4-H Extension staff. North Dakota 4-H Program.
- Scott, M.** (2018). Zesting Up the 4-H Club Meeting. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2018). Data Driven Decision Making Using Common Measures. Presenter for North Dakota State University Extension/Research Extension Center Fall Conference. North Dakota 4-H Program.
- Scott, M.** (2018). New Positive Youth Development Extension Publications. Presenter for North Dakota State University Extension/Research Extension Center Fall Conference. North Dakota 4-H Program.
- Scott, M.** (2018). Positive Youth Development. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2018). Boundaries and Boundaries Jr. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.
- Scott, M.** (2018). References and Resources for Addressing Youth Issues. Presenter for North Dakota Family and Consumer Science high school teachers. North Dakota 4-H Program.
- Scott, M.** (2018). Boundaries and Boundaries Jr. Presenter for North Dakota Extension Family and Community Wellness agents. North Dakota 4-H Program.
- Scott, M.** (2018). Consumer Decision Making – Group Think. Presenter for North Dakota Extension staff via webinar. North Dakota 4-H Program.
- Scott, M.** (2018). Lesson Study. Presenter for North Dakota 4-H Spring Training for Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). 4-H Cloverbud Entomology Trunk Exploration. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2017). Ages and Stages of Youth Development. Presenter for North Dakota Afterschool Network Summer Conference. North Dakota 4-H Program.
- Scott, M.** (2017). Experiential Learning. Presenter for North Dakota 4-H Spring Training for Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). North Dakota 4-H Consumer Choices Overview. Presenter for North Dakota 4-H Foundation board meeting. North Dakota 4-H Program.
- Scott, M.** (2017). North Dakota 4-H Ultimate Survivor Camp. Planned, coordinated, and executed the educational curriculum, for a week-long overnight 4-H camp. North Dakota 4-H Program.
- Scott, M.** (2017). Organizing Successful 4-H Advisory Councils. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). Parenting Styles and Working Alongside Authority. Presenter for North Dakota 4-H *Boundaries Jr.* training. North Dakota 4-H Program.

- Scott, M.** (2017). Service Learning vs Community Service. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). Team Building and Leadership Activities. Presenter for Collegiate 4-H meeting. North Dakota 4-H Program.
- Scott, M.** (2017). Utilizing 4-H Common Measures. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). Utilizing the Targeting Life Skills Model. Presenter for North Dakota 4-H Basic 4-H Training for new Extension staff. North Dakota 4-H Program.
- Scott, M.** (2017). Which is the One for Me? 4-H Consumer Choices. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2017). Youth Protection and Risk Management. Presenter for North Dakota State University Extension/Research Extension Center Fall Conference. North Dakota 4-H Program.
- Scott, M.** (2016). Boundaries Jr. Workshop presenter for North Dakota State University Extension/Research Extension Center Fall Conference. North Dakota 4-H Program.
- Scott, M.** (2016). Exploring the Essential Elements of 4-H. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2016). National Trip Opportunities for Older Youth. Workshop presenter for North Dakota 4-H Volunteer Project Training for Teens and Adults. North Dakota 4-H Program.
- Scott, M.** (2015; 2014). Get Set, Get ready, Get a Job! Workshop presenter for Oklahoma 4-H Roundup. Oklahoma State University.
- Scott, M.** (2014). Agricultural Education Teachers and Extension Educators: Forming a Partnership. Guest speaker for preservice teachers. Oklahoma State University.
- Scott, M.** (2012; 2010). Completing 4-H Record Books. Workshop presenter for Mississippi 4-H Agent Inservice Training and Volunteer Leaders Conference. Mississippi 4-H Program.
- Scott, M.** (2012; 2011; 2010; 2009; 2008). Edible Aquifers and Water Conservation. Workshop presenter at various school programs, camps, and clubs. Pearl River County, Mississippi.
- Scott, M.** (2012; 2011; 2010; 2009; 2008; 2007; 2006). Progressive Agriculture Safety Day. Program coordinator for 5th grade students. Pearl River County, Mississippi.
- Scott, M.** (2012; 2011; 2010; 2009). Kids in the Kitchen. Workshop presenter and coordinator. Pearl River County 4-H Program.
- Scott, M.** (2012). Science, Engineering, & Technology (SET) Family Fun Night. Program coordinator and presenter. Pearl River County 4-H Program.
- Scott, M.** (2012; 2011; 2010; 2009; 2008). Alcohol Safety. Workshop presenter for 5th grade students. Various counties in Mississippi.
- Scott, M.** (2011). NASA Day Camp. Workshop presenter and coordinator for 4th grade students. Pearl River County, Mississippi.

