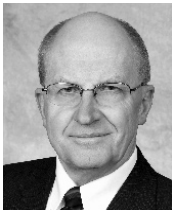


Chancellor Goetz budget message online



Goetz

An important budget message from North Dakota University System Chancellor William Goetz is now online.

According to Goetz, the 2009-11 needs-based budget request was submitted to the governor by the State Board of Higher Education for consideration during the upcoming legislative session. The video presentation, titled "Investing in North Dakota's Future," is intended to help students, faculty and staff understand the budget request and its potential impact.

"This budget request consists of a number of strategic investment opportunities," Goetz said. "The 2009-11 budget request was developed in direct response to the needs expressed by private sector business leaders of this state, legislators, the university system colleges and universities, students and parents who share the cost of higher education."

During the online presentation, Goetz notes that a top priority is to keep tuition rates affordable and financial aid available. He also discusses the need to provide salaries for faculty and staff that are competitive, and how resources are necessary for public-private partnerships that will stimulate the economy.

"State Board of Higher Education board members are constitutionally mandated to submit to the governor and the legislature a needs-based budget request. They must consider the budget proposal on the basis of how the university system can best respond to the state's needs and public expectations," Goetz said. "As a student, or a member of our faculty and staff, I hope you will agree that an investment in the North Dakota University System is an investment in a brighter future for our students, the people of North Dakota and the state of North Dakota."

"Investing in North Dakota's Future" is available at www.ndsu.edu/legislators. Click on "Message from NDUS Chancellor William Goetz – 2009-2011 higher education budget."

NDSU research ranks in top 50 nationally

NDSU has reported an estimated \$115.5 million in total research and development activities for fiscal year 2008, an increase of \$9.3 million over fiscal year 2007. Research in agricultural sciences, physical sciences and engineering contributed to the growth. NDSU also is listed among the top 50 research universities in the country in one category. The National Science Foundation ranks NDSU 41st nationally, when compared to research and development expenditures among 537 research universities without a medical school. The ranking is based on NDSU's research expenditures of \$106.2 million for fiscal year 2007, the latest year for which national statistics are available for comparison.

In several National Science Foundation research subcategories for fiscal year 2007, NDSU also ranks in the top 100 in several areas, including agricultural sciences, social sciences, physical sciences and chemistry. When total research expenditures across all institutions are compared, NDSU ranks 128th out of 640 institutions included in the National Science Foundation report. The report on research and development expenditures offers a snapshot of how NDSU compares to research universities and colleges included in the report, which covers institutions from the U.S., Guam, U.S. Virgin Islands and Puerto Rico.

cont.

Published by the Office of the Vice President for University Relations.

New e-mail address for 'It's Happening at State'

Effective immediately, when sending submissions for "It's Happening at State," please e-mail them to ndsu.itshappening@ndsu.edu.

'It's Happening at State' early deadline reminder

Due to NDSU's observance of Martin Luther King Jr. Day on Monday, Jan. 19, the deadline for the Jan. 21 issue of "It's Happening at State" is Wednesday, Jan. 14, at noon.

NEXT ISSUE

Publication date: Wednesday, Jan. 14
Submissions due: noon Jan. 8

SEND SUBMISSIONS TO THE EDITOR

Sadie Anderson
ndsu.itshappening@ndsu.edu
Library 16
Voice: 231-8326
Fax: 231-8969
www.ndsu.edu/itshappening

SEND CHANGE OF ADDRESS FOR IHAS

char.goodyear@ndsu.edu

"The national comparison clearly shows that NDSU is a leader in several research categories. Our faculty, staff and students continue to excel in areas of innovative and technology driven research," said NDSU President Joseph A. Chapman.

In the field of agricultural sciences, NDSU ranks 28th in total research expenditures among universities and colleges for fiscal year 2007.

When ranked by research expenditures in social sciences, NDSU ranked 42nd by the National Science Foundation among research universities in fiscal year 2007.

In the field of physical sciences, NDSU ranked 74th in total research expenditures at colleges and universities in fiscal year 2007. In the rankings, the category of physical sciences includes astronomy, chemistry, physics, materials sciences and other sciences not elsewhere classified.

In the field of chemistry, NDSU ranked 94th in total research expenditures among the top 100 universities and colleges in this category for fiscal year 2007.

In the field of life sciences, NDSU ranked 114th in research expenditures among the more than 600 universities and colleges in this category for fiscal year 2007.

