

Multicultural Student Services receives Cargill grants

NDSU's Multicultural Student Services has received grants from Cargill Inc. to support three of its projects.

"In order to provide the programming that we see students at NDSU need, we aim to secure grant funding to meet those needs," said Jaclynn Davis Walette, assistant vice president for equity, diversity and global outreach and director of Multicultural Student Services. "Receiving these grants helps us in achieving those goals."

A \$5,000 grant supports the Mentoring Opportunities to Develop Excellent Leadership program, which pairs junior and senior mentors with underrepresented first-year and sophomore students to help them during their first years at NDSU.

"The program has a leadership component for domestic students of color. This grant allows us to improve what we've been doing," explained Malika Carter, Multicultural Student Services assistant director. "The Cargill grant enhances the program by adding an enrichment portion, where students can get away from campus, reflect on who they are and meet other students."

A \$500 will support evening activities during the Nurturing American Tribal Undergraduate Research and Education's summer program. The project aims to improve science, technology, engineering and mathematics education among North Dakota tribal college and high school students.

"In the past, we've taken students to the YMCA, and we've had a movie night showing a recent Native American film," said Davis Walette. "Those are two activities we anticipate doing again with these funds."

The third grant supports bringing Fargo and West Fargo middle school-aged students to a state science fair in Bismarck, N.D. The \$2,243 grant will provide funding for six local students to attend the event in January.

"The science fair has been in existence for 26 years, and is open to all Native American students across the state. Last year, was the first time students from Fargo or West Fargo competed," Davis Walette said. "We had great success. Three students took first place and went to the national competition. We hope to have similar success this year."

Davis Walette and Carter co-wrote the grant applications.

With about 160,000 employees in 67 countries, Cargill is an international provider of food, agricultural and risk management products and services.

Advance FORWARD climate and gender equity research grants announced

Interdisciplinary research teams of tenured or tenure track faculty are invited to submit proposals for a climate and gender equity research grant. The purpose of the grant is to engage the university in research on gender, develop interdisciplinary research teams and demonstrate the value of research on gender in the academy.

Two to three awards (maximum for each award is \$10,000) will be made each year during the five-year NDSU Advance FORWARD project. The deadline for 2009 proposals is Jan. 5. More details and application information are available on the Advance FORWARD Web site at www.ndsu.edu/forward.

Commencement reminder

The NDSU commencement ceremony is scheduled for 10 a.m. Saturday, Dec. 20 at the Fargodome.

Holiday hours announced

Holiday hours will begin Monday, Dec. 22, through Friday, Jan. 2. Hours will be 7:30 a.m. to 4 p.m. with a 30-minute lunch break. Regular hours will resume Monday, Jan. 5.

'It's Happening at State' schedule reminder

"It's Happening at State" will not be published Dec. 24 or Dec. 31. The first publication of 2009 is set for Jan. 7. The deadline for submissions for that issue is noon, Dec. 31.

NEXT ISSUE

Publication date: Wednesday, Dec. 17
Submissions due: noon Dec. 11

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Pieri to grow NDSU partnerships with tribal colleges



Pieri

Bob Pieri, professor of mechanical engineering and applied mechanics, has been named coordinator for Tribal Controlled Colleges and NDSU Partnerships.

The new position helps to fulfill NDSU's outreach goals outlined in President Joseph A. Chapman's 2008 State of the University Address.

"Our students can benefit from the expertise of tribal college faculty members," Chapman said. "We need to do more to serve and partner with Native American students, and so we will enhance our Native American programming."

As coordinator, Pieri will facilitate partnerships and explore avenues to take full advantage of the NDSU resources that are available for tribal controlled colleges on campus and throughout the state.

Pieri has had previous experience with outreach. He taught at Turtle Mountain Community College while on sabbatical and was able to offer new courses and programs at the college that year. Engineering, mathematics and science professors from NDSU have been working with tribal colleges for 10 years. Other departments have had outreach programs as well, but Pieri said he will work to replicate such programs throughout NDSU as well as involve Extension agents across the state.

A significant aspect of the new venture strives to maintain cultural heritage at tribal colleges.