Scott, M. (2011; 2010). Robotics Day Camp. Program coordinator. Pearl River County 4-H Program.

Scott, M. (2010; 2007). Organizing a Successful 4-H Advisory Council. Workshop presenter for Mississippi 4-H Inservice Training. Mississippi 4-H Program.

GUEST LECTURES FOR ACADEMIC CLASSES

Hoffman, M. S. (2022). An Overview of NDSU Extension + Career Paths. Guest lecturer for Human Development and Family Science undergraduate students in the infant development class.

Hoffman, M. S. (2021, 2020, 2018). Logic Models. Guest lecturer for Agricultural Education undergraduate and graduate students in the Extension class.

Hoffman, M. S. (2021, 2020, 2018). An Overview of the North Dakota 4-H Program. Guest lecturer for Agricultural Education undergraduate and graduate students in the Extension class.

Hoffman, M. S. (2020). Essential Elements of Positive Youth Development. Guest lecturer for Human Development and Family Science doctoral students in the prevention science class.

Hoffman, M. S. (2020, 2019). Essential Elements of Positive Youth Development. Guest lecturer for Human Development and Family Science undergraduate students in the family life education class.

Scott, M. (2019, 2018, 2017). My Role as a 4-H Youth Development Specialist. Guest lecturer for Human Development and Family Science doctoral students in the graduate orientation seminar.

Scott, M. (2017). My Career Path as a 4-H Youth Development Specialist. Part of a panel discussion for Human Development and Family Science undergraduate students.

Scott, M. (2017). Positive Youth Development. Guest lecturer for Human Development and Family Science doctoral students in the prevention science class.

MAJOR GRANTS

Funded

Date	Title	Funding Source	Personnel Roles	Amount
9/1/2020-present	Strengthening the Heartland: Empowering Rural Communities to Prevent Opioid Misuse	USDA/NIFA/Rural Health and Safety Education (RHSE), South Dakota State University (sub awardee) – Federal	Hoffman, M. S. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Serve as the primary executor of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Bushaw, K. – North Dakota program implementation coordinator Wanner, J. – North Dakota curriculum implementation coordinator	\$392,171.00
8/31/2020-present	Strengthening the Heartland: Supporting Empathic Rural Opioid Response	Department of Health and Human Services/Substance Abuse and Mental Health Services	Hoffman, M. S. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Serve as the primary executor of all grant deliverables	\$1,081,644.00

