

North Dakota State University

*College of Health and Human Services*

---

# **School of Pharmacy Policy Manual**

---

Last Update: 05/15/2023

## CONTENTS

### **Section 1: FACULTY ROLES AND RESPONSIBILITIES**

- 1.01 By-laws Governing the School of Pharmacy
- 1.21 Faculty Recognition Awards

### **Section 2: ADMISSIONS**

- 2.21.1 Repetition of Pre-Pharmacy Courses
- 2.22 Minimum Grade Point Average
- 2.23 Point System for Evaluation of Admission to the Pharm D. Program
- 2.24 Program Capacity
- 2.25 Re-application
- 2.26 Readmission
- 2.28 Current Competency in Coursework
- 2.29 Pharm.D. Student Transfer

### **Section 3: ACADEMIC STANDARDS**

- 3.20 Academic Remediation
- 3.21 Minimum Grade Requirement for Pharmacy Course work
- 3.22 Maximum Time Frame for Completion of Entry-Level and Post-B.S.
- 3.23 Prerequisites for Professional Courses
- 3.24 Repetition of Professional Courses - **Removed**
- 3.25 Advanced Pharmacy Experience (APE) - **Removed**
- 3.26 Pharm.D. Professional Electives
- 3.27 Double Counting of Credits
- 3.28 Student Complaint Procedures
- 3.29 Doctor of Pharmacy (Pharm.D.) Student Technical Standards
- 3.30 Examination Administration
- 3.31 Intern Licensure
- 3.32 Professional Liability Insurance

## BY-LAWS GOVERNING THE SCHOOL OF PHARMACY

### GENERAL DESCRIPTION

The School of Pharmacy in the College of Health Professions, a major academic unit of North Dakota State University, serves the state and region through pharmacy education, research, patient care, and public service. The School is composed of two academic departments: the Department of Pharmacy Practice and the Department of Pharmaceutical Sciences. The pharmacy program is accredited by the Accreditation Council for Pharmacy Education (ACPE).

### I. Governance

The Faculty of the School of Pharmacy (hereafter referred to as "The SOP") shall govern the SOP in accordance with the laws and regulations of the state of North Dakota, North Dakota State Board of Higher Education, and the policies and directives of the University.

### II. Membership, Duties and Voting Privileges of the Faculty

#### A. Membership

Members of the Faculty will be instructors, lecturers, senior lecturers, assistant, associate, and professors of practice, research faculty, assistant, associate, and full professors who hold full-time, part-time or adjunct appointments in the SOP.

#### B. Duties of the Faculty

The immediate governance of the SOP shall be by the Faculty. Without limiting the generality of the foregoing statement, such power shall include adopting admission requirements; developing, evaluating, and implementing the academic programs of the SOP; determining requirements for graduation; recommending degree candidates; developing research and continuing education programs; and evaluating student progress and conduct.

#### C. Voting Membership

1. Voting membership of the SOP Faculty shall consist of members of the Faculty in the SOP who are benefited employees of the University.
2. Faculty members not meeting the above qualifications may be given a vote provided they have been approved for voting status by two-thirds of the eligible voting members present. A vote will be taken annually to determine voting status of non-full-time voting faculty.

### III. Faculty Meetings

#### A. Frequency

1. Meetings of the Faculty shall be held at least one time per semester, or upon the written request of five members of the Faculty, or upon the call of the Dean or Associate Deans.
2. In lieu of additional meetings, business may be conducted via electronic notification and ballot providing a quorum number of electronic votes are cast.

**B. Quorum**

Fifty percent of the voting members of the Faculty shall constitute a quorum.

**C. Order of Business**

An agenda and associated documents shall be established by the Dean or the Dean's designee and shall be distributed one week prior to each meeting. Any member of the voting faculty may place an item on the agenda by contacting the Faculty Secretary. Robert's Rules of Order shall prevail at all faculty meetings.

**D. Presiding Officer**

The Dean shall be the presiding officer. In the Dean's absence or inability to preside, this function shall be exercised by an Associate Dean, or a faculty member designated by the Dean.

**E. Secretary of the Faculty**

The Secretary of the Faculty shall be elected by the Faculty annually. The Secretary shall be responsible to the Faculty for proper records, shall send notices of the meetings, and shall be responsible for presentation to the Faculty, in advance of any meeting, adequate information regarding matters to be considered. Further, the Secretary shall be responsible for maintaining and distributing the minutes of each faculty meeting, shall conduct all elections which require a written ballot, and shall keep a valid roster of the voting members of the Faculty.

**F. Parliamentarian**

A parliamentarian shall be elected by the Faculty annually and shall rule on all questions of parliamentary procedure.

**IV. Committees (General Provisions)**

The immediate governance of the SOP and its respective disciplines shall be by the Faculty. SOP level business shall be governed by SOP Faculty including but not be limited to the governance of SOP Standing Committees relative to their area of responsibility assigned by the SOP Faculty. Without limiting the generality of the foregoing statement, such power of the Faculty shall include adopting admission requirements; developing, evaluating, and implementing the academic programs of the discipline; determining requirements for graduation; recommending degree candidates; developing research and continuing education programs; and evaluating student progress and conduct. Such power and authority of the Faculty shall be executed in accordance with the rules, regulations, policies, and procedures established by the Faculty for the SOP and its respective disciplines. Ad-hoc committees of the Faculty may be appointed by the Dean of the SOP for such purposes as may be deemed necessary by the Dean or the Faculty. When appropriate all standing committees shall provide a progress report to the full faculty on any actions or informational items requiring faculty consideration.

**V. School of Pharmacy Standing Committees**

The faculty standing committees are empowered by the SOP faculty to reasonably apply the policies, procedures, and practices established by the SOP faculty for their given area of responsibility. The faculty standing committees are also responsible for bringing to the SOP faculty for discussion or action any agenda items that are considered substantive changes to the

existing policies, procedures, and practices that have the potential for significantly impacting faculty and students in the SOP.

#### **A. Curriculum Committee**

The Curriculum Committee shall consist of at least six faculty with a minimum of two faculty representatives from each of the Departments of Pharmacy Practice and Pharmaceutical Sciences each serving a 3 year term with an option of term renewal. In addition, one student member each from the first, second, third, and fourth year professional pharmacy classes, and one pharmacy practitioner shall be voting members of the Committee. The Associate Dean for Academic Affairs shall serve as an ex-officio member of the Committee. The Curriculum Committee shall function to manage the development, organization, delivery, evaluation, and improvement of the pharmacy program curriculum, including enhancement of teaching and student learning based upon assessment data generated by systematic reviews of curricular structure, content, process, and outcomes.

##### **1. Experiential Education Committee**

The Experiential Education Committee shall include at least 4 faculty, including the Director(s) of Experiential Programs, and one volunteer preceptor. The committee is a subcommittee of the Curriculum Committee. The functions of this committee are to review and make recommendations on all matters concerning experiential learning to ensure compliance with accreditation standards regarding experiential programs.