"One of the underlying goals and a very important part of this process is that for the Native Americans in North Dakota, it does not have to become a question of, 'Do I want to retain my culture or not?'" Pieri said. "That's not what this is about. They can still maintain their culture and still participate in all the opportunities offered by NDSU in the state in any fashion they want to."

Funds for the position come in part from Extension and the Office for Equity, Diversity and Global Outreach.

NDSU visual arts students create community sculpture

NDSU visual arts students are inviting community members to contribute to a commemorative wall constructed on the northeast side of the patio at Renaissance Hall, 650 NP Ave.

The wall, which is made of lumber using a honeycomb pattern, represents the ties that we all have to where we live. The students are inviting people to leave mementos that honor friendship, family, hobbies, memories and other tokens significant to members of the Fargo-Moorhead community. Mementos will not be returned, although owners are welcome to retrieve them from the wall prior to Friday, Dec. 12.

The sculpture is now open to the public and will remain standing until Dec. 12. The memorial wall was completed by a group of six art students for their final class project in three-dimensional design. The artists are Taylor Arne, Kristina Kraemer, Brittany Olafson, Geoff Schaffer, Whitney Smith and Jared Zeiszler.

For more information, contact Kraemer at (320) 296-1611 or kristina.kraemer@ndsu.edu.

NDSU part of Lindenwood holiday display



NDSU has a display in the 2008 Fargo-Moorhead Sertoma Club's annual Holiday Lights at Lindenwood Park in Fargo.

Staff from university relations designed and built the display featuring the globe from the NDSU Impact campaign and President Joseph A. Chapman's State of the University Address. Thundar and a couple of his friends also make an appearance pulling Santa and his sleigh.

Holiday Lights in Lindenwood Park is open from 5:30 p.m. to 10:30 p.m. until Dec. 31. Admission is \$5 per vehicle and \$10 per bus or limo. They also are collecting nonperishable canned food for donation to local food pantries. All proceeds benefit local charities supported by the Sertoma Club.

Students form The Candlelight Carolers

Graduate students of the music department have formed The Candlelight Carolers, Fargo-Moorhead's only professional caroling ensemble. The ensemble is available for private parties, restaurant engagements and other special events. They perform holiday favorites, both sacred and secular, in an a cappella style in full Victorian dress.

The Candlelight Carolers include Eric Saari, Stephen Sturk and Nicki Toliver and undergraduate music student Amanda Hill. For more information, contact Toliver at (701) 200-3871.

Giving Tree accepting donations

The NDSU Giving Tree, a program sponsored by the Volunteer Network, is accepting donations of items to assist people during the holiday season.

Angela Mathers, graduate assistant in service learning and civic engagement, said a number of NDSU students are supporting families while simultaneously attending classes. "We would like to help them out by offering a little assistance with the upcoming holiday season. Therefore, this year's Giving Tree features ornaments containing information about what their children would like to get," she said.

Until Dec. 15, NDSU faculty and staff are invited to stop at the Student Activities Office in Memorial Union 120, take an ornament, go shopping for that child and bring the unwrapped gift back to the office by Dec. 17.

For more information, contact Mathers at 1-7350 or Angela.M.Mathers@ndsu.edu.

Annual reminder of animal welfare policy

The NDSU "Guidelines for the Care and Use of Vertebrate Animals" are intended to ensure the humane care of animals used within the NDSU system. The guidelines assist principal investigators and other personnel in the proper procedures and conduct of animal care.

Universities, hospitals and other institutions that conduct federally funded research using animals as research subjects are required by federal law to establish a committee responsible for reviewing such proposed research. To comply with these regulations, NDSU established the Institutional Animal Care and Use Committee.

The NDSU committee created the "Guidelines for the Care and Use of Vertebrate Animals" based on federal animal regulations, as well as additional policies for animal use activities conducted within the NDSU system. The committee requires that activities involving vertebrate animals, regardless of funding source, must comply with NDSU animal use policies and federal regulations.

The Institutional Animal Care and Use Committee roles are to promote the humane care of animals used in research, teaching and testing, and to provide information to the institution that enhances animal well-being, the quality of research and the advancement of biological knowledge that is relevant to humans or animals.

