

## Seungmin (“Min”) Kang

Assistant Professor | North Dakota State University

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### EDUCATION

Ph.D.	Sport Management	<b>Louisiana State University</b> (Cognate area): Leadership and Human Resource Management Title of Dissertation: “ <i>Exploring shared leadership and multi-organizational collaboration in sport for development and peace</i> ” Committee Chair: Dr. Per G. Svensson	2021
M.S.	Sport Management	<b>Seoul National University</b> , Seoul, Korea Thesis: “ <i>Acculturation strategy of expatriates in Korea and the relationship with spectator’s sport involvement</i> ” Committee Chair: Dr. Joon-Ho Kang	2015
B.S.	Physical Education	<b>Chungbuk National University</b> , Cheongju, Korea	2009

### ACADEMIC APPOINTMENTS

**North Dakota State University**

Assistant Professor

2021 – Present

### PUBLICATIONS IN REFEREED JOURNALS

9. **Kang, S.**, & Svensson, P.G. (2023). The antecedents of shared leadership in sport for development and peace. *Journal of Sport Management*. DOI: <https://doi.org/10.1123/jsm.2022-0303> [**IF: 3.954**]
8. Linker, J., Strand, B., Deutsch, J., **Kang, S.**, Slater, K., Driscoll, A., & McGrath, R. (2022). Single and Especially Multisport Participation May Increase Physical Fitness in Younger Americans. *Sports*, 10, <https://doi.org/10.3390/sports10120202>.
7. **Kang, S.**, & Svensson, P.G. (2022). The benefits and challenges of shared leadership in sport for development and peace collaboratives. *Sport Management Review*. DOI: <https://doi.org/10.1080/14413523.2022.2085430>. [**IF: 5.589**]
6. Svensson, P.G., Jones, G. J., & **Kang, S.** (2022). The influence of servant leadership on shared leadership in sport for development. *Journal of Sport for Development*, 10, 17-24.
5. **Kang, S.**, & Svensson, P.G. (2021). A framing analysis of organizational communication in sport for development. *Managing Sport and Leisure*, DOI: <https://doi.org/10.1080/23750472.2021.1970613>.
4. **Kang, S.**, & Svensson, P. G. (2019) Shared leadership in sport for development and peace: A conceptual framework of antecedents and outcomes. *Sport Management Review*, 22, 464-476. [**IF: 5.589**]
3. Svensson, P.G., **Kang, S.**, & Ha, J.P. (2019). Examining the influence of shared leadership and organizational capacity on performance and innovative work behavior in sport for development and peace. *Journal of Sport Management*, 33, 546-559. [**IF: 3.954**]

2. Hambrick, M. E., Svensson, P. G., & **Kang, S.** (2019). Using social network analysis to investigate interorganizational relationships and capacity building within a sport for development coalition. *Sport Management Review*, 22, 708-723. [IF: 5.589]
1. **Kang, S.**, & Kang, J.H., (2015). Acculturation strategy of expatriates in Korea and their spectator sport involvement. *Korean Journal of Sport Science*, 26, 805-818. [KCI IF:1.49]

### **WORKS IN PROGRESS**

4. **Kang, S.** (Data Analysis in Progress). Exploring practitioners' desired leadership styles in sport for development and peace.
3. **Kang, S.**, Oh, J., & Ahn, N. (Data Collection in Progress). Transformational leadership and employee outcomes in sport for development and peace (SDP).
2. **Kang, S.**, & Kim, Y. (Data Collection in Progress). The role of higher education in sport for development and peace: A case study of Dream Together Master's program.
1. Gudgeon, D., & **Kang, S.** (Planned). Reminding faded concept of peace-building through sport in the conflict between North and South Korea: A case of Football for Peace Korea.