#### **B. Admissions Committee**

The Admissions Committee for the pharmacy professional program shall consist of at least two non-administrative faculty representatives from each of the Departments of Pharmacy Practice and Pharmaceutical Sciences, and one community member, each serving a 3 year term with an option of term renewal. The Senior Associate Dean shall chair the Committee. The Committee shall review and apply SOP of Pharmacy policies adopted by the faculty pertinent to admission requirements and enrollment restrictions in evaluating admission applications and making decisions on admission of students into the Pharmacy Professional Program. In addition, this Committee shall also concern itself with the development and implementation of an effective student recruitment strategy. The Department of Pharmaceutical Sciences and its faculty review applications for the graduate program and make recommendations to the Graduate SOP for admission of graduate students to the program.

#### **C. Assessment Committee**

The Assessment Committee shall include at least six faculty members (with a minimum of two from each of the Departments of Pharmacy Practice and Pharmaceutical Sciences) serving a 3 year term with an option of term renewal, the Director of Experiential Education Assessment and Outreach, one pharmacy student member, and one preceptor or alumnus. The Associate Dean for Academic Affairs shall be an ex-officio member of the Committee. The functions of the Assessment Committee are to systematically assess student achievement of educational outcomes and institutional attainment of programmatic goals by a) developing, maintaining, executing and monitoring the PharmD Program Evaluation Plan; b) evaluating faculty assessment of student learning reports in conjunction with the Curriculum Committee course review process; and c) reviewing external feedback including, but not limited to, those from accrediting bodies and the University Assessment Committee. In addition, the Assessment Committee shall report

assessment results, provide recommendations for improvement, and identify critical assessment needs to the Faculty and University Assessment Committee.

#### **D. Leadership Council and Executive Team**

The Leadership Council is chaired by the Dean and consists of the SOP Executive Team (Dean, Associate Deans, Chairs of Pharmaceutical Sciences and Pharmacy Practice) and the Vice-Chairs of Pharmaceutical Sciences and Pharmacy Practice, Chairs of the SOP Standing Committees, and the SOP Faculty Secretary. The purpose of the Leadership Council is to recommend agenda items for the SOP faculty meetings, communicate with faculty important decisions made by the SOP Standing Committees, and to share information and collaborate with the Executive Team to address issues involving the SOP. The Executive Team shall be an advisory group to the Dean on administrative matters affecting the SOP. The Executive Team shall be responsible for periodic review and revision as well as administrative oversight of the SOP: Bylaws; Mission, Vision, and Core Values Statements; Strategic Plan; and Policies.

#### **E. Academic Affairs and Student Progress Committee**

The Academic Affairs and Student Progress Committee shall consist of a minimum of four members, including at least one from each academic department. The Senior Associate Dean shall chair the Committee. The Committee shall review and apply School of Pharmacy policies and standards established by the Faculty to evaluate and address academic issues (e.g. sanctions, suspension, termination) affecting pharmacy student progression and graduation requirements.

### **VI. Suspension of Rules**

At any meeting of the Faculty, the rules of order governing the conduct of the meeting may be suspended by vote of the Faculty provided that not more than one-fourth of the voting members present object to such suspension and provided that a quorum is present.

### **VII. Amendment of the Bylaws Governing the Faculty of the SOP**

These Bylaws may be amended at any meeting of the Faculty where a quorum is present by a two-thirds vote of the voting members present, provided written notice of the amendment with an accompanying statement of the purpose and effect was distributed to each member of the Faculty at least seven days prior to the meeting at which the amendment is to be moved, or provided the motion was originally presented at a preceding meeting of the Faculty.

Approved: April 23, 2018, November 13, 2018

Housekeeping: August 12, 2020

Source: SOP Faculty Meeting Minutes

## PHARMACY FACULTY RECOGNITION AWARDS

The pharmacy program has established the following awards to recognize individual faculty for achieving excellence in the area of teaching. These faculty recognition awards will be selected annually according to the following process:

### TEACHER OF THE YEAR

The Teacher of the Year is selected by students in the didactic portion of the professional program to recognize an instructor who has demonstrated excellence and innovation in the classroom. The process for selection will be as follows:

1. Nominations for Teacher of the Year will be solicited from the P-1, P-2, & P-3 student body in early March by the Secretary for Academic Affairs.
2. Two weeks prior to nominations, selection criteria, procedure, and the date for in-class nominations will be communicated to the student body.
3. P-1 students will nominate a P -1 instructor; P-2 students will nominate a P-2 instructor; and P-3 students will nominate a P-3 instructor. Faculty having won the Teacher of the Year Award within the previous academic school year will be ineligible to receive the award.
4. Ballots will be collected and counted by the Secretary for Academic Affairs. The names of the instructors who score the most votes from each of the three classes will be forwarded to the Senior Associate Dean (or a designee from the administrative council not nominated for the award) who shall serve as the Chair of the student selection committee. In the event of a tie among nominees, names of each "tied" nominee will be forwarded.
5. The Senior Associate Dean will solicit, by class announcement or email, two student volunteer representatives from each of the P-1, P-2, P-3, & P-4 classes (for a total of 8 members) to serve on the student selection committee. In the event more than two students from a class volunteers to serve, their names will be placed in a hat and two names shall be drawn.
6. The Senior Associate Dean (or designee) will convene the student selection committee to evaluate each of the nominated candidates using the following selection criteria:

<b>Criteria</b>	<b>Evidence: The instructor</b>
Expertise	Demonstrates a command of the subject material.
Communicates effectively	Presents information with clarity and provides clear well organized handouts.
High standards	Establishes and communicates high standards/ expectations for students.
Enthusiasm	Demonstrates enthusiasm for the subject matter.
Student Engagement	Encourages student participation.
Focus on higher order thinking skills	Encourages critical thinking.
Prompt feedback	Provides prompt feedback to students.
Accessible	Is available and willing to assist students.
Motivates	Motivates students academically and professionally.
Empathetic	Displays empathy and respect for students.

7. An open discussion of the nominees followed by student vote will be facilitated by the Senior Associate Dean (or designee).
8. Each student on the selection committee will vote by written ballot for their preferred nominee by ranking them in order of preference and point value (e.g. if Dr. Bob is their top choice out of 5 candidates, they will assign him 5 points followed by 4 points to their next choice and so on). The Senior Associate Dean (or designee) will tabulate the total assigned points and announce the nominee receiving the highest number of points.
9. The student selection committee will review the tabulated points and verify the final decision in discussion.
10. The Senior Associate Dean (or designee) will inform the Dean of the selected candidate.
11. The selection process for Teacher of the Year must be completed by April 15 to ensure time for awards to be processed.

