

## DEAN OF HEALTH AND HUMAN SCIENCES

North Dakota State University (NDSU) invites applications and nominations for the position of Dean of the College of Health and Human Sciences. The University seeks an individual who will provide vision and leadership to the College.

Under the leadership of NDSU President David Cook and Provost David Bertolini, the College of Health and Human Sciences is poised to build on recent successes, including the

- School of Pharmacy's Opioid and Naloxone Education Program (ONE Program) which received the Trailblazer Award from the Governor. The multi-pronged program assists more than 20,000 patients at risk for opioid misuse; partners with local public health units to provide self-contained naloxone rescue boxes in communities statewide; and integrates pharmacy student volunteers to provide ONE Boxes and training to resident assistants in student housing throughout the state's university system.
- Nursing and Extension Service faculty securing federal funds for statewide Stop the Bleed training in conjunction with Extension offices in every county.
- Department of Public Health developing the North Dakota Healthy Outcomes program through a CDC grant to improve access to healthy food and access to culturally aware, health promoting environments to reduce health disparities through a partnership with Tribal nations, Extension service, and Prevent Child Abuse North Dakota.
- School of Nursing online nursing programs frequently rank in the top 5 in the nation. The school offers the largest undergraduate nursing program in the state to meet the region's critical nursing workforce needs.

### DUTIES OF THE DEAN

The Dean is the chief executive and academic officer of the College, reporting to the Provost. The Dean has responsibility for leading the College and securing the support and resources necessary to achieve its mission. The Dean oversees the staff, other administrators, and the departments of the College and their instructional, research, and service/outreach activities. The Dean is charged with all aspects of the College's external engagement, including developing, implementing, and managing a formal outreach/advancement program for the College that fulfills its mission and vision, as well as additional sources of funding to help with program implementation, strategic plan and priorities.

### MINIMUM QUALIFICATIONS

- An earned doctorate from an accredited institution in one of the college's administrative units or a related discipline.
- A record of academic achievement warranting the rank of full professor.
- Demonstrated ability to build relationships with internal and external constituents to promote and execute a shared mission and vision.
- A record of successful administrative experience that fosters a collaborative, inclusive work environment in which diversity and integrity are valued.
- Effective communication (oral, written, and listening) and interpersonal skills.
- Leadership experiences, such as a successful Program Director, Department Chair or Head, or equivalent.
- Administrative experience with personnel (including performance appraisals).
- Administrative experience with fiscal management (planning, budgeting, and follow-through) responsibilities.
- Evidence of commitment to diversity and inclusion.
- Evidence of commitment to enhancing student learning.
- Evidence of commitment to promoting research.
- Evidence of commitment to academic freedom and shared governance.

### PREFERRED QUALIFICATIONS

- Evidence of supporting the breadth of programs within the College.
- Progression in achievements in leadership, including, but not limited to, experience as a successful Dean, Associate Dean, equivalent or higher.
- Demonstrated ability to secure external funding through grants and donor relationships.
- Participation in leading successful accreditation processes, standards, and compliance.



## ABOUT THE COLLEGE OF HEALTH AND HUMAN SCIENCES

The newly named College of Health and Human Sciences began July 1, 2023, with the merger of the College of Health Professions and the College of Human Sciences. We offer students paths to prepare for rewarding careers that help others improve their health and well-being. A rich history underpins the foundation for the new college, with some programs within the college offering classes since 1892.

The College of Health and Human Sciences includes more than 2,600 undergraduate and graduate students. We offer programs in seven areas: Allied Sciences; Counselor Education; Health, Nutrition, and Exercise Sciences; Human Development and Family Sciences; Nursing; Pharmacy; and Public Health. The college focuses on team-based education, offering undergraduate and graduate level degrees and certificates in multiple programs through on-site and online opportunities.

The Department of Allied Sciences oversees three undergraduate degree programs: BS in radiologic sciences (subplan options in general radiography or sonography,) respiratory care, and medical laboratory science. Each of the programs are offered as a hospital-based degree, meaning a portion of the students' education is spent in a full-time internship at one of our 16 clinical affiliates.