		Administration (SAMHSA), South Dakota State University (sub awardee) – Federal	Ramsay-Seaner, K. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Johnson, C. – North Dakota program implementation coordinator Bushaw, K. – North Dakota community mental health liaison	
6/15/2020-present	Evaluation of 21st Century Community Learning Center After-school Programs in North Dakota	Department of Education (US DoED)/North Dakota Department of Public Instruction (NDPI) – State	Hoffman, M. S. – Evaluator, Compile final report Hektner, J. – PI, Serve as the primary executor of all grant deliverables Brotherson, S. E. – Evaluator, Compile final report	\$75,000.00
10/24/2019-6/30/2021	Recruitment and Retention within NDSU Extension	NDSU Extension – State	Scott, M. – Coordinated evaluation efforts Forster, S. – Advised team as member of NDSU Extension administration Milender, S. – Led deliverables Harstad, A. – Co-PI Gerhardt, S. – Co-PI Ransom, J. – Assisted with evaluation efforts Schauer, C. – Advised team as member of NDSU Research administration Tisor, L. – Team member	\$5,000.00
6/1/2019-present	Strengthening the Heartland: Promoting Life Readiness in Rural Youth	USDA/NIFA/ Children, Youth, and Families At Risk (CYFAR), South Dakota State University (sub awardee) – Federal	Scott, M. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Serve as the primary executor of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Johnson, C. – North Dakota education liaison	\$1,218,529.00
6/1/2019-12/31/2020	Bechtel Wave 2: 4-H Common Measures Regional Training	National 4-H Council, Bechtel Foundation – Private	Scott, M. – PI, Lead executor of all deliverables, North Central Region liaison	\$25,000.00
10/1/2018-9/30/2020	STEPping UP: Social-Emotional Learning for Rural and Middle School Youth	USDA/NIFA/Michigan State University, North Central Regional Center for Rural Development, South Dakota State University (sub awardee) – Federal	Scott, M. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Served as the primary executor of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation	\$21,765.00
9/30/2018-9/30/2021	Strengthening the Heartland – Expanding the Homestead: Technical Assistance to Prevent Opioid Misuse in the Dakotas	Department of Health and Human Services/Substance Abuse and Mental Health Services Administration (SAMHSA), South Dakota State University (sub awardee) – Federal	Scott, M. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Served as the primary executor of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation Bushaw, K. – Oversaw curriculum implementation in North Dakota Quamme, S. – Oversaw curriculum implementation in North Dakota	\$563,825.00

			Arnold, H. – Oversaw North Dakota recruitment of trainers and facilitators	
9/1/2018-8/31/2021	Strengthening the Heartland – Protecting the Homestead: Opioid Misuse Prevention in the Dakotas	USDA/NIFA/Rural Health and Safety Education (RHSE), South Dakota State University (sub awardee) – Federal	Scott, M. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Served as the primary executer of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversaw program implementation, training, data collection, and manuscript preparation Wanner, J. – Oversaw curriculum implementation in North Dakota	\$319,926.00
11/15/2017-12/15/2018	2.0 Common Measures Challenge Cohort	National 4-H Council, Bechtel Foundation – Private	Scott, M. – PI, Lead executer of all deliverables, North Central Region liaison Leker, L. – Coordinated management of the Qualtrics account and data entry Skurupey, L. A. – Assisted with implementation of the Lesson Study deliverable and data collection Cogdill, B. – Oversaw all deliverables as state 4-H program chair	\$108,000.00
8/2016-present	Impact Teen Drivers	North Dakota Department of Health – State	Scott, M. – Coordinate evaluation efforts Cogdill, B. – PI Hahn, D. – Co-PI	\$200,000.00

Not Funded

Date	Title	Funding Source	Personnel Roles	Amount
4/2018	North Dakota State University Increasing Developmental Literacy in Youth and Families at Spirit Lake Nation	USDA/NIFA/Children, Youth, and Families At Risk (CYFAR) – Federal	Scott, M. – Evaluator Leker, L. – PI, Serve as the primary executer of all grant deliverables Quamme, S. – Co-PI, Oversee program implementation, training, and data collection Hahn, D. – Technology specialist	\$615,495.00
4/2018	STEPping UP: Social-Emotional Learning for Middle School Youth	USDA/NIFA/Children, Youth, and Families At Risk (CYFAR), South Dakota State University (sub awardee) – Federal	Scott, M. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation Letcher, A. – PI, Serve as the primary executer of all grant deliverables Ramsay-Seaner, K. – Co-PI, Oversee program implementation, training, data collection, and manuscript preparation	\$1,023,528.00
6/2017	Filling the Gaps in North Dakota: Community-based Approaches to Prevent Chronic Disease and Opiate Abuse	USDA – Federal	Scott, M. – Co-PI, Youth development programming Garden-Robinson, J. – PI, Nutrition programming Brunt, A. – Co-PI, Health, nutrition, and exercise science programming Terbizan, D. – Co-PI, Health, nutrition, and exercise science programming	\$350,000.00