### **PRECEPTOR OF THE YEAR**

The Preceptor of the Year Award is selected by APPE students in the experiential portion of professional program and recognizes APPE preceptors who have demonstrated a commitment to and excellence in their approaches to student learning. Up to one faculty preceptor and up to two volunteer preceptors may be selected each year for the award. The process for selection will be as follows:

1. APPE students may submit written or e-mail nominations to the APPE Director at any time during the year. The APPE Director will send a final reminder to APPE students during the 8th rotation, encouraging them to submit nominations if they have not done so.
2. A committee of 3 or 5 APPE students will come from a volunteer pool. These APPE students, along with an Experiential Director in attendance, will meet and select the award recipients.
3. The selection will be based on the nominations and recommendations received from the class and will not necessarily be based on raw number of votes.
4. In any given year, there may be up to one faculty preceptor and up to two volunteer preceptors, based upon nominations received.
5. The award recipient results will be forwarded to the Dean for final approval by April 15 of each year to ensure time for the awards to be processed.
6. Award winners are not eligible for consecutive year awards.

Approved: 5/5/99

Revised: 12/10/03, 8/11/04; 12/16/04;

1/28/09, 11/18/2023

Housekeeping: 12/3/14, 8/12/2020, 3/20/2023

Source: SOP Faculty Meeting Minutes



### **REPETITION OF PRE-PHARMACY CORE COURSES**

The total number of pre-pharmacy core courses which may be repeated shall be limited to three.

The grade received during the student's final attempt for any core pre-pharmacy course will be used in evaluation for admission.

A withdrawal is not considered an attempt.

A core course is one that is included in the GPA for admission purposes.

Approved: 4/26/95

Revised: 9/5/96; 4/2/97; 11/12/03; 3/26/12

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

**MINIMUM GRADE POINT AVERAGE**

A minimum cumulative GPA of 3.0 is required for consideration for admission review into professional pharmacy program.

Approved: 10/27/93

Revised: 4/13/94; 5/8/03

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

**POINT SYSTEM FOR EVALUATION OF ADMISSION TO THE PHARM.D. PROGRAM**

Students will be given information regarding general admissions criteria (grades, PCAT, essay/interview) as well as averages of the last admitted class. Evaluation of qualified candidates shall remain confidential within the admissions committee.

Approved: 3/3/99

Revised: 6/28/99; 5/9/00; 6/12/01; 12/18/02; 2/12/03; 11/12/03; 9/2/04; 11/30/05; 3/26/12

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

**PROGRAM CAPACITY**

Eighty five students are accepted into the pharmacy program; and up to eight of those slots may be specifically dedicated to enhancing the diversity of the pharmacy program.

Approved: 2/21/92

Revised: 3/3/99; 3/23/00; 3/06/02, 5/8/03, 11/30/05; 3/26/12

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

### **RE-APPLICATION**

A student who has made application to the professional program but is not accepted, fails to complete the application procedures, or fails to enroll after being accepted, may reapply for admission to the professional program. Students may apply to the program twice. All academic and admission requirements in force at the time of his/her application must be met.

Students who desire to utilize previous scores on the PCAT must notify the Admissions Secretary in writing prior to the deadline for applications.

PCAT scores will be accepted up to three years from the date the test was written.

Approved: 10/27/93

Revised: 2/17/99, 12/10/03

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

## **READMISSION**

Any student desiring readmission must file a petition with the Chair of the Academic Affairs Committee of the College of Health Professions at least 60 days prior to the beginning of the semester in which readmission is sought. Students must seek readmission to the professional program in Pharmacy through the Admissions Committee.

Any professional student who is not enrolled in the College of Health Professions for a period of one calendar year must file a petition with the Chair of Academic Affairs Committee within the College of Health Professions 60 days prior to the beginning of the program.

Approved: 10/27/93

Revised: 3/3/99

Housekeeping: 12/3/14; 4/29/15

Source: Faculty Meeting Minutes

### **CURRENT COMPETENCY IN COURSEWORK**

Coursework in the areas of science and mathematics must be no more than seven years old at the time of application to the professional program.

Coursework presented in these areas that is older than seven years must have current competency demonstrated.

Current competency may be demonstrated by:

- A. Retaking a portion of the series in question, i.e. 122 of 121/122 Chem series;
- B. Enrolling in a formal audit that is indicated on a student's official transcript;
- C. Challenging coursework through the department in question; or
- D. Meeting with faculty in the areas of Science or Mathematics and having them determine current competency.

The means by which current competency is met must be approved by the Chair of the Pharmacy Admissions Committee. Students who intend to meet current competency requirements using item C or D must receive approval from the Chair of Pharmacy Admissions Committee prior to undertaking the current competency.

Approved: 12/10/2003

Revised: 11/28/2012

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

### **PHARM.D. STUDENT TRANSFER**

Circumstances may warrant that a student enrolled in an ACPE-accredited college or school of pharmacy may seek to transfer to North Dakota State University's (NDSU's) Doctor of Pharmacy (Pharm.D.) program. Any individual seeking to transfer into NDSU's Pharm.D. Program must follow the procedures outlined below.

1. Students must currently be enrolled in an ACPE-accredited Pharm.D. Program. Students enrolled in non-pharmacy degree programs, or those enrolled in bachelor or masters-level pharmacy programs (ACPE-accredited or otherwise) are not eligible to transfer into NDSU's Pharm.D. Program. Those students must apply directly to the entry level Pharm.D. Program using the NDSU Pharm.D. Supplemental Application.
2. The student must submit a formal application to both North Dakota State University, and be accepted to study at the University. Applications to the University as a whole must be completed according to the guidelines established by the University ([www.ndsu.edu/admission](http://www.ndsu.edu/admission)).
3. Students accepted to study at NDSU may subsequently submit a formal transfer request to the NDSU College of Health Professions, Pharmacy Admissions Committee. A formal request will contain (at a minimum) the following information:
  - i) A formal letter or equivalent written statement outlining the reasons for requesting the transfer;
  - ii) Documented evidence from the student's current institution (typically a formal letter on university letterhead written by the Dean of the current institution) demonstrating that the student is currently in good academic and professional standing;
  - iii) Documented evidence (including, but not limited to include official transcripts of all college work including pharmacy transcripts, PCAT scores and three letters of evaluation/reference from faculty members of a professional pharmacy program) that the student meets all admission requirements for NDSU's Pharm.D. Program.
4. The Pharmacy Admissions Committee will review transfer applications twice per year. Individuals wishing to transfer and begin classes in the fall semester must submit the entirety of their application materials by June 1 of that academic year. Students intending to transfer and begin classes in the spring semester must submit the entirety of their application materials by October 15 of the preceding semester/calendar year.
5. The Pharmacy Admissions Committee will convene to evaluate completed transfer applications within 30 days of the application deadline in question. If, upon review of the application materials, the Pharmacy Admissions Committee believes that the student's application merits further consideration, the Admissions Committee will schedule an interview with the applicant. The interview will be conducted within 45 days of the application deadline in question. The Pharmacy Admissions



Committee may exercise discretion in choosing the medium (in-person, telephone, video-conferencing, etc.) for, and the content of, the interview.