NDSU's Counselor Education program has three 60-credit graduate programs (masters in school counseling, masters in clinical mental health counseling, and doctorate in counselor education), which are all CACAREP-accredited. In addition, the program houses NDSU Community Counseling Services (CCS). NDSU CCS is a community-based training clinic where students complete direct counseling services to the Fargo-Moorhead community and broader state of ND.

The Department of Health, Nutrition, and Exercise Sciences offers three undergraduate majors in Exercise Science, Nutrition Science, and Sport Management. At the graduate level, we offer a Ph.D. degree in Exercise Science and Nutrition and three Master's degrees in Athletic Training (professional), Dietetics (on-line), and Exercise/Nutrition Science. NDSU Extension - HNES does statewide outreach and reaches thousands of children and adults with impactful nutrition, health, and food safety programming. The department works to prepare quality professionals, produce high impact research, and provide valuable community outreach.

The Department of Human Development and Family Science (HDFS) offers undergraduate degrees in family science, child/adolescent development, and adult development and aging, and partners with other state institutions to offer programs in elementary education and social work. Graduate programs in the department include a professional master's program with accelerated options in three areas, as well as a Ph.D. program in Developmental Science. All of the department's undergraduate courses are offered both in-person and online, and faculty are engaged in scholarship and external grants from state and federal agencies while also serving as award-winning teachers and mentors.

The School of Nursing (SON) offers programs at two sites: Fargo and Bismarck. The undergraduate Bachelor of Science in Nursing (BSN) tracks include the Pre-Licensure BSN, LPN to BSN, RN to BSN and a post-baccalaureate or post-masters Accelerated BSN. At the graduate level, the SON offers the Family Nurse Practitioner/Doctor of Nursing Practice (DNP) program.

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## ABOUT THE COLLEGE OF HEALTH AND HUMAN SCIENCES

The NDSU School of Pharmacy includes Pharmacy Practice and Pharmaceutical Sciences. The Department of Pharmacy Practice provides an undergraduate pre-professional degree program as well as the PharmD Degree. Currently, the department includes faculty members who hold clinical partner-employed pharmacist positions with area healthcare systems in addition to their teaching workload. Twelve faculty hold a specialty certification by the Board of Pharmacy Specialties. During 2022-2023 faculty provided direct patient care/ screening for more than 11,600 patients and provided 77 community outreach programs/presentations.

The Department of Pharmaceutical Sciences is a recognized leader in Pharmacy education and research by achieving excellence through innovation, collaboration, and professionalism. The Department provides an undergraduate pre-professional Pharm D program and BS, MS and graduate programs in Pharmaceutical Sciences. Department faculty bring about \$6.5 million research funding each year from the National Institutes of Health, National Science Foundation, American Heart Association and the State of North Dakota. The Department is ranked #3 for research funding by the American Association of Colleges of Pharmacy and the graduate program in Pharmaceutical Sciences is ranked 39th among 500 Medical and Pharmacy research programs in the nation.

NDSU Department of Public Health offers a range of degree options in graduate, dual degree, undergraduate, certificate and accelerated programs. Areas of study include health sciences, epidemiology, and public health. The Master of Public Health program can be part of an accelerated program with multiple undergraduate programs. Students can pursue an MPH and PharmD concurrently.

Expanded offerings within the new college provide students more opportunities to pursue careers in all aspects of health and human sciences. Undergraduate and graduate students have opportunities to engage in programs that cover the human lifespan as they explore, engage and gain experience to begin or to advance their careers. Through interprofessional education, learning opportunities inside and outside the classroom, practicums, internships, research, clinical placements, study abroad, and leadership growth through student organizations, students combine these experiences to become leaders in their field.

For additional information on the College of Health and Human Sciences, including the mission and vision of the College, visit <https://www.ndsu.edu/healthhumansciences>.