These are accomplished through review of all proposed use of live vertebrate animals in teaching, research and testing including regular review of all ongoing activities; inspections of NDSU animal facilities at least once every six months; review of the NDSU animal care and use program every six months; and training faculty, staff and students participating in animal care and use.

Researcher roles include obtaining committee approval prior to initiating any work with animals, ensuring proper training and documentation of training for all animal-care personnel, submitting timely updates for ongoing projects and notifying the committee of any proposed changes in the animal protocol or additional personnel that will be working with the animals.

The completed Blackboard quiz serves as documentation for the Institutional Animal Care and Use Committee Core Module. The "Training Certification Form" serves as documentation that animal care personnel have been trained in procedures specific to the protocol and species with which they are working.

For any questions regarding the policy, contact the NDSU Institutional Animal Care and Use Committee office at 1-8114 or 1-8995 or go to www.ndsu.edu/research/iacuc/index.php.

Grant and Contract Accounting Office to move to SGC Building

The Grant and Contract Accounting Office will be moving on Monday, Dec. 15, from Old Main 18 to the SGC Building on University Drive and 19th Ave. N. The office will be closed on Friday, Dec. 12, and Monday, Dec. 15, to accommodate the moving process.

For more information, contact Kim Matzke-Ternes, office assistant for the Office of the Vice President for Finance and Administration, at kim.matzke-ternes@ndsu.edu.

PEOPLE

Student commencement speaker to talk of goals and dreams



Wold

NDSU senior Calli Wold has a sincere message to share with her classmates.

"I hope they follow their dreams and get fulfillment. They should do something they are really passionate about," said Wold, who has been selected as the student commencement speaker for ceremonies on Dec. 20 at 10 a.m. in the Fargo dome. "No matter what their background, they have the opportunity to take whatever direction they want from here. It's really up to us to make a difference – to try to have an impact on as many people as we come across."

Wold, who is majoring in animal science and minoring in agribusiness, is a person of drive and determination. A student leader, she excels in her field of interest: agriculture, with a specific interest in the cattle industry.

"My passion is agriculture; that's what I've known my whole life. It's our business, but it's also our lifestyle," said Wold, who grew up on farm and ranch near Watford City, N.D., with her parents, Winton and Vicki Wold, and her younger brother, Blake.

Wold wants a career in the agriculture industry, would like to work closely with cattle producers and continue educating the public on what the industry has to offer. And she has her sights set on a long-term goal.

"Eventually, I'd like to back home and ranch with my family. Living in the city would not seem right," she said. "I'm definitely going to be out in the country. It's about being able to have your space and the freedom to do with it what you want."

Wold is clearly prepared for her chosen career path.

Highly active in a number of organizations, Wold is a member and former officer of NDSU Agriculture Ambassadors, Agricultural Communicators of Tomorrow, Saddle and Siroin Club and Post-Secondary Agricultural Students/Collegiate FFA. She also was the Public Speaking Chair for the Little International and the event's queen in 2007. Wold works as a student assistant at the NDSU Animal Nutrition and Physiology Center and 4-H Club recruiter for the Cass County Extension office. She also was an agriculture casework specialist and public service intern for Sen. Kent Conrad's office for a year. She volunteers for Riding on Angels Wings, YWCA Shelter Service, Salvation Army and Relay for Life.

An outstanding student, Wold was the recipient of the President's Ag Club Scholarship, NDSU Freshman Scholarship and the M.L. Buchanan Memorial Scholarship.

Looking back at the last four years, Wold said that NDSU's College of Agriculture, Food Systems, and Natural Resources was a great choice for her. "Going to NDSU has been a very fulfilling experience for me. The people of the college have been like family to me. The students and the faculty have been exceptional," she said.

"I'm excited and honored to be the student speaker," Wold said. "It's the icing on the cake."

Mongeon-Stewart attends Women's Leadership Institute



Mongeon-Stewart

Karla Mongeon-Stewart, budget director, was accepted into the 2008 National Association of College and University Business Officers Women's Leadership Institute Dec. 7-10 at Amelia Island, Fla. The program is designed for women in higher education who aspire to become senior leaders.