6. All decisions on transfer applications are made exclusively by the Pharmacy Admissions Committee. Decisions will be based on factors which include, but are not limited to: the student's academic record, an evaluation of the circumstances leading to the transfer request, the student's performance during the interview (if granted by the Pharmacy Admissions Committee), available space in the Pharm.D. Program, and the admission standards currently used to evaluate traditional Pharm.D. applicants. The Pharmacy Admissions Committee will generally not accept transfer applicants whose credentials fall substantially below those of the 85 students admitted to the entry-level Pharm.D. Program in the previous year. The Pharmacy Admissions Committee will generally not admit any transfer students if such admissions increase class sizes beyond the maximum capacity identified under College Policy 2.24.
7. The Senior Associate Dean (who serves as Chair of the Pharmacy Admissions Committee) will notify the student in writing within 60 days of the application deadline regarding the outcome of the application.
8. In the event that the students request for a transfer is granted, the Pharmacy Admissions Committee will forward the student's academic transcript and contact information to the Senior Associate Dean. The Senior Associate Dean will review the student's transcript and collect other relevant information in order to assess whether (and if so, how much) credit may be granted for courses which are applicable to the courses outlined in the curriculum of the NDSU Pharmacy Program. This assessment will be completed at least one week prior to the start of the semester in which the student is set authorized to attend classes.

Students should be aware that not all ACPE-accredited Pharm.D. Programs have the same curricula. As a result, student should anticipate that some courses may not transfer and/or that remedial coursework may be necessary.

Students are responsible for ensuring that all information necessary to complete the assessment is provided to the Senior Associate Dean in a timely fashion. Failure to do so will result in fewer credits accepted for transfer and additional coursework to be completed by the student at NDSU.

9. The student must complete and submit a copy of the NDSU Student Conduct Policy prior to registering for any coursework at NDSU. The student must also provide documented evidence of health insurance, apply to the North Dakota Board of Pharmacy for a Pharmacy Intern License, successfully pass a multi-state background check and complete all other relevant paperwork/tasks expected of incoming Pharm.D. students (transfer or otherwise) prior to registering for any coursework at NDSU. Failure to do so will automatically lead to a revocation of the student's admittance. The student also is made aware the academic, professional and time-limit standards outlined in the College Policy Manual ([www.ndsu.edu/healthprofessions/college\\_information/policy\\_manual/](http://www.ndsu.edu/healthprofessions/college_information/policy_manual/)) which govern the student's continued participation in the NDSU Pharm.D. Program.

Approved: 10/21/2010

Housekeeping: 12/3/2014; 4/29/15; 8/12/2020

Source: SOP Faculty Meeting Minutes

## **ACADEMIC REMEDIATION and REPETITION OF PROFESSIONAL COURSES**

Professional pharmacy students failing to achieve a minimum grade of "C" in a graded course or "P" in a pass/fail course may be offered remediation at the discretion of the course instructor(s). Remediation is a privilege and should only be offered to students with regular course attendance and participation. Remediation is defined as any change in grade based on the established grading criteria and process that applies to all students.

Remediation will be tailored to the individual student and may include, but is not limited to, one or more of the following in conjunction with academic advising: re-examination, additional course work, independent study, and campus tutoring. If remediation is offered, it is the responsibility of the instructor to ensure the student demonstrates competence in the course material. Prior to offering remediation, the course instructor must notify the Associate Dean for Academic Affairs with the student's name and proposed plan of remediation. The Associate Dean for Academic Affairs will be responsible for tracking remediation opportunities offered to all professional students. Students will only be allowed to remediate one course per semester.

If students do not successfully complete a professional pharmacy course (i.e. grade less than a C), and remediation is not offered, they may repeat the course. Withdrawal (for reasons other than extenuating conditions\*) from a professional pharmacy course with a grade less than a C is considered the same as a failure.

Failure to complete all Co-Curriculum semester requirements is considered a professional pharmacy course failure.

Students are limited to a total number of three (3) course failures and/or course remediation. A fourth occurrence of receiving a grade less than a C (or withdrawal due to a grade less than a C) or course remediation in a professional pharmacy course, didactic or experiential, will result in termination from the pharmacy program.

For example, the established standard would result in dismissal from the professional pharmacy program if a student had the following results Remediation of 2 courses, failure of 1 course, and failure of 1 APPE.

Compliance with the University Class Attendance Policy 333 is still required by instructors. Appeals to this policy may be submitted to the Pharmacy Academic Affairs and Student Progress Committee which may grant exceptions due to extenuating circumstances.

\*All extenuating circumstances must be approved by the Pharmacy Academic Affairs and Student Progress Committee before the withdrawal takes place.

Approved: 9/21/2011, 5/7/2014, 11/14/2019

Housekeeping: 12/3/2014, 8/12/2020

Source: SOP Faculty Meeting Minutes

**MINIMUM GRADE REQUIREMENT FOR PHARMACY COURSEWORK**

A grade of C or better is required in **all** required courses in the pre-pharmacy and professional curricula (courses listed by name or number).

The College does not permit any course required with name and number to be taken pass/fail, with the exception of labs offered only this way. Course work utilized for NDUS general education credits must be taken for a letter grade.

Approved: 5/28/91

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

**MAXIMUM TIME FRAME FOR COMPLETION OF ENTRY-LEVEL AND POST-B.S.**

Eight (8) years is the maximum time frame to complete all requirements for the professional Pharm.D. Program. This policy does not apply to students enrolled in Pharm.D. dual degree programs.

Approved: 4/16/92

Revised: 3/3/99; 5/08/03; 2/23/10

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

### **PREREQUISITES FOR PROFESSIONAL COURSES**

Prerequisites for all courses taught in the professional curriculum are to be established by the faculty and any changes made in prerequisites for professional program must be approved by the faculty.

All prerequisite course work in the professional program, whether offered from within or without the College of Health Professions, must be completed with a minimum grade of C in order for the student to progress.

It is the responsibility of individual course instructors to check and enforce their own course prerequisites.