## ABOUT NORTH DAKOTA STATE UNIVERSITY

Proud of and committed to its historic land-grant mission, NDSU is ranked by the National Science Foundation (NSF) as North Dakota's only top-100 public research university. In that category, NDSU is 95th in the nation in total R&D expenditures. NDSU research productivity leads the state and in recent years climbed as high as \$156 million as reported to the NSF.

NDSU is located in the vibrant and growing city of Fargo, North Dakota. Fargo is a regional healthcare hub, creating rich opportunities for research, collaboration and student experiences for our college. Along with its neighboring cities West Fargo and Moorhead, Minnesota, Fargo forms one of the largest metropolitan centers between Minneapolis and Seattle.

With a population of more than 260,000, you will find small-town friendliness combined with the enriching offerings of a large city. Fargo is an incredibly cosmopolitan area, with a steady and notable growth in its cultural and ethnic diversity over the past few years. Considering these trends, NDSU is actively engaged in attracting candidates from diverse backgrounds. NDSU genuinely values and encourages their contributions to making the campus reflect, embrace and meaningfully promote its diversity.

Join the residents who enjoy a fantastic quality of life that includes an active art scene complete with museums, galleries, a symphony, civic opera company, a wide variety of live music and a fabulous (almost) 100-year-old movie theatre that houses concerts, screenings and an annual film festival. Top this off with craft breweries, wineries, a wonderful selection of restaurants and shopping options and so many local events you can be out on the town every night of the week. The region is also abundant with natural beauty and offers year-round outdoor activities.

Fargo offers a lower unemployment rate, favorable tax structure, as well as a cost of living that is 8.1% less than the U.S. average. With higher than the national average investment per student, Fargo is proud of its public school system. It is a growing hub for economic development with multi-billion-dollar, industry-leading businesses located or headquartered in the region, including one of Microsoft's largest campuses and employment bases as well as three nationally recognized healthcare centers. The largest industry in the area is Healthcare and Social Services with the highest growth in the last five years and highest predicted growth for the next five years. To learn more about the area, visit [www.fargomoorhead.org](http://www.fargomoorhead.org); <https://liveinfmarea.com>; <https://gfmedc.com>

For further information on NDSU, visit <http://www.ndsu.edu>.



## APPLICATION PROCESS

NDSU has retained Academic Search as the consultant to the College of Health and Human Sciences Dean search. Candidate materials and any questions about the search can be directed to the firm.

Applications, nominations, and inquiries may be sent electronically (PDF preferred) in confidence to [NDSUDHHS@academicsearch.org](mailto:NDSUDHHS@academicsearch.org). If you are interested in arranging a time for a confidential conversation about this position, please click on Senior Consultant, Katherine Haley's [calendar link](#) to find a day and time that works well for you. Although application materials will be accepted until the time the Dean is selected, candidates should submit materials by January 12, 2024, for the most favorable consideration. When submitting a nomination, please include the nominee's full name, position, institution, and email address.

North Dakota State University is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to age, color, gender expression/identity, genetic information, marital status, national origin, participation in the lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to a current employee, or veteran status, as applicable. NDSU is committed to diversity and encourages applications from traditionally underrepresented groups. This position is exempt from North Dakota Veterans' Preference requirements.

NDSU is committed to providing access and reasonable accommodation in its services, programs, activities, education, and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resources at 701-231-8961 or [ndsu.hr@ndsu.edu](mailto:ndsu.hr@ndsu.edu).

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## NDSU LAND ACKNOWLEDGEMENT

We collectively acknowledge that NDSU, a land grant institution, sits on the traditional lands of the Oceti Sakowin (Dakota, Lakota, Nakoda) and Anishinaabe Peoples in addition to many diverse Indigenous Peoples still connected to these lands. We honor with gratitude Mother Earth and the Indigenous Peoples who have walked with her throughout generations. We will continue to learn how to live in unity with Mother Earth and build strong, mutually beneficial, trusting relationships with Indigenous Peoples of our region (see [www.ndsu.edu/inclusioncouncil/native\\_american\\_initiatives](http://www.ndsu.edu/inclusioncouncil/native_american_initiatives)).