"The sustained research activity at NDSU and its continued overall national ranking illustrate the exceptional work by faculty, staff and students in a very competitive research environment," said Philip Boudjouk, vice president for research, creative activities and technology transfer at NDSU. "It also shows our strong capabilities in niche areas. Research continues to play a role in economic development, as well as offering students unique undergraduate and graduate research opportunities to help prepare them for the job market."

A majority of NDSU research funding comes from multi-year federal research contracts and competitive grant awards. Additional research funding comes through awards, grants and contracts from state and business funding sources.

University Relations launches new "It's Happening" Web site

The NDSU Office of the Vice President for University Relations has enhanced the way you receive news about NDSU. The "It's Happening Today" Web site is now called "It's Happening at State," just like the paper version. To view the Web site, go to NDSU's home page and click on "News and Events" or go to www.ndsu.edu/itshappening.

You are invited to subscribe to an RSS feed, allowing you to view the stories published on the "It's Happening" Web site. An RSS feed is a format for publishing regularly changing Web content and it enables you to view the list of stories in your preferred newsreader.

There is a link on the "It's Happening at State" Web site that allows you to subscribe to the RSS feed. Click on the link and follow the instructions provided within your Internet browser. You also can subscribe to an RSS feed through most e-mail clients. To subscribe using this method, follow the instructions for your particular newsreader adding the feed URL www.ndsu.edu/itshappening/file.rss when prompted.

For more information, contact Sadie Anderson, editor of "It's Happening at State," at ndsu.itshappening@ndsu.edu or 1-8326.

Myers presents findings from recruitment and retention meetings

Evie Myers, vice president for equity, diversity and global outreach, presented "Perceptions on the Recruitment and Retention of Women at NDSU," a report on the feedback she received from campus meetings with a wide spectrum of faculty, staff, students and administrators on campus. The presentation was held at the Memorial Union Century Theater on Dec. 17.

During the campus meetings, she focused on two questions:

- What are the issues and concerns regarding recruitment and retention of women at NDSU?
- What are some solutions to these issues and concerns?

Myers reported on seven main topic areas that were raised during these meetings: campus climate, family concerns, mentoring, policies, recruitment/hiring, salaries/equity and service. She discussed the main concerns raised with each issue and several proposed solutions as well as what NDSU has done so far to respond to those concerns.

The presentation is available at www.ndsu.edu/equal_opportunity.

'America's Got Talent' seeking participants from NDSU

Representatives from NBC's television show, "America's Got Talent," are teaming up with universities and colleges across North Dakota to spread the word on casting calls for the show's fourth season. They want to encourage students, faculty, staff and alumni of NDSU to come to an audition or mail in a video of their act.

With talent searches open to any act of any age, "America's Got Talent" has brought the variety format to the forefront of American culture by showcasing the best performers from across the country.

Each week, the show features an array of hopeful stars, including singers, dancers, comedians, pets, musicians, contortionists, impressionists, jugglers, magicians and ventriloquists, all vying for their chance to perform on stage in front of a panel of celebrity judges and the viewing audience in the hope that they will be chosen the winner. The winner will receive \$1 million and a headline show on the Las Vegas strip.

For season four, representatives from "America's Got Talent" are planning a nationwide audition tour starting in January. Auditions are scheduled in cities including New York; Los Angeles; Chicago; Washington, D.C.; and Austin, Texas.

Representatives are casting now. For more information or to register, go to www.nbc.com/agt. If you cannot attend an audition, "America's Got Talent" still wants to see you shine. Go to www.nbc.com/agt as soon as possible for instructions on how to submit a video of your performance.

'Crop Production Guide 2009' available

The North Dakota Agricultural Experiment Station and NDSU Extension Service have released "Crop Production Guide 2009." The 19th edition of the publication has 271 pages of crop production information suited for producers and agricultural specialists.

"This publication has the 2008 climate summary, integrated pest management, soil test recommendations, variety trial information and research reports," said Hans Kandel, NDSU Extension Service agronomist, who compiled the information for the guide.

The comprehensive publication has variety information about many crops, including wheat, barley, oats, flax, field peas, lentils, canola, soybeans, dry edible beans and sunflowers.

Copies of the publication are available at county NDSU Extension Service offices for \$10. They also are available through the NDSU Agriculture Communication Distribution Center's publication Web site at www.ag.ndsu.edu/pubs, by calling 1-7882 or ndsu.distributioncenter@ndsu.edu.