Approved: 5/8/92

Revised: 2/18/94, 8/26/94 (as corrected 9/16/94), 12/10/03

Housekeeping: 12/3/14; 4/29/15

Source: Faculty Meeting Minutes

**PHARM.D.  
Policy 3.24**

Approved: 10/27/93

Revised: 5/2/01, 12/10/03, 11/28/12, 12/13/12

Housekeeping: 12/3/14

Removed: 11/14/2019 – incorporated into 3.20

Source: Faculty Meeting Minutes

**ADVANCED PHARMACY EXPERIENCE (APE)**

Approved to remove from Policy Manual: 2/24/2020

Approved: 8/11/04

Housekeeping: 12/3/14; 4/29/15

Source: Faculty Meeting Minutes

### PHARM.D. PROFESSIONAL ELECTIVES

A minimum of 6 professional elective course credits, that permit exploration of and/or advance study in areas of professional interest, are required for graduation with the entry-level Pharm.D. degree. Professional elective courses are subject to the following rules:

1. Professional elective courses must be taken while either enrolled in the entry-level Pharm.D. program (e.g. beginning fall semester P1 year), or beginning the fall semester of the Early Admission Pathway (EAP) P.5 year. These courses must be completed prior to the beginning of the P4 year.
2. A grade of C or better (or pass for a pass/fail course) is required.
3. The Pharm.D. handbook contains a list of pre-approved professional elective courses. Please note that if students take courses in the EAP P.5 year, they are encouraged to take a CHP or PHRM or PSCI or PH prefix or take pre-approved elective courses from the following prefixes: HDFS, HNES, or CNED, to count for professional elective course credit. Starting with the Fall Semester P1 year, students may choose from all courses on the pre-approved professional elective course list.
4. A student may take a professional elective course that is not included in the pre-approved list only after (1) consultation with his/her academic advisor, AND (2) approval of the course by the Pharm.D. Curriculum Committee.

The necessary steps to take a course that is not included in the pre-approved professional elective course list is as follows:

1. The student must meet with his/her advisor and demonstrate that the course “permits exploration of and/or advance study in areas of professional interest”. This request must be made to the advisor by December 1 for upcoming spring semester courses, and April 1 for upcoming summer and fall semester courses.
2. If the advisor supports the student’s elective course choice, then the advisor shall petition to the chair of the Curriculum Committee to approve the course.
3. Curriculum Committee will obtain a syllabus for review and contact the instructor to address other criteria as needed.
4. Upon receipt of all required information, the Curriculum Committee shall review the information, determine the status of the request, and inform the student, and advisor, of the outcome of the petition.
5. If the Curriculum Committee approves the course, the course shall be included in future revisions of the pre-approved professional elective course list.

Faculty approval March 10, 2004

Revised & approved: December 13, 2005; November 1, 2006; May 3, 2017;

October 25, 2019; 11/18/2022

Housekeeping: 12/3/2014; 5/15/2023

Source: Curriculum Committee Minutes



### **DOUBLE COUNTING OF CREDITS**

A maximum of nine (9) semester credits which are required in the BS in Pharmaceutical Science/Pharm.D. degree may be double counted from any other degree program. This policy shall apply to students who have obtained a previous graduate degree or are in process of obtaining a graduate degree and then choose to pursue the Pharm.D. degree. It shall not apply to students enrolled in the joint Pharm.D./Ph.D. Program.

Any credits beyond this limit must be fulfilled with additional elective courses in compliance with the Policy on Electives. A plan of study must be filed with the Curriculum Committee and the Office of Registration & Records for any student who deviates from the standard curriculum. The plan must fulfill all curricular and credit requirements. A copy of the plan of student for the graduate degree will also be filed with the Curriculum Committee.

Approved: 3/10/04

Housekeeping: 12/3/14

Source: Faculty Meeting Minutes

## **STUDENT COMPLAINT PROCEDURES**

The Accreditation Council for Pharmacy Education (ACPE), at the behest of the U.S. Secretary of Education, requires all accredited pharmacy programs to establish, implement and assess a formal complaint policy for students. More specifically, all accredited colleges or schools of pharmacy must establish a comprehensive policy with a simple set of procedures whereby all students enrolled in the College (and the pharmacy program in particular) can submit and resolve a complaint about the educational process. While such procedures do not always produce an outcome that meets the student's preferences, they do ensure that students have access to an equitable and efficient means to remediate their complaints. The complete set of ACPE standards regarding student complaint policies can be found on pages 38-39 (Standard 15) of the following website: <https://www.acpe-accredit.org/pdf/Standards2016FINAL.pdf>.

The NDSU College of Health Professions takes student complaints very seriously. Our goal is to ensure that students have access to transparent, due process in a manner that leads to an appropriate resolution of the complaint. To that end, a copy of the NDSU College of Health Professions policy relating to this issue is available on its website at [www.ndsu.edu/healthprofessions](http://www.ndsu.edu/healthprofessions), and more specifically in the School of Pharmacy Policy Manual and in the Doctor of Pharmacy Student Handbook.

Students who have difficulty accessing this webpage may also obtain a copy of the complaint policy in the Dean's Office (Sudro Hall 123). A discussion of this policy shall take place annually during the orientation process for first professional year students.

Each student complaint will be appropriately documented and investigated. A chronological record of each complaint, including the nature of the complaint, written records of the complaint procedure and the final outcomes of the resolution process shall be maintained in the Office of the Dean of the School of Pharmacy, and shall be available for review by ACPE or its representatives upon written request or in the process of an on-site evaluation visit.

Student complaints generally fall within three major categories: complaints about unfair grading, non-grade-related student complaints, and complaints related to NDSU's adherence to Accreditation Council for Pharmacy Education (ACPE) Standards. Student complaints about grades are generally handled at the level of the University, since grades are usually administered through the NDSU Office of Registration and Records. Other student complaints aside from those related to ACPE accreditation remain under the purview of the individual colleges within NDSU.

### **Student Complaints Regarding Grades**

#### **University Grade Appeal Policy 337**

NDSU has an established policy regarding complaints about grading, otherwise known as "grade appeals". The full grade appeal policy, which includes hearing procedures, is available at [www.ndsu.edu/fileadmin/policy/337.pdf](http://www.ndsu.edu/fileadmin/policy/337.pdf). While students actively considering a grade appeal are referred to the aforementioned website for the specific details of the policy, a summary of the policy is outlined below.

With the exception of incomplete grades, a course grade is considered final unless an appropriate appeal is filed by the student. Grade changes are also considered only for those students who have not yet earned a degree for which the course in question was applied.

For a student who has reason to believe that they have been issued an incorrect or inappropriate grade, he/she must initiate a request for a change of a grade with the instructor within fifteen (15) instructional days of the first day of the semester immediately following the semester in which the grade was awarded. For Spring Semester courses, the request may be made within fifteen (15) instructional days of the start of Fall Semester.

A grade appeal is formally initiated when the student presents the Grade Appeal Form to the instructor. If there is an unsatisfactory decision, the student must consult the Department Head, and the Dean or a designated college committee, proceeding from one level to the next only after an unsatisfactory decision of the conflict at that level. In the event that the instructor is also the Department Head or Dean, he or she need only be consulted in the capacity of instructor. In the event of an unsatisfactory decision within the college, the student may submit a formal written appeal to the Grade Appeals Board Chair. Such an appeal shall be made within fifteen (15) instructional days after conclusion of the college proceedings as stated above.

### **Non-Grade Student Complaints**

Pre-professional and professional pharmacy students who have a non-grade-related complaint can seek resolution of that complaint through the following procedures. It is important to note that these procedures represent the sole avenue for student complaints regarding non-grade-related issues, including College of Health Professions and School of Pharmacy policies and procedures. Additionally, because the pharmacy program spans multiple departments, the non-grade complaints are handled through the Dean's Office, rather than by the departments themselves.

