

Senate Coordinating Council Meeting Minutes
Thursday, February 10, 2022, 9:00 a.m.
Memorial Union – Peace Garden

Present: Canan Bilen-Green, Chair; Ann Fredrickson, Secretary; Mark Genkinger – HR; Fred Hudson, Maggie Latterell, Josh Schroetter – Staff Senate; Anastasiya Andrianova, Florin Salajan – Faculty Senate; Laura Friedmann – Student Government

Absent: Dennis Cooley – Faculty Senate; Billie Lentz, Erica Wahlund – Student Government

Minutes: The December meeting minutes were approved as read.

Introduction of Guests: Jeffrey Johnson, Chris Wilson, Mary Larson

Policies Discussed:

1.	325	Academic Freedom – Jeffrey Johnson – V1 12/02/21. Approved by Responsible Office 12/6/2021. Approved by Legal 12/17/2021. Jeffrey Johnson joined the meeting as the representative from the Faculty Affairs Committee. Fred Hudson made some suggestions to extend the policy to include staff. Fred will send the edits to Jeff and Jeff will resubmit V2. Faculty Senate input for new business for next meeting. Staff Senate information for consent agenda for next meeting. Student Government information for consent agenda for next meeting.
2.	601.1	Behavior Intervention Team – Casey Peterson – V1 12/6/2021. Approved by Responsible Office 12/7/2021. Approved by Legal 12/17/2021. Faculty Senate information for consent agenda for next meeting. Staff Senate information for consent agenda for next meeting. Student Government information for consent agenda for next meeting.

Carryover

1.	134.1	Workplace and Family/Dependent Responsibilities – Lisa Arnold on behalf of the Commission on the Status of Women Faculty – V1 04/01/21. Approved by Responsible Office 4/15/21. Approved by Legal 9/9/2021. Faculty Senate consent agenda for next meeting. Student Government approved on 11/7/2021. Staff Senate approved on 11/3/2021. Faculty Senate approved 11/15/2021. Sent to Provost 11/17/2021.
2.	154	Freedom of Speech, Expression, and Assembly – Emily Frazier – V1 08/13/21. Expedited policy requested. Responsible Office approved on 8/18/21. Legal approved on 8/18/21. President approved on 8/18/21. Policy manual updated with interim policy on 8/19/21. Casey Peterson – V2 9/08/2021. Legal approved 9/8/2021. President approved 9/13/2021. Policy manual updated with interim policy on 9/15/21. Student Government approved 9/12/21. Staff Senate approved 10/6/2021. Faculty Senate did not approve 10/11/2021.
3.	156	Discrimination, Harassment and Retaliation Complaint Procedures – Heather Higgins-Dochtermann – V1 10/26/2021. Approved by Responsible Offices 10/26/2021 and 10/27/2021. Sent to Legal 10/27/2021. Received from Legal on 11/8/2021 with suggestions for change. Sent Legal's suggested changes to requester on 11/8/2021. Received V2 11/8/2021. Approved by Responsible Offices 11/9/2021. Approved by Legal on 11/10/2021. Faculty Senate information for consent agenda for next meeting. Staff Senate information for consent agenda for next meeting. Student Government approved 1/30/2022.
4.	156.1	Title IX Complaint Procedures – Heather Higgins-Dochtermann – V1 10/05/2021. Approved by Responsible Offices on 10/7/2021. Approved by Legal on 11/4/2021. Faculty Senate information for consent agenda for next meeting. Staff Senate information for consent agenda for next meeting. Student Government approved 1/30/2022.
5.	162	Sexual and Gender-Based Harassment and Sexual Misconduct – Heather Higgins-Dochtermann – V1 09/16/2021. Approved by Responsible Offices on 10/7/2021. Approved by Legal on 11/4/2021. Faculty