The institute's purpose is to bring together mid-level administrators from across campus functions to hone key leadership skills, develop better understanding of the campus as a workplace and culture, share experiences and create new personal networks and networking skills.

"I am extremely excited about the opportunity to work with women from around the country to better understand the various leadership roles across campus," Mongeon-Stewart said. "I hope to return with new and innovative ideas about the roles of women in leadership and how we can continue to make NDSU an amazing place to work and to learn."

Mongeon-Stewart has been employed by NDSU since 2007.

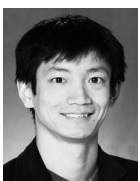
Fritz presents at international conference

Charles Fritz, director of the International Water Institute at NDSU, gave a presentation at the Transboundary Dniester River Basin Management and European Union Water Management Directive conference in Chisinau, Moldova, Oct. 2-3. Robert Backman, Fargo-Moorhead River Keepers, was a co-presenter.

The two speakers were invited by Eco-Tiras, a non-profit organization serving as the umbrella for 46 non-profits from European Union countries.

Fritz and Backman's presentation was titled the "Role of Non-Profit Organizations: Natural Resources Management, Red River of the North, USA," and explained ideas of representatives from European Union nonprofit organizations and high-ranking government and academic officials from Moldova, Romania, Ukraine and Transnistria. The presentation outlined the role of the International Water Institute and Fargo-Moorhead River Keepers in river and resources management and discussed characteristics of effective and efficient non-profit organizations.

Sung performs with Fergus Falls High School Chamber Orchestra



Sung

Benjamin Sung, lecturer of music, performs with the Fergus Falls High School Chamber Orchestra on Dec. 8, at the Center for the Arts in Fergus Falls, Minn.

They performed the Concerto in F minor, op. 8, no. 4 by Antonio Vivaldi, otherwise known as "Winter" from the "Four Seasons."

Sung worked with students to prepare this piece in addition to performing in the Baroque style.

Sung is concertmaster of the Fargo-Moorhead Symphony Orchestra and also a faculty member at Minnesota State University Moorhead.

Miller appointed to planning commission



Miller

John Miller, director of the NDSU Division of Fine Arts and professor of music, has been appointed to the Fargo Planning Commission. He will serve the term until 2011.

As a member of the commission, some of his duties include recommending amendments to the text of the Land Development Code, examining suggested changes to the city zoning map, serving as a final review authority for minor subdivision plot applications and honoring a development team with an annual Vision Award.

Miller came to NDSU in 1998. He is active in the National Association of Schools of Music. He has served as president of the board of directors for the Fargo-Moorhead Symphony Orchestra, and vice president of the board of directors of the Fargo-Moorhead Opera.

His academic specialties include analysis of early music, counterpoint and pedagogical technology.

Horvik to direct 'Murderers' with Theatre B



Horvik

Lori Horvik, assistant professor of theatre, and Thomas Bumblauskas, guest designer, are working on Theatre B's production of "Murderers," a collection of three comic monologues about revenge, blackmail, money and jealousy.

Horvik will direct the first monologue titled "The Man Who Married His Mother-in-Law," in which character Gerald Halverson confesses his illicit love affair and a plan to hide \$5 million from the IRS. His plan is running smoothly until a surprise twist throws a wrench into his plans ... unless he can pull off the perfect murder. Horvik also is the sound designer for the other two monologues.

Bumblauskas is a guest artist in residence at NDSU Theatre this semester. He designed the set for the current Little Country Theatre production, "Iphigenia at Aulis," in addition to the set for "Murderers."

"Murderers" runs Dec. 11-13 and Dec. 18-20 at Main Avenue Theatre, 716 Main Ave., Fargo. For tickets, call (701) 729-8880.

Fargo-Moorhead Convention and Visitors Bureau recognizes Loney



Loney

Rebecca Loney, assistant director of leadership and community development, is the recipient of the Heartland Pride Award. She is being recognized for her efforts in organizing the Midwest Affiliate of College and University Residence Halls Conference, which brought 500 attendees to Fargo-Moorhead and NDSU.