1. The student(s) or, in cases where student anonymity is required, their advocate (also known as the "plaintiff(s)") will file a formal written complaint (delivered through the postal service or NDSU email) to the Dean's Office in the NDSU College of Health Professions.
2. The written complaint must include a description of the issue, policy, or procedure in question. It must also summarize the argument of the plaintiff (including the grounds for the appeal or complaint) and provide a reasonable amount of evidence supporting the claim.
3. Upon receipt of the written complaint, the complaint will be assigned to the Senior Associate Dean. The plaintiff(s) will receive email notification (via NDSU email) within forty-eight hours of the receipt of the complaint. In the email, the Senior Associate Dean shall acknowledge receipt of the complaint and assign a specific College of Health Professions or School of Pharmacy committee to review the complaint. The Senior Associate Dean shall also provide a brief rationale for assigning the complaint to a particular committee. The determination of the appropriate committee to review the case rests solely with the Senior Associate Dean. Plaintiff may not appeal the committee assignment, so long as the rationale for the assignment is provided by the Senior Associate Dean.
4. The Senior Associate Dean shall direct the Chair of the School of Pharmacy Academic Affairs and Student Progress Committee to convene a meeting if the student complaint is primarily "academic" in nature, as defined by College Policy 3.01. Alternatively, the Senior Associate Dean shall direct the Chair of the College of Health Professions Student Affairs Committee to convene a meeting to review the complaint if the complaint is "non-academic" in nature, as defined by College Policy 3.01. The Committee meeting shall occur within thirty days from the time that the Senior Associate Dean receives the written complaint.
5. Once the Committee has met, the Senior Associate Dean shall prepare and submit a formal, written reply to the student(s) based on the recommendation of Committee. The reply shall include an evaluation of the complaint, a description of any violations, and a proposal for any necessary corrective action. The reply will be sent through official NDSU delivery methods (i.e., the postal service, campus mail and/or the NDSU email system) within fifteen business days from the time that the Committee makes a decision.
6. Decisions of the Committee that demonstrate arbitrary and capricious treatment, or that are fundamentally inappropriate in the eyes of the plaintiff(s) may be appealed to the Dean of the NDSU College of Health Professions. In such cases, the student(s) file an appeal using steps one through three outlined above, except the written complaint would be addressed directly to the Dean. The written complaint would also identify and provide evidence indicating that the Senior Associate Dean and/or the Committee acted in an arbitrary, capricious or otherwise inappropriate manner.

If unsatisfactory resolution occurs after the appeal to the Dean, a final appeal may be made to the Provost. Once again, the student(s) must file an appeal using steps one through three outlined above, except the written complaint would be addressed directly to the Provost, rather than the Dean, and would provide evidence substantiating the claim of unfair treatment at prior procedural levels.

### **Complaints Regarding NDSU's Adherence to ACPE Standards**

Pre-professional pharmacy students, professional pharmacy students, faculty, preceptors, staff, any other program stakeholders, any member of the public, or any other institutions who believe that the NDSU School of Pharmacy is not appropriately adhering to, or in compliance with, ACPE Accreditation Standards may seek resolution by submitting a complaint to ACPE. The process for submitting a complaint can be found on ACPE's website: <https://www.acpe-accredit.org/complaints/>.

Complaints may be filed anonymously or non-anonymously. A complaint must be submitted directly to ACPE in writing, and relate to the standards, policies, and/or procedures ACPE uses to accredit Doctor of Pharmacy programs. ACPE will notify the NDSU School of Pharmacy when a complaint has been submitted. The Dean or his/her designee shall be responsible for investigating the complaint, taking corrective action (where appropriate), and communicating the details of the complaint's resolution in writing to ACPE. The NDSU School of Pharmacy will respond to the complaint in a reasonable timeframe consistent with ACPE expectations. A file will be maintained in the Dean's Office containing a chronological record of all submitted complaints, as well as a record documenting how each complaint was addressed

Approved: 4/21/2011

Housekeeping: 12/3/2014; 4/29/15; 11/24/2020

Source: Faculty Meeting Minutes

## DOCTOR OF PHARMACY (PHARM.D.) STUDENT TECHNICAL STANDARDS

The North Dakota State University College of Health Professions' (NDSU CHP) mission is to educate students and advance research and professional service in pharmacy, nursing, allied sciences, and public health. As a corollary to this mission, the Doctor of Pharmacy (Pharm.D.) program seeks to train students who have the ability, interest and work ethic necessary to be eligible for licensure, and embark upon a successful career as a health care professional. Thus, the Pharm.D. professional program requires students to undertake the **full set of activities** that are necessary to complete their program of study.

The goal of every licensed pharmacist is to provide **safe** and **effective** care to patients. In order to provide that care, individuals must have the physical, cognitive and social skills necessary to learn, practice and master each of the competencies of one's profession. Failure to demonstrate these competencies not only endangers the patients under the pharmacist's care, but also impacts the ability of other providers to provide safe and effective patient care.

Therefore, the following technical standards represent competencies necessary to complete the Pharm.D. professional program and provides additional guidance to the College Student Technical Standards Policy 3.11 for students. Students must be able, with or without reasonable accommodations, to consistently demonstrate these competencies. Students who fail to demonstrate these competencies are ineligible for admission or progression in the NDSU Doctor of Pharmacy (Pharm.D.) professional program. The technical standard competencies are organized into five general categories:

1. Perception/observation
2. Communication
3. Motor/tactile function
4. Intellectual, conceptual, integrative, and quantitative abilities
5. Behavioral and Social Attributes

### 1. **Perception/Observation Competencies**

Students must be able to utilize their senses and mental abilities to perceive and observe information presented through:

- Written material
- Audiovisual material
- Demonstration
- Large-group lectures
- Small group discussions and presentations
- One-on-one interactions
- Laboratory experiences
- Patient encounters (at a distance or close at hand)
- Procedures

## **2. Communication Competencies**

Students must be able to communicate effectively and efficiently (in English) using nonverbal, verbal, and writing strategies with faculty members, other members of the healthcare team, patients, families, and other students, in order to:

- Produce written and oral communication
- Elicit information
- Convey information
- Clarify information
- Create rapport
- Work collaboratively
- Develop therapeutic relationships
- Demonstrate computer literacy

## **3. Motor/Tactile Function Competencies**

Students must have sufficient motor function, skills, and tactile ability to execute basic tasks in the training and provision of patient care. This includes coordination of both gross and fine muscular movements, equilibrium, and functional use of the senses of touch and vision in order to:

- Attend and participate in classes, groups, and activities which are part of the curriculum.
- Conduct basic laboratory procedures and tests.
- Perform basic, non-sterile compounding.
- Demonstrate aseptic technique.
- Examine patients (including inspection, auscultation, palpation, percussion, and other diagnostic maneuvers).
- Administer immunizations, perform cardiopulmonary resuscitation, perform palpitation, auscultation, and percussion.
- Provide patient care appropriate to the circumstances.
- Perform in a reasonably independent way in potentially high speed/high demand/emergency environments.