		Senate information for consent agenda for next meeting. Staff Senate information for consent agenda for next meeting. Student Government approved 1/30/2022.
6.	311	Summer Session Teaching Salary – Melissa Lamp – V1 11/02/2021. Approved by Responsible Office 11/2/2021. Sent to Legal 11/3/2021. Sent back to requester with suggestions for changes from Legal on 11/3/2021. Received V2 11/03/2021. Approved by Responsible Office 11/3/2021. Approved by Legal on 11/4/2021. Staff Senate approved 12/1/2021. Student Government approved on 11/7/2021. Faculty Senate approved 1/24/2022; Sent to Provost 1/28/2022; Signed by Provost 1/31/2022; Sent to President 1/31/2022; Signed by President 1/31/2022. Policy Manual Updated 1/31/2022.
7.	328	New Policy Request: Workplace and Family/Dependent Responsibilities for Non-Broadbanded Employees – Lisa Arnold on behalf of the Commission on the Status of Women Faculty – V1 4/1/2021. Approved by Responsible Office 4/10/2021. Approved by Legal 9/9/2021. Faculty Senate input for new business agenda for next meeting. Student Government approved on 11/7/2021. Staff Senate approved on 11/3/2021. Faculty Senate approved 11/15/2021. Sent to Provost 11/17/2021.
8.	350.2	Board Regulations on Standing Committee on Faculty Rights – Canan Bilen-Green on behalf of Faculty Affairs/Office of the Provost – V1 09/26/2021. Approved by Responsible Office 10/5/2021. Approved by Legal 10/8/2021. Staff Senate approved 12/1/2021. Student Government approved 11/14/2021. Faculty Senate approved 12/13/2021. Sent to Provost 12/28/2021.
9.	350.3	Board Regulations on Nonrenewal, Termination or Dismissal of Faculty - Canan Bilen-Green on behalf of Faculty Affairs/Office of the Provost – V1 09/26/2021. Approved by Responsible Office 10/5/2021. Approved by Legal 10/8/2021. Staff Senate approved 12/1/2021. Student Government approved 11/14/2021. Faculty Senate approved 12/13/2021. Sent to Provost 12/28/2021.
10.	350.4	Board Regulations on Hearings and Appeals – Canan Bilen Green on behalf of Faculty Affairs/Office of the Provost – V1 9/26/2021. Approved by Responsible Office 10/5/2021. Sent to Legal 10/7/2021. Sent back to requester on 10/11/2021 with revisions from legal. Received V2 10/11/2021. Approved by Responsible Office 10/11/2021. Approved by Legal 10/12/2021. Staff Senate approved 12/1/2021. Student Government approved 11/14/2021. Faculty Senate approved 12/13/2021. Sent to Provost 12/28/2021.
11.	350.5	Mediation – Canan Bilen-Green on behalf of Faculty Affairs/Office of the Provost – V1 9/26/2021. Approved by Responsible Office 10/5/2021. Sent to Legal 10/7/2021. Sent back to requester on 10/11/2021 with revisions from legal. Received V2 10/11/2021. Approved by Responsible Office 10/11/2021. Approved by Legal 10/12/2021. Staff senate approved 12/1/2021. Student Government approved 11/14/2021. Faculty Senate approved 12/13/2021. Sent to Provost 12/28/2021.
12.	353	Grievances – Faculty – Canan Bilen-Green on behalf of Faculty Affairs/Office of the Provost – V1 09/26/2021. Approved by Responsible Office 10/5/2021. Approved by Legal on 10/15/2021. Staff senate approved 12/1/2021. Student Government approved 11/14/2021. Formatting/housekeeping changes will be made. Faculty Senate approved 12/13/2021. Sent to Provost 12/28/2021.
13.	361	Emeritus/Emerita Titles – Shafiqur Rahman on behalf of Faculty Affairs Committee – V1 4/15/2021. Approved by Responsible Office 4/29/2021. Approved by Legal 9/9/2021. Faculty Senate input for new business agenda for next meeting. Staff Senate input for new business agenda for next meeting. Student Government approved V1 on 11/7/2021. Staff senate requested further clarification. Email sent to Jeff Johnson/Canan Bilen Green 11/8/2021. Emailed Staff Senate responses from Faculty Affairs Committee on 11/12/2021. Staff senate approved V1 with revisions 12/1/2021. Emailed policy requester 12/6/2021 with suggestions for change. Received V2 12/6/2021. Sent to Responsible Office 12/7/2021.
14.	612	Immunization Requirements – Laura Oster-Aaland – V1 10/7/2021. Approved by Responsible Office 10/8/2021. Sent to Legal 10/8/2021. Received from Legal on 11/4/2021 with suggestions for change. Sent back to policy requester on 11/8/2021. Received V2 11/10/2021. Approved by Responsible Office on 11/10/2021. Approved by Legal on 11/16/2021. Faculty Senate information for consent agenda for next meeting. Staff Senate information for consent agenda for next meeting. Student Government approved 1/30/2022.

Policy Revisions Completed:

1.	311	Summer Session Teaching Salary: Policy manual updated on 1/31/2022.

Housekeeping Changes Completed:

1.	304	A typo was fixed in Section 5 (changed 'officer' to offer').
2.	151.1	The link to the Conflict of Interest Disclosure form was updated.

Discussion Items

1.	Chris Wilson joined the meeting to review Policy 714 (Section 6). Discussed what happens when one of the governing bodies does not approve a policy revision that is a federal or state mandated change. The President has final authority on approving interim policies. Therefore, Policy 154 will move forward.
2.	Professor Mary Larson, a representative from the President's Council for Campus Wellbeing, joined the meeting to review the proposed 'Policy Change Cover Sheet' their committee has been working on to incorporate a 'heath in all policies' approach when current policies are being revised and new policies are being developed. Please send Mary any comments or feedback you have. This will be placed on the March SCC agenda for discussion.

Next Meeting

March 10, 2022

9:00 a.m. – MU Peace Garden Room