The organization is comprised of residence hall associations from seven Midwest states and one Canadian province. Their purpose is to promote the educational goals of residence hall students.

Each year, the Fargo-Moorhead Convention and Visitors Bureau presents awards to individuals or organizations that help promote tourism in the Fargo-Moorhead area. A total of eight awards were presented in 2008.

Deckard named Distinguished Educator



Deckard

The NDSU chapter of Blue Key selected Brenda Deckard, director of plant sciences student services, to receive its Distinguished Educator Award. The honor was presented at a banquet on Dec. 3.

The award was created in 1969 by Blue Key to honor an outstanding educator at NDSU for their extra interest in students and their problems, education, field of expertise and NDSU. The recipient must show outstanding qualities, especially in helping students above and beyond what is required.

According to Blue Key officer Jessica Wachter, Deckard's dedication has had a remarkable impact on the NDSU community. "Through sharing her skills and knowledge, she has been at the forefront of several innovative and successful programs throughout the Fargo/Moorhead community including the Caring Communities for Leaders and Problem-solvers at NDSU, the PLCS Teaching Circle, virtual conferences and many more," she wrote.

Deckard has received several awards, including the 2007 North Dakota Agriculture Woman of the Year, 1999 NDSU Gunkleman Award and NDSU Agriculture Woman of the Year (2006-07). She also was selected for Gamma Sigma Delta Honorary Society in 2008.

"Although the list of awards and accomplishments for Brenda could go on, it is her ability to inspire and encourage students to learn that makes her a more than deserving recipient of the Distinguished Educator Award," Wachter said. "As a former Blue Key adviser herself, Brenda represents the very best of SPAM-Spirit, Pep And Motivation."

The NDSU Blue Key chapter has been active since 1927. Blue Key is a selective organization, which is active in a variety of events, including Bison Brevities and the Homecoming Show.

Detschel publishes paper in Journal of Luminescence

Marissa Detschel, graduate student in the Department of Physics, is first author on a research paper recently accepted for publication in the Journal of Luminescence. Detschel conducts research with Ken Lepper, assistant professor of geosciences. The paper is titled, "Optically Stimulated Luminescence Dating Properties of Martian Sediment Analogue Materials Exposed to a Simulated Martian Solar Spectral environment."

Detschel constructed a Mars solar simulator here at NDSU and used it to study basic properties of terrestrial minerals that may one day help provide geologic ages for surface features on Mars. She earned her bachelor's degree in physics from Appalachian State University and has been a student at NDSU since May 2007.

Detschel is planning to present the results of this research at the March 2009 annual meeting of the American Physical Society in Pittsburgh. The work was supported by a grant to Lepper from NASA's Mars Fundamental Research Program.

The paper can be viewed under the "in-press" link at www.sciencedirect.com/science/journal/00222313.

Transportation Institute research receives worldwide media coverage



Brachman

NDSU's Upper Great Plains Transportation Institute earned global media exposure in November with the publication of a new article by one of its staff about terrorism in South Asia.

Jarret Brachman, associate research fellow, published an article titled "Al-Qaida's Changing Outlook on Pakistan" for the November edition of the CTC (Combating Terrorism Center) Sentinel, a monthly security publication by the U.S. Military Academy at West Point. Brachman argued that Al-Qaida faces strategic challenges operating in Pakistan and would search for new ways to relieve some of those pressures.

Brachman's analysis proved prescient in light of the Mumbai terrorist attacks occurring just a week after the publication of his article. His work has generated worldwide media attention, with coverage in more than 20 media outlets in 11 different countries, including the United States, Pakistan, India, Qatar, the United Kingdom, Croatia, Spain, France, Switzerland, Canada and Singapore.

Brachman also gave a presentation at an international counterterrorism conference in Zaragoza, Spain, in late November. The conference, prominently covered in the European press, was attended by members of Spanish intelligence and law enforcement agencies. Brachman joined the Upper Great Plains Transportation Institute earlier this year to develop a new research program on transportation security.

