



## 2022-2023 Resident Assistant Position Description

Resident Assistants (RAs) help to fulfill the Department of Residence Life mission to create a vibrant, healthy place to live and learn. RAs care for residents by helping create connections, offering resources and support, and engaging in hall and campus activities.

Through the RA position, you have the opportunity to:

- Meet new people and build relationships across campus
- Build your leadership and communication skills while gaining experience to enhance your resume
- Connect with resources across campus that improve your experience at NDSU
- Work with fellow RAs and Hall Directors to address student needs
- Make a positive impact on yourself, others, and the world around you

The heart of the RA job is creating positive relationships and experiences for the students living in our halls- that includes YOU! The Residence Life Experience consists of tools for successful community building. The RA responsibilities within that experience include:

- Talking with students to build relationships with your floor/wing/house
- Hosting Community Hangouts to create fun and memorable experiences for the students living with us
- Creating billboards to share important information with residents
- Building a community where students feel [S.A.F.E.](#)
- Active and passive presence in your hall community
- Provide customer service to residents through holding office hours at the Hall Front Desk
- Completing duty rounds in the building to ensure the safety and security of our halls
- Participating in meetings, trainings, and staff development
- Opportunity to engage in RA Special Assignments to build specific skills based on your interests
- Fulfilling administrative responsibilities to ensure smooth processes within the Department of Residence Life





The benefits of the RA position go beyond personal and professional growth. Compensation for the RA position includes:

- A scholarship to cover the cost of housing, minimally valued at \$9,000
- A meal plan option of 5 day unlimited, 7 day unlimited, or 170 block meals. 100 Block meal plans are only available to RAs in Niskanen Hall and Matthew Living Learning Center.
- A scholarship equal to \$50 per semester for RA's in their first year of employment, with a \$25 increase every two semesters of employment within the RA position

\*Note: Compensation is considered a scholarship and may impact Financial Aid award amounts. Please contact [NDSU Financial Aid](#) with any questions.

### **Conditions of Employment**

RAs need to have a cumulative and semester GPA of 2.5.

- New student staff may be hired under Academic Watch (Semester GPA between 2.25 and 2.49) so long as the cumulative GPA remains 2.5 or above
- Any student staff with a semester GPA below 2.0 will be released from the RA position

Students needing credit-bearing internships, practicums, study abroad or student teaching beyond 15 hours a week may **not** be RAs.

Student staff applicants who do not intend to serve for the entire academic year should not apply. The Resident Assistant position is an academic year long commitment that requires staff to serve their full term.

From this point forward, you also must be in good standing with the University which includes no conduct violations resulting in anything more than a warning.

- If you receive Conduct Probation, Supervised Conduct Probation, Suspension, or Expulsion as the result of a [Code of Conduct](#) Violation, you must complete your Sanctions and be in good standing with the university at the time that employment begins
- If you are not in good standing with the university, your offer of employment will be rescinded
- If you are completing a sanction at the time of your application, you may still apply and interview

Last updated October 6<sup>th</sup>, 2021