PEOPLE

Agriculture and University Extension faculty and staff honored

NDSU Agriculture and University Extension faculty and staff were honored for their service during a recognition and awards program held Dec. 16 at the NDSU Alumni Center. Colleagues nominated 43 people in 10 categories. Award recipients received a \$1,000 honorarium, with funds provided from sponsored endowments.

President Joseph A. Chapman welcomed the group and D.C. Coston, vice president for agriculture and university extension, announced the award recipients. A reception followed.

2008 agriculture faculty and staff award recipients are:

Larson/Yaggie Excellence in Research Award: Susie Thompson, associate professor of plant sciences;

Eugene R. Dahl Excellence in Research Award: Won Koo, professor of agribusiness and applied economics;

Earl and Dorothy Foster Excellence in Teaching Award: Kim Vonnahme, assistant professor of animal sciences;

H. Roald and Janet Lund Excellence in Teaching Award: Tom Gustad, senior lecturer in veterinary and microbiological sciences;

William J. and Angelyn A. Austin Advising Award: Carolyn Grygiel, associate professor of natural resources management;

Myron and Muriel Johnsrud Excellence in Extension/Outreach Award: Justin Luther, extension sheep specialist;

AGSCO Excellence in Extension Award: Debra Theurer, Extension age/parenting coordinator, southwest district Extension;

Charles and Linda Moses Staff Award: Kevin Horsager, research specialist in soil science;

Donald and Jo Anderson Staff Award: Holly Erdmann, administrative assistant in animal sciences; and

Rick and Jody Burgum Staff Award: Terry Skunberg, research technician in animal sciences.

Agriculture honor society recognized



Lardy

Gamma Sigma Delta International has named the NDSU chapter of the agricultural honor society the most improved chapter.

NDSU's Gamma Sigma Delta was selected for the award from among the organization's 53 chapters. The NDSU chapter was chartered in 2005.

"We were very excited and honored to learn that our chapter had been selected for this award," says Greg Lardy, chapter president and an associate professor in the animal sciences department. "As a relatively new chapter, we are just getting a number of things started which we think will be beneficial for our membership. Being recognized by our national organization is certainly a nice compliment for our chapter and indicates we are doing some positive things."

Gamma Sigma Delta works to advance agriculture, maintain and improve the relationship of agriculture and related sciences to other industries, and recognize the responsibilities of those engaged in all aspects of agriculture.

NDSU's chapter is open to anyone involved in agriculture at the university, such as undergraduate and graduate students, faculty, staff and alumni. Nominations for membership are accepted each fall. Gamma Sigma Delta members who were initiated at other universities can join NDSU's chapter at any time simply by paying chapter dues.

Lardy says the chapter is working on expanding its student membership and finding funding sources for scholarships. The chapter has 45 active members and will initiate 29 additional members in April.

"Since the chapter's inception, the leadership and members have aggressively provided wonderful opportunities for faculty, staff and students to more fully understand the broad agricultural industry and its great opportunities," says D.C. Coston, NDSU vice president for agriculture and university extension.

For more information about the chapter, contact Lardy at 1-7660 or gregory.lardy@ndsu.edu.

Burnett and colleagues publish international article



Burnett

Kathy Sigler, an independent scholar who earned a master's degree from NDSU; Ann Burnett, associate professor and director of women's studies; and Jeff Child, former NDSU doctoral student and now assistant professor at Kent State University, have written an article titled "A Regional Analysis of Assertiveness."

The article was published in the July 2008 Journal of International Communication Research and it explores the implications of regional differences in assertiveness. The study for the article compared students from the upper Midwest to students in the New York metropolitan area. The results were that metropolitan New York students reported significantly higher levels of assertive communication than their counterparts in the upper Midwest. Males in the upper Midwest reported significantly higher levels of assertive communication than females from the same region.

Grandbois' poster selected for Health Disparities Summit

Donna Grandbois, assistant professor of nursing at NDSU, presented an abstract at the National Institutes of Health Summit: The Science of Eliminating Health Disparities on Dec. 16-17 in National Harbor, Md. The Trans-National Institutes of Health Disparities Summit Planning Committee selected Grandbois' abstract for a poster presentation. The abstract is titled "Resilience and Stereotyping: The Experiences of Native American Elders."