### **CONFERENCE PRESENTATIONS**

22. **Kang, S.**, Oh, J., & Ahn, N. (Accepted). Meaningful Work in Sport for Development and Peace (SDP): Examining Its Interplay with Shared Leadership and Work-related Outcomes. 2023 European Association for Sport Management Conference, Belfast, Northern Ireland.  
**\*Finalist for the 2023 EASM Conference Best Research Paper Award**
21. Kim, Y., & **Kang, S.** (Accepted). "Like They Say, It's a Dream Program": Exploring the Experiences of Recipients of a SDP Higher Education Program. 2023 North American Society for the Sociology of Sport Conference, New Orleans, LA.
20. **Kang, S.**, Oh, J., & Ahn, N. (2023, June). The Transformational Leadership and Employee Outcomes: The Mediating Role of Meaningful Work in Sport for Development and Peace (SDP). 2023 North American Society for Sport Management Conference, Montréal, Canada.
19. **Kang, S.**, & Kim, Y. (2023, June). Sport for Development and Peace (SDP) in Higher Education: A case study of the Dream Together Master (DTM) Program. 2023 North American Society for Sport Management Conference, Montréal, Canada.
18. **Kang, S.** (2022, September). Exploring Workplace Learning Experiences in Sport for Development and Peace (SDP). 2022 European Association for Sport Management Conference, Innsbruck, Austria.
17. **Kang, S.** (2022, June). Exploring Practitioners' Desired Leadership Styles in Sport for Development and Peace (SDP). 2022 North American Society for Sport Management Conference, Atlanta, GA.
16. **Kang, S.** (2022, June). Motivations and Level of Collaboration in Multi-Organizational Collaboratives within Sport for Development and Peace (SDP). 2022 North American Society for Sport Management Conference, Atlanta, GA.
15. **Kang, S.** (2021, June). Exploring the Role of Shared Leadership in Multi-organizational Sport for Development and Peace Collaboratives. 2021 North American Society for Sport Management Conference.

14. **Kang, S.**, & Svensson, P. G. (2020, December). Analyzing Frames of Sport and Development in Sport for Development and Peace. 2020 Sport Management Association of Australia and New Zealand Conference.
13. Seifried, C., Martinez, J. G., Svensson, P. G., Otto, M., **Kang, S.**, & Demiris, T. (2020, February). Doctoral Student and Master's Research Assistantship Recruiting: Tip for Developing Recruitment Information, Open Houses, and Website. 2020 Commission on Sport Management Accreditation Conference. Baton Rouge, LA.
12. **Kang, S.**, Svensson, P. G., & Jones, G. J. (2019, August). Network resources matters: A mixed-methods study of high-resource sport for development and peace organizations. 2019 Asian Association for Sport Management Conference. Tokyo, Japan.
11. Svensson, P. G., **Kang, S.**, Andersson, F. O., & Faulk, L. (2019, August). An investigation of the relationship between social entrepreneurship and organizational capacity in sport for development and peace. 2019 Asian Association for Sport Management Conference. Tokyo, Japan.  
**\* Winner of the 2019 AASM Conference Outstanding Abstract Award**
10. **Kang, S.**, & Svensson, P. G. (2019, June). Accountability in sport for development and peace: An application of the nonprofit virtual accountability index. 2019 North American Society for Sport Management Conference, New Orleans, LA.
9. Svensson, P. G., & **Kang, S.** (2019, June). The curious case of financial capacity and vulnerability in sport for development and peace. 2019 North American Society for Sport Management Conference, New Orleans, LA.
8. **Kang, S.**, & Svensson, P.G. (2018, September). Examining the influence of shared and servant leadership on organizational performance in sport for development and peace. 2018 European Association for Sport Management Conference, Malmö, Sweden.  
**\* Winner of the 2018 EASM Conference Best Research Paper Award**
7. Svensson, P. G., & **Kang, S.** (2018, June). Examining shared leadership in a sport for development and peace coalition. 2018 North American Society for Sport Management Conference, Halifax, Canada.
6. **Kang, S.**, Anderson, A., Svensson, P.G., Dixon, M.A., & Wegner, C.E. (2018, June), Exploring unintended negative consequences in refugee-focused sport for development programs. 2018 North American Society for Sport Management Conference, Halifax, Canada.  
**\* Winner of the Best Research Proposal Award at Southern Sport Management Doctoral Research Symposium**
5. **Kang, S.** (2017, May). Examining representations of sport in sport-for-development: A critical discourse analysis of the language used by organizations to communicate sport and physical activities. 2017 North American Society for Sport Management Conference, Denver, CO.
4. **Kang, S.** (2017, March). Shared leadership in sport-for-development organizations. 2017 Southern Sport Management Doctoral Research Symposium, Gainesville, FL.
3. **Kang, S.** (2017, February). Shared leadership in sport-for-development. Applied Sport Management Association Annual Conference. Baton Rouge. LA.
2. **Kang, S.** (2015, March). Double-sidedness of Olympic legacy: A case of Korea. The International Olympic Academy Seminar. Kanoya, Japan.

1. **Kang, S.** (2014, October). Acculturation strategy of expatriates in Korea and the relationship with spectator's sport involvement. Annual Graduate Research Interaction Day. Seoul National University, Seoul, Korea.

### **INVITED PRESENTATIONS**

- Kang, S.** (2022, April). Shared leadership in sport for development and Peace (SDP). NDSU Faculty Research Series on Engaged Citizenship and Inclusion, North Dakota State University, Fargo, ND.