Wells participates in manufacturing engineering leadership forum



Wells

David Wells, professor of industrial and manufacturing engineering, was a key participant in the Society of Manufacturing Engineers' "Manufacturing Education Leadership Forum" held Nov. 13-15 at the Farmingdale campus of the State University of New York.

Wells was the moderator for three plenary sessions on the subjects of the context and scope of manufacturing engineering education for the 21st century, energy manufacturing and globalization. He also co-chaired three working sessions on the topics of graduate education in manufacturing, product engineering and the redefinition of manufacturing engineering and technology education.

Wells was appointed to the scientific committee for the "Manufacturing Education Global Transformation Summit" scheduled for June 2009 at the University of Texas-Austin.

At the leadership forum, 57 delegates examined needs for fundamental knowledge in nano-manufacturing and critical issues relative to production of consumer and industrial products in biomedical, electronic and energy industries.

The Society of Manufacturing Engineers is the primary professional organization for engineers, technologists and managers engaged in manufacturing science and operations. The group has headquarters in Dearborn, Mich.

For more information, contact Wells at david.l.wells@ndsu.edu.

Northern Crops Institute announces staff changes



Jeradachachai

Northern Crops Institute director Brian Sorenson has announced three staff changes at the institute. Thunyporn Jeradachachai and Staci Lee joined the institute staff this fall, and Rilie Morgan was recently promoted.



Lee

Jeradachachai joined the staff in August as a food technologist and was promoted to crop quality specialist on Dec. 1. Her primary responsibilities include laboratory testing and analysis for the quality evaluation and utilization of pulse and oilseed crops and their co-products.



Morgan

Lee began duties as lab manager in October. She assists in evaluation and demonstration of quality and functionality of regionally produced wheat and other crops for the institute's educational and technical service efforts. She also provides oversight for the institute's flour quality and baking labs.

Morgan joined the institute in 2006 and was promoted to processing specialist on Dec. 1. His main duties include operating the institute's pasta and twin-screw extruders, assisting with durum milling projects, maintaining and operating other processing equipment and keeping ingredient inventories.

The institute supports regional agriculture and value-added processing by conducting educational and technical programs that expand and maintain domestic and international markets for northern-grown crops. It is funded by the states of Minnesota, North Dakota and South Dakota and commodity groups in those states and Montana.

NDSU faculty and students present at national convention

Faculty and graduate students in the NDSU Department of Communication were active participants at the 2008 National Communication Association Convention in San Diego.

Judy C. Pearson and Robert S. Littlefield, both professors, were recognized as authors of top papers. Pearson collaborated with Jeffrey Child from Kent State University, Jessica Angelos from Illinois State University and NDSU graduate students Liliana Herakova and Julie L. Sendlak on a top paper titled "Competent Public Speaking: Assessing Skill Development in the Basic Course."

Littlefield also collaborated with Tim Sellnow and graduate students Kathleen Vidoloff and Elizabeth Webb, all from the University of Kentucky, on a top paper in the Argumentation and Forensics Division titled "Public Communication in Response to Terrorist Hoaxes: Risk Communication as Interacting Arguments."

NDSU doctoral students Jean Ostrom-Blonigen and Susan E. Bornsen; Mike Allen from the University of Wisconsin, Milwaukee; and Sheri L. Erickson from Minnesota State University Moorhead co-wrote a top paper titled "Acknowledging the Paucity of Leadership Training Assessment across the Disciplines."

NDSU doctoral student Kimberly Cowden and Littlefield won the top poster award for their research on risk and crisis message testing with multicultural publics at the Pre-Conference Forum on Emergency Pre-Event Communication co-sponsored by the National Communication Association and the National Consortium for the Study of Terrorism and Responses to Terrorism.

Pearson presented seven additional papers and Littlefield presented four additional papers. Other faculty who presented papers were Stephenson J. Beck, Ann Burnett, Zoltan P. Majdik, Mark Meister, Carrie Anne Platt and Amber N. W. Raile.