MINI GRANTS & REPORTS

June 2010, 2011, & 2012	United Way of South Mississippi	\$1426 (each year)
March 2010, 2011, & 2012	Lower Pearl River Valley Foundation	\$3500 (each year)
March 2006, 2007, & 2008	Chevron Texaco Community Pride	\$400 (each year)
2010, 2011, & 2012	United Way of South Mississippi Grant Progress Reports	
2010, 2011, & 2012	Lower Pearl River Valley Foundation Grant Quarterly Reports	
2006, 2007, & 2008	Community Pride Progress Reports—Environmental Arts Camp	

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

2018-present	National Council on Family Relations
2016-present	North Dakota Association of Extension 4-H Youth Workers
2009-present	Epsilon Sigma Phi
2004-present	National Association of Extension 4-H Youth Development Professionals
2001-present	Honor Society of Phi Kappa Phi
2016-2017	National Association of Extension Program and Staff Development Professionals
2014-2016	Association of Leadership Educators
2013-2016	American Association for Agricultural Education
2013-2016	Oklahoma Association of Extension 4-H Agents
2006-2012	Mississippi 4-H All-Stars
2004-2012	Mississippi Association of Extension 4-H Agents

PROFESSIONAL SERVICE

National

2021-present	North Dakota 4-H Thriving Champion
2019-present	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Research and Evaluation Committee Member
2017-present	North Central Region Common Measures Liaison for National 4-H Council
2022	Facilitator for Nebraska 4-H Annual Statewide PYD Virtual Training
2022	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Proposal Peer Reviewer (seven proposals) for the National NAE4-HYDP Conference
2022	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Award Applications Reviewer (two applications) for the National NAE4-HYDP Conference
2021	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Communicator Award Applications Reviewer (16 applications) for the National NAE4-HYDP Conference
2021	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Proposal Peer Reviewer (five proposals) for the National NAE4-HYDP Conference
2020	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Proposal Peer Reviewer (six research & evaluation proposals) for the National NAE4-HYDP Conference
2020	Reviewer for the 2.0 4-H Common Measures Animal Science Instrument
2019	National Association of Extension 4-H Agents (NAE4-HA) Proposal Peer Reviewer (ten research & evaluation proposals) for the National NAE4-HA Conference
2019	Dossier Reviewer for University of Minnesota Extension Staff Applying for Promotion (one dossier)
2018	Family and Consumer Sciences Research Journal Peer Reviewer (one article)

2018	National Association of Extension 4-H Agents (NAE4-HA) Proposal Peer Reviewer (fifteen research & evaluation proposals) for the National NAE4-HA Conference
2017	Louisiana 4-H Youth Development Research and Evaluation Review Peer Reviewer (one article)
2016	National Association of Extension 4-H Agents (NAE4-HA) Proposal Peer Reviewer (fifteen program showcases and three research & evaluation proposals) for the National NAE4-HA Conference
2015	Association of Leadership Educators (ALE) Innovative Idea/Research Poster Peer Reviewer (two abstracts) for the National ALE Conference
2015	American Association for Agricultural Education (AAAE) Research Poster Peer Reviewer (five abstracts) for the National AAAE Conference
2014	American Association for Agricultural Education (AAAE) Innovative Idea Poster Peer Reviewer (six abstracts) for the National AAAE Conference
2012	NAE4-HA Southern Regional Director