Grandbois is new to the nursing faculty this year. She focuses her research on enhancing the comprehensive wellness of American Indian people, communities and tribes. She was awarded a 2008 postdoctoral fellowship from the Substance Abuse and Mental Health Services Administration/Administration for Native Americans.

In the future, she plans to partner with tribal communities using community-based participatory research methodologies to help restore the resilience of American Indian people.

She has taught both mental health theory and was a psychiatric clinical instructor at the University of North Dakota from 2001-06. In 2007, she was the campus faculty coordinator of an electronic Diversity Discussion Forum at UND. Grandbois also has served as co-investigator and tribal liaison on a reservation research project that sought to define health and illness among American Indians experiencing severe and persistent mental illness.

Meister's class publishes article



Meister

Graduate students from a class instructed by Mark Meister, associate professor of communication, with the assistance of Amy O'Connor, assistant professor of communication, have written an article for the journal, *Qualitative Research Reports*. The title of the article is "Political Participation, Efficacy and the 2008 Minnesota Presidential Caucuses."



O'Connor

The authors are Robert Becker, Najla Amundson, Dana Anderson, Nana Sajaia, Kristina Wenzel, Muhabbat Yakubova and Ronald Frannea.

The purpose of this study was to learn why Minnesota residents participated in the presidential caucus on Super Tuesday, Feb. 5, 2008. Interviews with participants revealed that while some participated because they thought the election was unique, most participated because of a sense of duty, the belief they could make a difference, participation, support for a candidate or concern for the country.

Tri-College University awards collaborative grants

Six collaborative grants have been awarded through the Tri-College University collaborative grant program. The grant program was initiated in 2007 and is designed to bring faculty, staff and students together for new progressive initiatives. Ten grants were awarded in 2008 and range from \$500 to \$1,000 each.

"While Tri-College and our campus partners at Concordia College, Minnesota State University Moorhead and NDSU have a strong history of quality programs and activities, we are always on the lookout for new opportunities that can build on our impact in our campus and metro community," said Tim Flakoll, Tri-College provost.

Projects and project leaders for the grants are:

- "The Dream Alive Program featuring Mr. Joe Rogers," Gus Claymore from Minnesota State University Moorhead; Jaclynn Walette, NDSU assistant vice president for equity, diversity and global outreach; and Babette Cuadrado from Concordia College;
- "Juried Group Exhibit of Tri-College Bachelor of Fine Arts Candidates," Sherri Short from MSUM, Peter Schultz from Concordia College and Kris Groberg, NDSU assistant professor of visual arts;
- "Tri-College Service-Learning Fair," Chelle Lyons-Hanson from Concordia College, Janet Haak from MSUM and Amy Graff, NDSU associate director of the Memorial Union;
- "Yellow Bike Project," an eco-friendly program led by campus student leaders;
- "Design of a First-Year Electronics Lab Manual for Physics and Engineering Students that Incorporates Research-Led Teaching," Ananda Shastri from MSUM and Rajendra Katti, NDSU associate professor of computer and electrical engineering; and
- "Women's Collegiate Club Lacrosse Start-up for NDSU and Concordia College," Jolene Garty from MSUM, Erin Hencley from Concordia College and Stephanie Bondhus, a student in NDSU's College of Human Development and Education.

"These projects are certainly evidence of dedicated faculty, staff and students striving to make enhancements to the education environment in our community. We are excited about the positive impact that these grants will lead to," Flakoll said.

For more information, contact Flakoll at 1-8170.

Bertsch joins Ag Communication staff



Bertsch

Bob Bertsch has joined the NDSU Ag Communication staff as Web technology specialist. He is leading NDSU Agriculture and University Extension's transition from static Web pages to a content management system, technology training for staff and strategic planning for online technologies.

Bertsch has previous Web, distance education and marketing experience with Mayville State University, Prairie Public Broadcasting and Northern Lights Public Radio.

Schroer named pre-med adviser



Schroer

Julie Schroer, adviser and lecturer of biological sciences, has been named adviser for students in pre-medicine areas of study. She assists students in such things as their course planning and gathering information on admission requirements for specific professional schools they are considering following their graduation from NDSU.

"First and foremost, I meet with students. I find the answers to pretty much anything they have questions about, because it's important they know what they are getting into," said Schroer, who joined the NDSU faculty this fall after teaching at Bismarck State College for 10 years. "I'm trying to get the word out, getting the students to know that I am here to answer questions and provide information."