Other graduate students presenting papers at the conference included Najla Ghazi Amundson, Peter Balega, Kimberly Beauchamp, Robert Becker, Anna Carmon, Becky DeGreeff, Kirsten Ellingson, Katherine Gronewold, Amorette Hinderaker, Cindy Larson-Casselton, Amy Miller, Jennifer Reiersen, Julie L. Sendlak, Nadene Vevea, Kai Western and Kelly Wolf.

For more information about the papers presented by graduate students, go to the communication department Web site at www.ndsu.edu/communication.

EVENTS

Staff Senate Blood Drive set

The annual NDSU Staff Senate Blood Drive is scheduled for Dec. 9-11, from 10 a.m. to 2:30 p.m. each day. The bloodmobile will be parked on the west side of the Memorial Union.

Free gifts will be presented to persons who donate. Participants must be 17 or older and weigh at least 110 pounds. Donors also must show identification containing legal name and one of the following: date of birth, Social Security number, United Blood Services assigned donor number or photo identification.

Appointments are preferred, but not necessary. Walk-ins are accepted. To register, go to www.bloodhero.com and enter the sponsor code: `ndsustaffsenate` (lower case, no spaces) to register for the event.

For more information, contact Ron Fingarson at 1-7298 or ron.fingarson@ndsu.edu.

NDSU plans panel discussion about Hanukkah

A panel discussion about the Jewish tradition of Hanukkah is scheduled Thursday, Dec. 11, at noon in the Memorial Union Gallery. Hanukkah begins this year at sundown on Sunday, Dec. 21.

The festival of Hanukkah (also spelled Chanukah) was established to commemorate the Jewish Maccabees' military victory over the Greek-Syrians and the rededication of the Second Temple, which had been desecrated by the Greek-Syrians, to the worship of God. Thus, Hanukkah is a celebration of Jewish national survival and religious freedom.

Panelists include Rabbi Janeen Kobrinsky from Temple Beth El; Wendy Troop Gordon, assistant professor of psychology; and Abby Gold from NDSU Extension Service's food and nutrition.

Provost to host meeting for potential FORWARD advocates/allies

Male faculty members who are interested in participating in the Advocates/Allies program of the NDSU Advance FORWARD project are encouraged to attend an informational meeting Thursday, Dec. 11, at 3:30 p.m. in the Peace Garden room of the Memorial Union.

Provost Craig Schnell will host the meeting and discuss this component of the National Science Foundation Advance FORWARD project to advance women faculty at NDSU. Guidelines for the Advocates/Allies program as well as application information can be found on the Advance FORWARD Web site at www.ndsu.edu/forward. Click on Advance FORWARD Initiatives. Applications are due Dec. 15.

Cooley and Cox to present literary evening at Spirit Room



Cooley

A literary evening in honor of Graham Greene is scheduled on Thursday, Dec. 11, at 7:30 p.m. at the Spirit Room on Broadway in downtown Fargo. Wine and cheese will be served.

Dennis Cooley, assistant professor of history and religion, will present "Wild Speculations and Philosophical Intrigues on Greene's Novel 'A Burnt-Out Case.'"



Cox

John K. Cox, professor and head of history and religion, will present "Commitment in Greenland: Personal, Political, and Religious."

In 2007, Cox started the Northern Plains Graham Greene Day. Each year, an event is organized in October around Greene's birthday. The event celebrates the achievements of Greene as a writer and to spark discussion and debate about his ideas. All members of the community are welcome.

Contact Cox at john.cox.1@ndsu.edu for more information or to inquire about presenting at next October's Graham Greene Day.

Distance and Continuing Education offers seminar on making the holidays happy

Marielle Eischens, owner of Today's Organized Living LLC, will present a seminar titled "How to Make the Holidays Happy," on Thursday, Dec. 18, from 8:45 a.m. to 11:30 a.m. at NDSU Distance and Continuing Education, 1919 N. University Drive. The cost is \$25 (includes breakfast).

Eischens will teach participants how to make the holidays as joyous as the cards claim it should be. The presentation includes discussion on decorations, meal planning, how to keep the little ones occupied and staying within your budget.

Register online at www.ndsu.edu/dce/forms/noncredreg.html or call 1-7015. The registration deadline is Monday, Dec. 15. A \$10 processing fee will be assessed for cancellations received prior to the beginning of the program.