North Dakota State University

2022-present	Human Development and Family Science PTE Committee Member
2022-present	Human Development and Family Science Recognition Committee Member
2020-present	NDSU Institutional Review Board (IRB) Alternate Member
2019-present	Center for 4-H Youth Development Recognition Committee Member
2017-present	Alpha Gamma Delta Sorority New Member Experience Advisor
2022	NDSU Extension/Research Extension Center Fall Conference Co-Chair
2022	Center for 4-H Youth Development Administrative Assistant Search Committee Member
2022	NDSU Extension Associate for HNES + 4-H Search Committee Chair
2022	North Dakota FFA Agri-Science Fair Judge
2021-2022	HDFS Adolescent Development Assistant Professor Search Committee Member
2021	NDSU Extension Grants Coordinator Search Committee Member
2021	Agricultural Communications Information Specialist Search Committee Member
2021	North Dakota FFA Agri-Science Fair Judge
2020	NDSU Extension Community Forum Facilitator
2020	North Dakota State Science and Engineering Fair Association Judge
2020	North Dakota 4-H Project Expo Judge
2019-2021	NDSU Extension Personal and Family Finance Program Planning Team Member
2019	American Junior Simmental Association Public Speaking and Sales Talk Judge
2019	College of Human Development and Education Dean Review Committee Member
2019	Reviewer for NDAE4-HYW Grant Proposals
2018-2020	NDAE4-HYW Grant Selection Committee Member
2018-2019	NDSU Extension Evaluation Committee Member
2018	State 4-H Consumer Decision Making Team Coach
2018	National 4-H Conference Chaperone for North Dakota Delegation
2018	Human Development & Family Science Department Head Search Committee Member
2018	North Dakota FFA Agri-Science Fair and Prepared Speech Finals Judge
2017-2021	Human Development and Family Science Social Committee Member
2017-2019	Collegiate 4-H Faculty Advisor
2017-2019	NDAE4-HYW Membership Committee Member
2017	Reviewer for NDAE4-HYW Grant Proposals
2017	Center for 4-H Youth Development Administrative Assistant Search Committee Member
2017	North Dakota FFA Agri-Science Fair Judge
2016-2019	NDSU Extension Branding Committee Member
2016-2019	NDAE4-HYW Campus Based Representative
2016-2019	NDAE4-HYW Programs Committee Chair
2016	College of Human Development and Education Strategic Planning Committee Member

2016 North Dakota BBQ Championship Judge
2016 Red River Valley Fair 4-H Static Exhibit Judge

Oklahoma State University

2015 Oklahoma Cooperative Extension Service (OCES) County Fair Exhibits Judge-Logan County Oklahoma 4-H
2015 Oklahoma Cooperative Extension Service (OCES) Food Showdown Judge-Logan County Oklahoma 4-H
2014 Oklahoma 4-H State Ambassador Team Interview and Selection Committee Member
2014 Oklahoma Cooperative Extension Service (OCES) Illustrated Talks, Clothing, Food Showdown, and County Fair Exhibits Judge-Logan County Oklahoma 4-H
2014 Graduate and Professional Student Government Association (GPSGA) Representative for Department of Agricultural Education, Communications, & Leadership Graduate Student Association
2014 Graduate and Professional Student Government Association (GPSGA) Finance Committee Member
2014 Retired Educators for Youth Agricultural Program (REYAP) Conference
2013-2016 Department of Agricultural Education, Communications, and Leadership Graduate Student Association Secretary
2013 Eat, Grow, Lead 4-H Club (club coordinator and leader)