## **4. Intellectual, Conceptual, Integrative & Quantitative Competencies:**

Student must be able to demonstrate higher-level cognitive abilities, which include:

- Memory
- Rational thought
- Visual-spatial comprehension
- Conceptualization
- Application
- Measurement
- Calculation
- Analysis
- Representation (oral, written, diagrammatic, three dimensional)
- Organization
- Synthesis
- Clinical reasoning
- Ethical reasoning

## 5. **Behavioral and Social Competencies**

Students must consistently demonstrate attributes of professionalism, including:

- Empathy, compassion, integrity, and respect for others.
- Preparation, initiative, and accountability consistent with a commitment to excellence
- Commitment to legal and ethical principles pertaining to the provision of patient centered care.
- Mindfulness of the environment, recognizing that one's professionalism is constantly evaluated by others.

### **Reasonable Accommodations under the Americans with Disabilities Act (ADA)**

The College strongly encourages any student who suspects that he or she may have a disability to contact the NDSU Office of Disability Services for guidance concerning the steps that are necessary to document and verify the nature and extent of the disability. Consistent with NDSU and Federal policies, students with documented evidence of disabilities may request reasonable accommodations. However, such requests are not reasonable if they disrupt, are detrimental to and/or endanger patients, students, co-workers and/or instructors, or otherwise cause a fundamental alteration to the program.

### **Failing to Meet, Reporting and Adjudicating Technical Competencies**

Applicants and students of the Pharmacy Doctorate professional program who consistently fail to demonstrate the competencies identified above are ineligible for admission or progression in the program. Students who are admitted to the Pharmacy Doctorate professional program and who **realize** (either through their own efforts or as demonstrated by a licensing board, a preceptor or a faculty member in the program) that they do not (or no longer) **consistently** demonstrate the requisite technical competencies to be eligible for licensure have an ethical obligation to self-report that information to the College's administration (i.e., the appropriate department chair, the Senior Associate Dean and/or the Associate Dean for Student Affairs and Faculty Development). **Once realized** (through own awareness or as reported to them by a licensing board, faculty, or preceptor), failure to self-report a **consistent** lack of technical competencies represents a violation of the Student Conduct Policy (College Policy Manual, Policy 3.01).

Approved: 2/17/15

Housekeeping: 4/29/15

Source: Pharm.D. Instructional Faculty Meeting

## EXAMINATION ADMINISTRATION

The purpose of this policy is to provide expectations for student conduct related to examinations and ensure examinations given at the School of Pharmacy are adequately and consistently administered. Aside from maintaining academic integrity, examination procedures prepare the student for the stringent expectations of the professional licensure process.

### I. Technology Requirements

1. Students must possess a laptop and accessories that meet the School of Pharmacy requirements.
  - a. iPads may be used for ExamSoft Exams
2. Students must install and maintain a current version of the electronic testing software utilized for ExamSoft exam delivery on any device that will be used during an exam.
3. Students should be familiar with their iPad or laptop, testing software, and instructions prior to downloading an examination.
4. Students are expected to:
  - a. Have an A/C power cord available AND a fully charged battery (at least 2 hours) for cases in which there is a power disruption during the examination OR an electrical outlet is not near the student's assigned seat.
  - b. Ensure that the internal clock is set to the correct date and time (CST/CDT).

### II. Timing and Attendance at Examinations

1. Students requiring accommodations are to coordinate with the Center for Accessibility and Disability Resources prior to the delivery of the examination (NDSU Policy Manual Section 606).
2. Students are expected to be present for all examinations unless otherwise stated by the course instructor. All absences require appropriate documentation and instructor approval (NDSU Policy Manual Section 333).
  - a. Students missing an examination due to an EXCUSED absence will be permitted to take a make-up examination timed at the discretion of the instructor.
  - b. Students missing an examination due to an UNEXCUSED absence may be granted the privilege of taking a make-up examination; however, the student will be subject to a penalty on their exam score.
  - c. In any case where a delayed or makeup examination is necessary, a different examination may be given. Faculty may assess in a different format from the original exam.
  - d. In the case that assessments are not able to be delivered as scheduled (due to College closure or other special circumstance), another in-person arrangement will be explored for all or part of the class, and if not feasible, then remote proctoring (i.e. ExamMonitor, or comparable technology) will be utilized on a device meeting minimum technologic standards. This must be coordinated with the course coordinator in advance (as soon as possible, and preferably 2-3 days prior to the exam date) of any assessments that necessitate remote proctoring services.
3. Students must be on time for examinations. Students arriving more than 15 minutes late, without proper justification, will be subject to penalty. Student's arriving late must take the examination in a location determined by the individual administering the exam. Unless extenuating circumstances are cause for the delay and were unavoidable, they will receive



no additional time. Students will not be allowed to begin an examination once the first submission has been made.

4. Examination start times will not be delayed due to a hardware or software problem with a student's iPad or laptop. Students encountering a technical issue during an exam should notify the individual administering the exam. See *Technology Issues*.
5. Students are responsible for bringing their iPad or laptop to the examination room with the exam file already downloaded. Additional time will not be granted for downloading exam files when it was available prior to the exam session.

### III. Examination Procedures

1. Proctor are responsible for being attentive to students during an exam.
2. Students may be asked for identification or sign an attendance log at any time.
3. Students are expected to maintain a decorum and demeanor consistent with accepted academic and professional standards at all times during examinations (NDSU CHP Policy Manual Section 3.9). Lack of professional decorum may result in dismissal from the exam, which will be considered an unexcused absence.
4. Students may be randomly seated during an examination.
5. An examination may take place during a time that is not part of their regular course schedule. This will be determined by the faculty and will be conveyed in the course syllabus.
6. Students are allowed ONLY the following items at their workspace:
  - a. Laptop or iPad devoid of taped-on notes or markings that could be construed as "cheat sheets"
  - b. Power adapter
  - c. Standard (non-mechanical/non-refillable) #2 pencils, unless other forms of writing utensils are allowed by the instructor
  - d. The following items may be allowed if deemed necessary by the course instructor:
    1. Scratch paper if allowed would be provided by the proctor. Paper and must be turned in and signed at the end of the exam
    2. Non-programmable calculator
    3. Laptop or iPad stylus
7. Students must remove ALL personal items from their examination area. Restricted items include, but is not limited to:
  - a. Food
  - b. Books, notes, study aids, etc. (unless specifically permitted by the instructor)
  - c. Mechanical/refillable pencils/pens/pencil cases (unless specifically permitted by the instructor)
  - d. Hats/caps (unless worn for religious purposes)
  - e. Watches (regardless of type)
  - f. Electronic devices
    1. Activity tracking devices
    2. Cell phones
    3. Programmable/graphing calculators
    4. Headphones or ear buds
    5. Any other devices capable of storing/transmitting/receiving information
8. Students may be asked to turn out pockets, remove outerwear and/or hood, change position, or provide other means of assurance to demonstrate compliance with this policy. One's body and clothing should be void of writing in reference to exam content. All items are subject to inspection.
9. Proctors may confiscate restricted items until the exam is completed. Possession of restricted items will be considered a lack of proper decorum and be subject to penalty. Serious breaches (e.g. cheat sheet) will result in dismissal from the examination.
10. If the instructor decides to address a student inquiry related to interpretation or context of

exam they shall address the answer to the entire class. Questions may only be addressed before the first student completes the examination.