### **OTHER CONFERENCES ATTENDED**

11 <sup>th</sup> Annual Nonprofit Public Policy Symposium	Virtual	2022
Muhammad Ali Center Athletes and Social Change Forum	Virtual	2020
Korean American Association for Sport Management's Forum	Virtual	2020
Southern Sport Management Doctoral Research Symposium	Columbia, SC	2018
Southern Sport Management Doctoral Research Symposium	Gainesville, FL	2017
Dream Together Master Forum 2014	Seoul, Korea	2014
Dream Together Master Forum 2013	Seoul, Korea	2013
The 25 <sup>th</sup> International Sport Science Congress	Suwon, Korea	2013

### **HONORS & AWARDS**

Kang Joon-Ho Research Grant. Korean American Association for Sport Management (KAASM)		2023
Graduate Writing Award, American Kinesiology Association (AKA)		2020
Outstanding Abstract Award, Asian Association for Sport Management (AASM)		2019
Lee Jeoung Hak Award, Korean American Association for Sport Management (KAASM)		2019
Best Conference Research Paper, European Association for Sport Management (EASM)		2018
Best Research Proposal Award, Southern Sport Management Doctoral Symposium		2017
Study Abroad Scholarship at the University of Tennessee, Korea Foundation for the Next Generation Sport Talent (NEST) (\$ 20,000)		2012
Dean's list, College of Natural Sciences, Chungbuk National University		2007-2009
Summer Research Award in Europe, Chungbuk National University (\$ 5,000)		2008
Scholarship for Academic Excellence, Chungbuk National University		2005-2009

### **GRANT ACTIVITY**

- Kang, S.** (2023). Kang Joon-Ho Research Grant. Korean American Association for Sport Management (KAASM). Funded in the amount of \$ 500.
- Kang, S.** (2023). North Dakota State University Health, Nutrition, and Exercise Sciences' Professional Development Fund. Funded in the amount of \$ 1,000.
- Kang, S.** (2023). North Dakota State University College of Human Sciences and Education Dean's Research Travel Fund. Funded in the amount of \$ 500.
- Kang, S.** (2022). North Dakota State University RCA Research Support Services Awards. Funded in the amount of 1,000.
- Kang, S.** (2022). North Dakota State University Foundation's Centennial Endowment Grant. Proposal request in the amount of \$ 5,000, Unfunded.
- Kang, S.** (2022). North Dakota State University Health, Nutrition, and Exercise Sciences' Professional Development Fund. Funded in the amount of \$ 1,000.
- Kang, S.** (2022). North Dakota State University College of Human Sciences and Education Dean's Research Travel Fund. Funded in the amount of \$ 500.

- Kang, S.** (2021). North Dakota State University HSE Faculty Development for Teaching and Research Fund. Funded in the amount of \$189.99.
- Kang, S.** (2019). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 756.
- Kang, S.** (2019). Lee Jeoung Hak Award, Korean American Association for Sport Management (KAASM) Funded in the amount of \$ 500.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 2,435.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 1,000.
- Kang, S.** (2018). Louisiana State University College of Human Sciences & Education (CHSE) Dean's Graduate Assistant (GA) Travel Incentive Grants for the Engagement in Research Fund. Funded in the amount of \$ 500.
- Kang, S.** (2018). Louisiana State University Graduate School's Travel Award. Funded in the amount of \$ 450.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 827.
- Kang, S.** (2017). Louisiana State University Graduate School's Travel Award. Funded in the amount of \$ 700.
- Kang, S.,** Anderson, A. J., & Ahn, N.Y. (2017). Southern Sport Management Doctoral Research Symposium Student Group Research Award. Funded in the amount of \$ 1,000.
- Kang, S.** (2017). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 112.

### **TEACHING EXPERIENCE**

*North Dakota State University, Fargo, ND*

2021 –

#### Undergraduate Courses

HNES 190: Introduction to Sport Management  
 HNES 226: Socio-cultural Dimension in Sport (x2 sections)  
 HNES 304: Sport Promotion and Public Relations  
 HNES 425: Sport Marketing Research

#### Graduate Courses

HNES 708: Positive Youth Development through Sport (x3 sections)  
 HNES 790: Strategic Sport Marketing

*Louisiana State University, Baton Rouge, LA*

2016-2021

#### Undergraduate Courses: (Instructor of Record)

KIN 2530: Sport in Society (x2 sections)  
 KIN 3802: Program and Event Management (x8 sections)