Mississippi State University Extension Service

2012 MAE4-HA Newsletter Committee Chair
2011 MAE4-HA Past President
2011 Mississippi 4-H State Leadership Team Interview and Selection Committee Member
2010-2012 Mississippi 4-H Professional Development Task Force Member
2010 MAE4-HA President
2009 MAE4-HA President Elect
2009 MAE4-HA Summer Conference Chair
2008 MAE4-HA Vice-President
2007-2012 Mississippi 4-H All-Star Southeast District Director
2007-2012 SE District 4-H Shooting Sports Assoc. Secretary & Executive Board Member
2007-2009 Mississippi 4-H Club Congress Planning Committee Member
2006-2012 MAE4-HA Committee Member (Finance, Nomination, Hospitality, Summer Conference, Newsletter)
2006-2011 Personal Development, Leadership, Communications, & Expressive Arts PPG Sub Group Chairman
2006 4-H All-Star Interstate Conference Planning Committee Member
2003 Mississippi 4-H Club Congress Planning Committee Member

Pearl River County, Mississippi

2012-2013 Pearl River County Distinguished Young Women Program Committee Member
2008-2009 Partners for Pearl River County Leadership Class Member
2006-2012 Pearl River County Farm Bureau Board of Directors Member
2004-2012 Pearl River Central High School Career & Technology Center Advisory Board
2004-2012 Pearl River County Fair Committee Member

CERTIFICATIONS

2022	4-H Thrive Curriculum Trainer Certification
2021	Gallup's Successful Strengths Coaching
2011	4-H Shooting Sports Level I Pistol Trainer Certification
2004	4-H Shooting Sports Level I Shotgun Trainer Certification

CONFERENCES ATTENDED

2023	American Sheep Industry (ASI) Conference
2022	Minnesota Lamb & Wool Producers Conference
2022	North Dakota State University Extension/Research Extension Center Fall Conference
2022	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Conference
2022	Children, Youth, and Families at Risk (CYFAR) Conference
2022	Virtual Positive Youth Development (PYD) Academy – Mental Health
2021	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Conference
2021	North Dakota State University Extension/Research Extension Center Fall Conference
2021	Children, Youth, and Families at Risk (CYFAR) Conference
2021	Virtual Positive Youth Development (PYD) Academy
2021	Public Issues Leadership Development (PILD) Conference
2020	NDSU/SDSU/K-State Extension/Research Extension Center Fall Conference
2020	National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Conference
2020	Children, Youth, and Families at Risk (CYFAR) Conference
2019	National Association of Extension 4-H Agents (NAE4-HA) Conference
2019	North Dakota State University Extension/Research Extension Center Fall Conference
2019	Children, Youth, and Families at Risk (CYFAR) Conference
2019	Rural Health and Safety Education (RHSE) Conference
2018	National Council on Family Relations (NCFR) Conference
2018	National Association of Extension 4-H Agents (NAE4-HA) Conference
2018	North Dakota State University Extension/Research Extension Center Fall Conference
2017	Minnesota & North Dakota Lamb & Wool Producers Conference
2017	National Association of Extension 4-H Agents (NAE4-HA) Conference
2017	North Dakota State University Extension/Research Extension Center Fall Conference
2016	National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference
2016	North Dakota State University Extension/Research Extension Center Fall Conference
2016	National Association of Extension 4-H Agents (NAE4-HA) Conference
2015	National Association of Extension 4-H Agents (NAE4-HA) Conference
2015	Association of Leadership Educators (ALE) Conference
2015	Southern Region American Association for Agricultural Education (AAAE) Conference
2014	National Association of Extension 4-H Agents (NAE4-HA) Conference
2014	Association of Leadership Educators (ALE) Conference
2014	Southern Region American Association for Agricultural Education (AAAE) Conference
2013	National Association of Extension 4-H Agents (NAE4-HA) Conference
2012	National Association of Extension 4-H Agents (NAE4-HA) Conference
2011	National Association of Extension 4-H Agents (NAE4-HA) Conference
2010	National Association of Extension 4-H Agents (NAE4-HA) Conference
2009	National Association of Extension 4-H Agents (NAE4-HA) Conference
2007	National Association of Extension 4-H Agents (NAE4-HA) Conference

2005
2004

Southern Region American Association for Agricultural Education (AAAE) Conference
Southern Region American Association for Agricultural Education (AAAE) Conference