For more information, contact Lisa McNamara at 1-5376 or lisa.mcnamara@ndsu.edu.

Routledge to present Science Café



Routledge

The second in a series of Science Cafés will be held on Thursday, Dec. 11, from 7 p.m. to 8:30 p.m. at Babb's Coffee House, 604 Main Ave., Fargo. Clay Routledge, assistant professor of psychology, will host the discussion titled "The Psychology of Terrorism; What Motivates Suicide Bombers."

Science Cafés are sponsored by the College of Science and Mathematics and are live events that involve face-to-face conversation with a scientist about current science topics. They are open to the community and take place in casual settings like pubs or coffee houses.

Tapestry of Diverse Talents ceremony set for Dec. 12

The Tapestry of Diverse Talents induction ceremony is set for Friday, Dec. 12, at noon in the Memorial Union Century Theater. A reception will follow the induction ceremony in the Memorial Union Gallery.

The Tapestry of Diverse Talents, a program of the NDSU Memorial Union, recognizes students, faculty, staff and alumni for the diversity and contributions they bring to NDSU. Each semester individuals are added to the tapestry, reflecting the ages, classes, ability, ethnicity, gender, races, regional differences, sexual orientations, beliefs and values of the university community. The tapestry kindles the spirit of diversity and has been an important part of the NDSU community since the 1990s.

SHORTS AND REMINDERS

Policy Updates

The following policies recently have been added or revised. To see the complete policy, go to www.ndsu.nodak.edu/policy.

Policy 105: Applicant Flow Information

This policy can be removed completely. This information is still collected in the PeopleAdmin System, but the method in which it is collected has changed. This has been automated so the policy that explains how to go about collecting this data is obsolete.

Policy 128: Timeslip Payroll and Electronic Timekeeping/Temporary

Due to the increase of the minimum wage, the hourly rate that requires Human Resources' approval has been adjusted from \$10 per hour to \$13 per hour.

Policy 223: Reduction in Force

Changes were made in Section 4 to be consistent with board policy.

Policy 334: Field Trips

Field trip notifications have been moved from the Vice President for Student Affairs to the Dean of Student Life.

Policy 713: Records Management

This policy was renamed and completely rewritten to bring NDSU further into compliance with NDCC § 54-56, *cont.*

NDCC § 44-04-18, NDCC § 12.1-11-05, and NDCC § 55-02.1-05. As a state institution, state records produced in the daily course of business at NDSU are subject to state and federal laws/regulations, including retention and disposal.

Policy 810: Allowable Cost Policies - Equipment
This policy updates capitalization threshold and definition.

Policy 816: Rebudgeting on Sponsored Agreements
Add Subsection 5a. The National Science Foundation is very strict about participant support costs and recently has added language to their award agreements stating that we need to have written policies regarding these costs.

Positions Available

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Administrative Assistant
Upper Great Plains Transportation Institute
Salary commensurate with experience
Dec. 10

Catering/Swing Cook/#00025303
Dining Services - Memorial Union
12 months, Monday through Friday with weekend rotations
Hours will vary due to business volume
\$11+ per hour
Open until filled

Forest Health Specialist/#00019964
North Dakota Forest Service
Salary commensurate with experience
Dec. 31

Non-discrimination Policy

North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Officer, 205 Old Main, 1-7708.

University Relations
North Dakota State University
NDSU Dept 6000
PO Box 6050
Fargo, ND 58108-6050

Information Technology Project Manager
Upper Great Plains Transportation Institute
Salary commensurate with experience
Dec. 10

Program Coordinator for Multicultural Department
Multicultural Student Services
\$32,000/year
Jan. 31

NDSU Advance FORWARD Project Coordinator
Center for Science and Mathematics
Salary commensurate with experience
Open until filled

Digital Initiatives Librarian/#00019393
Library
\$40,000+/year
Open until filled

Serials Librarian/#00019211
Library
Salary commensurate with experience
Open until filled

Information Specialist/#00025418
Enrollment Management
\$38,000+/year
Open until filled

CALENDAR

To view the calendar, go to www.ndsu.edu/news.