The students she advises usually come from the fields of pre-medicine, pre-dental, pre-chiropractic or pre-optometry. Schroer said she also has met with students who are in other areas, including pre-physical therapy and pre-mortuary science.

Schroer plans to begin tracking the progress of NDSU's pre-med students, discovering things like how many students are accepted for professional programs versus how many apply. She also hopes to build a network of area medical professionals, allowing students to participate in volunteer experiences in their fields of interest.

A native of Perham, Minn., Schroer earned her bachelor's degree from the University of Minnesota-Morris and her master's degree in botany from NDSU. She also is co-owner of a greenhouse called Jean's – The Right Plant Place in Perham. She is available at 1-9789 or julie.schroer@ndsu.edu.

Heckendorf, Roehl named to academic all-star team



Heckendorf

NDSU wide receiver Kole Heckendorf and running back Tyler Roehl were among 43 winners of the 11th annual Football Championship Subdivision Athletics Directors Association Academic All-Star Team. The winners were announced at the Football Championship Subdivision football championship in Chattanooga, Tenn., on Dec. 19.



Roehl

Heckendorf and Roehl were selected to the team for the second straight year. Both are two-time ESPN The Magazine Academic All-Americans and were first-team selections in 2008.

A physical education major with a 3.38 grade point average, Roehl was the leading rusher for the Bison who finished 6-5 overall and 4-4 in the Missouri Valley Football Conference. The senior was the eighth leading rusher in school history with 2,512 yards. He rushed for 1,053 yards and 13 touchdowns on 171 carries in 2008. He averaged 6.2 yards per carry this season. Roehl was named to the 22-member 2008 AllState/American Football Coaches Association Good Works team. He was an honorable mention on the All-Missouri Valley Football Conference team.

Heckendorf, a senior from Mosinee, Wis., led the Bison in receiving for the fourth straight season. He caught 41 passes for 744 yards and four touchdowns. He maintains a 3.82 grade

point average in physical education and finished his college football career as the program's all-time leader with 178 receptions for 2,732 yards. He was a finalist for the Awards and Recognition Association Sportsmanship Award and semifinalist for the Draddy Trophy. Heckendorf was named to the All-Missouri Valley Football Conference second team.

"The Football Championship Subdivision Athletics Directors Association looks forward to this annual academic all-star team announcement," said Tim Van Alstine, chair of the Football Championship Subdivision Academic All-Star Team Selection Committee and athletics director at Western Illinois University. "Each year we honor outstanding players who represent the true meaning of the word student-athlete and this year is no different. We are proud of their accomplishments both in the classroom and on the field."

Football players from all Football Championship Subdivision institutions are eligible for these prestigious awards. Each of the nominees is required to have a minimum grade point average of 3.20 (on a 4.00 scale) in undergraduate study and have been a starter or key player with legitimate athletics credentials. He must have reached his second year of athletics and academic standing at the nominated institution and have completed a minimum of one full academic year at the nominated institution. He also must have participated in 50 percent of the games played at his designated position.

Famulari's 'Green Fashions' on display at NDSU's Renaissance Gallery



Famulari

"Green Fashions, Lawn and Suburbia Line," is on display at the Renaissance Gallery until Wednesday, Jan. 28. Stevie Famulari, environmental artist and NDSU assistant professor of landscape architecture, created the series of wearable artwork.

A teacher of the history of landscape architecture, Famulari was inspired to create the series by Levittown, N.Y., the first suburb to exist in the United States. In 1947, William Levitt created a grid pattern of cul-de-sacs and roads that we now know as suburbia. He executed his vision in a potato field.

"Since then, suburbia has grown and we have these ideas about lawn," Famulari said. "In 1947, lawn regulations were developed to make it look like there was more green space." The five pieces included in the series use forms, textures, materials and scale indicative of these land patterns. Famulari even created a piece that is based on the blueprint of Levittown and wore it to an event in New York.

The most dramatic and detailed piece, titled "Sunflower Field Perspective," goes across the entire gallery. Famulari chose to create a wearable sunflower field because there are areas around the Fargo-Moorhead area that were sunflower fields turned into suburbs.

She learned how to sew from her grandmother. "My Italian grandmother was a seamstress so we always had access to a tailoring machine," Famulari said. "I knew how to make lasagna by the time I was seven and I knew how to sew."

A reception is planned for Monday, Jan. 26, from 4:30 p.m. to 6 p.m. at the Renaissance Gallery, located in Renaissance Hall, 650 N.P. Ave. For more information, contact Famulari at (505) 710-3586.