#### Undergraduate Courses: (Teaching Assistant & Guest Lecturer)

KIN 2501: History and Philosophy of Kinesiology (TA)  
 KIN 2513: Professional Development in Sport (TA)  
 KIN 4835: Sport Administration Internship (TA)  
 KIN 3800: Ethical and Legal Issues in Sport (Guest Lecturer)  
 KIN 3804: Financial Issues in Sport (x3 Guest Lecturer)

#### Graduate Courses: (Guest Lecturer)

KIN 7516: Organizational Behavior and Theory Development

KIN 7544: Qualitative Research in Kinesiology (x2 sections)

### **COURSES TAKEN TO IMPROVE TEACHING SKILLS**

Active Learning Overview: NDSU Learning and Applied Innovation Center

Peer Teaching Partnership: NDSU Office of Teaching and Learning

Simple Course Design Workshop: NDSU Learning and Applied Innovation Center

Sport for Sustainable Development: International Platform on Sport and Development

### **PROFESSIONAL EXPERIENCE**

**Physical Education Teacher**, Moonwon Middle School, Seongnam, Korea 2016

**Sponsorship Manager**, Incheon Asian Games Organizing Committee, Incheon, Korea 2014

Executed and protected the rights of domestic and international sponsors

Established anti-ambush marketing guidelines for the game

Established advertisement guidelines in 49 competition venues

Provided brand protection training sessions for volunteers and sport federations

Cooperated with the Olympic Council of Asia (OCA)

**Intern**, Indoor Asian Games Organizing Committee, Incheon, Korea 2013

Implemented game management system (GMS)

**Soccer Coach**, Yatap Middle School, Seongnam, Korea 2011-2012

**Lieutenant**, the 705 Commando Regiment, Korea Army 2009-2011

**R.O.T.C Cadet**, Korea Army, Cheongju, Korea 2006-2008

### **PROFESSIONAL SERVICE**

#### **University**

NDSU Dept. of Health, Nutrition, and Exercise Sciences Undergraduate Student Award Committee 2023

NDSU Student Research Day Reviewer 2023

NDSU Equity, Diversity, and Inclusion (EDI) Committee 2022 –

NDSU Disk Golf Club Faculty Advisor 2022 –

NDSU Undergraduate and Graduate Admissions Committee 2021 –

NDSU Athletic Training Faculty Search Committee 2022

LSU Undergraduate Research Judge 2019

Faculty Representative, Internship Information Meeting, New Orleans Saints/Pelicans 2017

#### **Sport Industry**

Volunteer, Special Olympics North Dakota- Cass County, ND 2023 –

Volunteer, Sport for Good Coalition Youth Sport Day, New Orleans, LA 2016

Volunteer Manager, Seoul Sunday International Soccer League, Seoul, Korea 2013-2015

Volunteer, PyeongChang Winter Special Olympics, PyeongChang, Korea 2013

Volunteer, FISA World Rowing Championships, Chungju, Korea 2013

Volunteer Taekwondo Instructor, Manila and Mindore, the Philippines 2006

Volunteer PE Teacher, Chungbuk Orphanage, Cheongju, Korea 2006

**Manuscript Review** (Ad Hoc Manuscript Reviewer)

Journal of Sport for Development  
 Managing Sport and Leisure  
 Nonprofit Management & Leadership  
 Social Sciences  
 Sustainability

<b>Conference Moderator</b> (Sport for Development and Socio-cultural)	2023
North American Society for Sport Management (NASSM)	
<b>Conference Manuscript Section Head</b> (Sport for Development)	2022
North American Society for Sport Management (NASSM)	
<b>Conference Manuscript Reviewer</b>	2022
European Association for Sport Management (EASM)	
<b>Joy DeSensi Diversity Award Committee</b>	2023 –
North American Society for Sport Management (NASSM)	

### **PROFESSIONAL MEMBERSHIPS**

Sport Management Association of Australia & New Zealand (SMAANZ)	2020 – Present
Commission on Sport Management Accreditation (COSMA)	2019 – Present
Korean American Association for Sport Management (KAASM)	2019 – Present
Asian Association for Sport Management (AASM)	2019 – Present
European Association for Sport Management (EASM)	2018 – Present
Applied Sport Management Association (ASMA)	2017 – 2018
North American Society for Sport Management (NASSM)	2016 – Present

### **RELATED CERTIFICATES**

Teaching Certificate (PE) in Middle/High School	Ministry of Education, Korea	2009
Soccer Coaching License for Elite Teams (level 2)	Ministry of Culture, Sports, and Tourism, Korea	2009
Soccer Coaching License for Amateur Teams (level 3)	Ministry of Culture, Sports, and Tourism, Korea	2009