11. Students witnessing suspected cheating should notify the proctor discreetly and immediately.
12. Students will not be excused from the exam room without good reason. Those granted permission, should turn over all papers or enable the "Hide Exam" function so it cannot be viewed by a classmate. No more than one student will be allowed to leave the examination room at one time. During absence, students should not use any communication device or consult any reference.
13. Students must turn in all requested materials (e.g. exam, answer sheet, scratch paper, equation sheets) prior to exiting the examination room.
14. When completing the exam, students must submit and have receipt of their uploaded exam confirmed by the individual delivering the exam before leaving the exam room. Students who experience difficulty submitting their exam will be referred for technical assistance.
15. After submitting the exam, a student must leave the examination room and any adjacent area to prevent disturbing those students still taking the examination.

#### **IV. Technology Issues**

1. If a student is unable to download the examination file or there is an iPad or laptop failure after downloading examination file but prior to the examination start time, the student should contact the course instructor PRIOR to the examination start time.
2. If an iPad or laptop freezes or fails during an examination:
  - a. Bring device to the proctor at the front of the room
  - b. Restart the device (instructor will note amount of time needed for restart).
  - c. If unable to restart and resume the examination, leave the device at the front of the room and obtain a paper copy of the examination.

#### **V. Academic Dishonesty**

1. Students are expected to adhere to the Student Academic and Conduct Standards Policy (NDSU CHP Policy Manual Section 3.01).
2. Students should avoid behaviors that give the appearance of cheating (e.g. talking during exams, wandering eyes) and should take measures to protect their own work.
3. Violations of the Conduct Standards will be reported to the Senior Associate Dean and reported via the Professional Misconduct tracking form.
4. Instructors may move students during the examination to avoid or suspend possible instances of cheating. If a widespread breach of the Conduct Standards is suspected, particularly in the case of emergency matters/evacuation, the instructor may cancel the remainder of the examination and reschedule a new exam at a later date (NDSU Policy Manual Section 335).

#### **VI. Interruptions During an Examination**

1. If a fire alarm or other emergency condition occurs during an examination, either paper or electronic-based, students will immediately cease taking the examination and evacuate the building. All materials should be turned over and left on the desk.
2. Students may be asked to evacuate to a specific location. Students are to remain in full view of the individual administering the exam where they can hear the all clear announcement.
3. Students may not discuss the examination with any other person or access any materials including electronic devices.
4. After the fire alarm or other cause of interruption has ended, students will return to their assigned seat immediately and if possible, resume the examination when announced by the proctor to do so. Students returning later than 10 minutes following the "all clear" signal may be excluded from continuing the examination.
5. The examination will add additional time equal to that lost during the interruption, if time permits. Students returning late will not receive additional time above that given to all students.

6. In the event of a prolonged interruption of 15 min without a foreseeable resolution, the examination should be cancelled and rescheduled for a different date.

**VII. Penalties**

1. Instructors are encouraged to outline penalties for examination infractions within their course syllabus. An example of infractions and associated penalties are listed in **Table 1**.
2. All infractions, regardless of penalties should be reported by the instructor through the Professional Misconduct Tracking Form within seven days of occurrence.

**Table 1.**

More than 15 minutes late to a scheduled examination	10% deduction from student's earned exam score
Faculty has some concern regarding possibility of academic misconduct (example: student has a watch, cell phone, etc. available during the examination)	15% deduction from student's earned exam score
Student has an unexcused absence during the examination	30% deduction from student's earned exam score
There is high likelihood or evidence of academic dishonesty (2-way communication, written resource, cheat sheet, evidence of cheating from ExamSoft data analysis)	Exam score of 0% and reported to the Associate Dean for Academic Affairs, with potential for additional course-specific penalties

Approved: September 6, 2018 for implementation on October 1, 2018

Updated: March 2, 2021; 5/15/2023

Source: SOP Faculty Minutes

Adapted from: University of Iowa College of Pharmacy

### **INTERN LICENSURE POLICY**

PharmD students must register annually as a student intern with the North Dakota State Board of Pharmacy and must continuously hold valid licensure as a pharmacy intern in North Dakota for the duration of the professional program. Students must pay all ND Board internship fees with no lapse in coverage. Students with experiential placement in states outside of North Dakota must also register and pay for an intern license in those states. Failure to hold a valid North Dakota Intern license violates the North Dakota Century Code: 61-03-03.1-02. Licensure The professional pharmacy program may require you to renew your intern licensure immediately prior to the start of the P1 year.

Approved: 3/02/2021

Source: SOP Faculty Meeting Minutes

### **PROFESSIONAL LIABILITY INSURANCE POLICY**

NDSU School of Pharmacy faculty are provided professional liability coverage under the Risk Management Fund pursuant to North Dakota Century Code 32-12.2 (<https://www.nd.gov/omb/agency/risk-management-services/risk-management-fund> and <https://www.nd.gov/omb/agency/risk-management-services/other-insurance>). Employees must be acting within the scope of their employment to be eligible for coverage; applicable duties must be in the employees' job description. Faculty who perform professional services within the context of their NDSU employment, but are not explicitly identified in their official job descriptions may not be covered under the Risk Management Fund. Faculty are required to carry professional liability insurance when performing these services.

Similarly, the state of North Dakota provides professional liability insurance coverage to its NDSU PharmD students performing professional services as part of their pre-approved educational program. This is defined as the required didactic and experiential curricula. PharmD students who perform professional services considered outside of their educational program requirements will find those professional services ineligible for coverage under this policy. This includes (but is not limited to) elective co-curricular activities, student organization activities, and other community outreach activities. Professional pharmacy students must carry professional liability insurance for the duration of their studies in the Doctor of Pharmacy program. Students are encouraged to seek coverage under policies provided or promoted by their professional organizations (APhA, ASHP, etc.), who offer reasonable coverage limits and affordable premiums.

In all cases, faculty and students are encouraged to obtain professional liability insurance whose coverage limits are at least \$1 million per incident, and \$3 million in aggregate coverage, per year.

Approved: 3/02/2021

Source: SOP Faculty Meeting Minutes