EVENTS

NDSU to offer barley production and management workshops

The NDSU Institute of Barley and Malt Sciences, and county offices of the NDSU and Montana State University Extension Services have organized four "Barley Production and Management for Profit" workshops scheduled for January.

Workshops are scheduled for Dickinson on Monday, Jan. 12; Sidney, Mont., on Wednesday, Jan. 14; Minot on Thursday, Jan. 15; and Conrad, Mont., on Thursday, Jan. 22.

Anticipated topics include pricing and marketing information, agronomy updates, barley and malt quality, barley disease management, insurance updates, crop rotations, variety development updates, irrigation practices, production economics, insect problems in barley, and updates on organizations supporting barley research.

Speakers will include faculty and staff members from the NDSU Extension Service, NDSU, North Dakota Agricultural Experiment Station, Montana State University, USDA, Montana State University Extension Service, Risk Management Agency and private companies.

The free workshops are open to the public, but preregistration is requested. For information, contact Karen Hertsgaard at 1-5384 or karen.hertsgaard@ndsu.edu.

Grass-N-Beef Research Review planned

The NDSU Central Grasslands Research Extension Center's 2009 Grass-N-Beef Research Review is scheduled for Monday, Jan. 28, at 9:30 a.m. in the center's conference room.

"This daylong program will provide producers with information on how to make their operation more efficient and profitable," says Paul Nyren, center director.

The event will begin with a welcome from Nyren and remarks from D.C. Coston, NDSU vice president for agriculture and university extension.

Several faculty and staff members from NDSU are scheduled to give presentations on topics including beef cattle, animal production efficiency, drought management, biofuels, ethanol, switchgrass and resilience on the Northern Plains.

The program also will include a panel discussion on range monitoring. Panelists are representatives from the North Dakota Grazing Lands Coalition and Chuck Lura, a biology professor at Minot State University-Bottineau.

The Central Grasslands Research Extension Center is four miles north of Streeter or 11 miles south of Interstate 94 on North Dakota Highway 30. From Highway 30, take 48th Street five miles west to 48th Avenue and drive south for one-quarter of a mile.

The program is free of charge and will include a catered lunch. Registration is not required. For more information, go to www.ag.ndsu.nodak.edu/streeter and click on "Field Days and Events" or contact Nyren at (701) 424-3606.

Walk North Dakota challenge begins

The next Walk North Dakota challenge will begin Sunday, Jan. 11. The program is an NDSU Extension Service program that encourages people to walk at least 10,000 steps a day. That is the equivalent of five miles a day, five days a week, or 200 miles during the eight-week program. In comparison, people take an average of 2,000 to 4,000 steps a day.

Participants can sign up as individuals or as a group. Anyone who wants to form a group should contact Walk North Dakota coordinator Linda Hauge at linda.hauge@ndsu.edu. Participants are not required to live in North Dakota.

The registration fee is \$10 for adults and \$5 for youths age 18 and younger. Members and leaders of 4-H clubs can participate free of charge. To register, go to the Walk North Dakota Web site at www.walknd.com or send a check payable to the NDSU Extension Service to WALK ND, NDSU Dept. 7280, Box 6050, Fargo, N.D. 58108-6050. You also can pay online by credit or debit card.

To participate, register and keep track of your steps each day, then report those steps by the designated dates every two weeks. You can report your steps online or on a mail-in card.

To keep track of your steps, put on a pedometer the first thing in the morning and record the number of steps you've taken at the end of the day. If you don't own a pedometer, list one mile or 2,000 steps for every 20 minutes you walk.

Since Walk North Dakota began in May 2004, 3,507 people have walked 1.35 billion steps, or about 678,150 miles. This year's Walk North Dakota challenge goes until Saturday, March 7.

International protocol seminar scheduled

Northern Crops Institute will sponsor a daylong seminar, "Protocol: Your Vital Tool in International Business," on Monday, Feb. 9, at the Fargo Holiday Inn.

The seminar is designed for business people who communicate, negotiate and socialize in the global marketplace. Topics include many areas of international protocol, such as how to present a business card, make introductions, present gifts and appreciate cultural differences. Electronic communications and practical travel tips also will be discussed. During a four-course noon luncheon, participants will practice appropriate table etiquette for a formal meal. A panel of regional international business leaders also will share their experiences about doing business in different regions of the world.

