

**College of Arts and Sciences
College-Wide Faculty/Staff Meeting
October 4, 2024**

Dean Wallin welcomed all to the meeting and began by introducing new faculty and staff in the College.

University Initiatives:

Dean Wallin encouraged all to complete the NDSU Employee Engagement Survey which opens on October 14 and closes on November 1. Responses are strictly confidential. After the survey, departments with five or more responses will receive aggregate results to review with their faculty and staff to create action plans. Gallop will provide actionable steps for departments to consider.

Q: If I work for more than one department, do I submit more than one survey (one for each department)?

A: No. Faculty and Staff that serve in more than one department will be sorted under the unit of their direct supervisor. Therefore, these faculty/staff should submit the survey in response to the department of their direct supervisor.

An open forum on Employee Engagement Survey is being held on October 8th at 9 a.m. via Zoom.

[<https://ndsu.zoom.us/j/99540047399?pwd=xVBpfxpYtbOK0tDhTu3bhzTe3IDU7g.1>]

Meeting ID: 995 4004 7399

Passcode: 132519

Enrollment management plan is to increase and stabilize enrollment. Currently, data indicates no decline in university enrollment (highlights of enrollment included on attachment).

Kathryn Kloby, VP Communications and Marketing and University Relations, is working on updating University website using a new platform. This is an ongoing project and will take time to complete.

NDSU launched first museum on September 17. Galleries will exist in the Memorial Union, Library and President's Gallery in Old Main including other venues across campus.

College Initiatives:

The College developed the Peer Mentor Program to encourage and support students toward success, personally, socially and academically. Please encourage students to stop

by for assistance in Minard 202. Peer Mentors are available to listen, advise and share experiences.

Dean's office suite has changed. Minard 202 offices (former CSM Dean's Office) are student affairs which houses three advisors for the College and Dr. Alexandre, Assistant Dean for Student Success. Please stop by to see the student engagement space in Minard 202. Dean Wallin, Associate Dean Jung, Diane Goede, Michael King and Megan Bartholomay are in Minard 204 offices (former AHSS Dean's office).

Dr. Alexandre and Jessie Bauer designed a new UNIV 199 class for first-year students. This is an interactive class designed to get students adjusted and involved in University activities.

Dean Wallin introduced College advisors (please see attached document for details).

CAS undergraduate enrollment has gone down slightly with graduate enrollment steady this year. Credit hours have gone down. Dean Wallin plans to be greatly involved in prospective student activities this year. Last year with the College mergers this was not focused on as much as previous years.

CAS research is at an all time high of \$20.9 million. Dean Wallin has seen more collaborative proposals moving through the system.

Last fall, work began on strategic initiatives for the College. This was put on hold to work on forming College committees. Over 90 faculty were involved in creating and writing policies for the newly formed College of Arts and Sciences committees. Work will begin again on strategic initiatives for the College with a workshop scheduled on October 10 (October 11 is an additional day if needed). Please contact Dean Wallin or Associate Dean Jung if interested in participating in the working group.

Dean Wallin negotiated two Associate Dean positions during NDSU transform. One position was filled with Associate Dean Jung. Instead of hiring another Associate Dean, Dean Wallin and Associate Dean Jung have launched the CAS Ambassadors Program in the following areas: research, inclusion, service learning, and K-12 outreach and recruitment for additional administrative opportunities for faculty and staff.

The College Board of Advisors met on September 16. The Board is expanding and in need of additional members. Please send nominees to Dean Wallin.

Josh Christensen, Managing Director of Development, with the Foundation gave an update. Please contact Michael King and Megan Bartholomay if you have any prospective donors, corporate contacts or have any questions on how to benefit the institution. Giving Day is scheduled on December 3 and 4.