Pat Berglund, the institute's former director and a corporate etiquette and international protocol consultant, will lead the seminar. Certified by The Protocol School of Washington, Berglund has international experience in Asia, Central America, South America, Africa and Europe.

The deadline for registration is Feb. 2. The \$100 tuition includes an illustrated workbook and the luncheon. Cancellations received after the deadline will be assessed a 10 percent service fee. For information or a registration form, go to www.northern-crops.com/scourses/scprotoc/protocol09.pdf or call 1-7736.

SHORTS AND REMINDERS**Positions Available**

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Child Care Assistant/#00018832

Aug. 16 through May 15 – 7:30 a.m. to 4 p.m.

May 16 through Aug. 15 – 7:30 a.m. to 11:30 a.m.

Wellness Center

\$19,000+/year

Open until filled

Nursery Manager/#00020162

North Dakota Forest Service – Towner, N.D.

Salary commensurate with experience

Jan. 16

Program Coordinator for Multicultural Department

Multicultural Student Services

\$32,000/year

Jan. 31

System Engineer

Information Technology

Salary commensurate with experience

Feb. 2

NDSU Advance FORWARD Project Coordinator

Center for Science and Mathematics

Salary commensurate with experience

Open until filled

Information Technology Project Manager/#00020967

Upper Great Plains Transportation Institute

Salary commensurate with experience

Open until filled

CALENDAR**January**

- 8 Men's Basketball vs. Indiana University-Purdue University, 7 p.m., Bison Sports Arena
- 10 Women's Basketball vs. Western Illinois, 2 p.m., Bison Sports Arena
- 10 Men's Basketball vs. Western Illinois, 7 p.m., Bison Sports Arena
- 12 Classes begin at 4 p.m.
- 12 Women's Basketball vs. Indiana University-Purdue University Indianapolis, 7 p.m., Bison Sports Arena
- 16 Wrestling vs. Augsburg, 7:30 p.m., Bison Sports Arena
- 19 Martin Luther King Jr. holiday observed – University closed
- 20 Men's Basketball vs. Utah Valley, 7 p.m., Bison Sports Arena

- 23 Sociology, Anthropology and Emergency Management Colloquium – “Evidence-based Transdisciplinary Mummy Studies for Research and Education: Mummies in the Museum, Laboratory, Classroom and Communities,” Heather Gill-Robinson, assistant professor of sociology, anthropology and emergency management, 3 p.m., Memorial Union Arikara room
- 24 Wrestling vs. Northern Colorado, 7:30 p.m., Bison Sports Arena
- 29 Men's Basketball vs. Oakland, 7 p.m., Bison Sports Arena
- 31 Women's Basketball vs. Indiana University-Purdue University Fort Wayne, 2 p.m., Bison Sports Arena
- 31 Men's Basketball vs. Indiana University-Purdue University Fort Wayne, 7 p.m., Bison Sports Arena

February

- 2 Women's Basketball vs. Oakland, 7 p.m., Bison Sports Arena
- 7 Wrestling vs. Minnesota State University Moorhead, 4:30 p.m., Bison Sports Arena
- 7 Wrestling vs. Utah Valley, 7:30 p.m., Bison Sports Arena
- 12 Men's Basketball vs. University of Missouri-Kansas City, 7 p.m., Bison Sports Arena
- 14 Women's Basketball vs. Southern Utah, 2 p.m., Bison Sports Arena
- 14 Men's Basketball vs. Southern Utah, 7 p.m., Bison Sports Arena
- 16 Women's Basketball vs. University of Missouri-Kansas City, 7 p.m., Bison Sports Arena
- 17 Men's Basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena
- 21 Women's Basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena
- 22 Wrestling vs. Northern Iowa, 2 p.m., Bison Sports Arena
- 23 Women's Basketball vs. Utah Valley, 7 p.m., Bison Sports Arena
- 25-March 1 Little Country Theatre – “West Side Story,” Leonard Bernstein, Arthur Laurents and Stephen Sondheim, Wednesday through Saturday, 7:30 p.m.; Sunday at 2 p.m. Tickets are \$18 for adults, \$15 for seniors, \$10 for non-NDSU students; \$8 for NDSU students. On opening night, tickets are \$10 for adults and seniors.

Non-discrimination Policy

North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Officer, 205 Old Main, 1-7708.

University Relations**North Dakota State University****NDSU Dept 6000****PO Box 6050****Fargo, ND 58108-6050**