

NDSU STAFF SENATE

Agenda

Wednesday, June 6, 2018

- I. Meeting called to order at 9:40am by Amanda Booher.
- II. Attendance Report by Carin Engler – 40 present, 2 proxies, 6 excused, 1 absent, & 6 guests. Quorum met.
- III. Consent Agenda – None
 - A. Policies for Information
 - B. Items for Input
- IV. MOTION by Kate Nelson DeShaw / Elizabeth Cronin to approve the meeting agenda. MOTION CARRIED.
- V. Campus Kudos by Elizabeth Cronin.
 - A. Shayla Durick nominated by Kendra Otto
 - B. Nicolette Rapp nominated by Missy DeHaan
- VI. Program
 - A. Courtney Schaff – ND United – 5 ways the state makes money-Oil extraction tax (cut in 2015), corporate income tax (cut consistently), personal income tax (cut consistently), sales tax (down following oil boom), and property tax (up after elimination of buy-down). See attachment 1 for main points from presentation.
- VII. Student Government Report – No report.
- VIII. Faculty Senate Report – No report.
- IX. MOTION by Jered Pigeon / Maggie Latterell to approve the Wednesday, May 2, 2018 Staff Senate Meeting Minutes. MOTION CARRIED.
- X. Treasurer's Report by Tina Exner
 - A. Appropriated = \$956.11
 - B. Local = \$904.56
 - C. Scholarship = \$866.33
- XI. Advisor Comments by Colette Erickson- No report.
- XII. **Committee Reports –**
 - A. Bylaws by Gennifer Baker – No report.
 - B. Elections by Jered Pigeon – We need to elect two positions.
 - State Staff Senate – Elizabeth Cronin decided to step down since she was just elected as President Elect so someone needs to take over her term which still has 2 years left. Megan Ramsett nominated herself. MOTION by Weston Gould / Kay Hopkins to close nominations and cast unanimous ballot. MOTION CARRIED.
 - IT Committee member – We elected Ben Bernard last month as the chair but forgot to do the elected member election. Gould nominated himself for this IT committee position. MOTION by Maggie Latterell / Elizabeth Worth to close nominations and cast unanimous ballot. MOTION CARRIED.
 - VOTES from last month by Gennifer Baker – Last month there were 2 motions that were not voted on by mistake so we need to officially vote on those. The two motions were for closing nominations for the members-at-large election and closing nominations for the library representative election. Gennifer did the voting for these separately and both MOTIONS CARRIED. Gennifer will update May's meeting minutes to reflect this.
 - C. Legislative by Diane Axness – No report.
 - D. Public Relations by Maggie Latterell – Thanks to all those who submitted Messenger articles. The Redhawks Back to School event will be August 28, 2018. Watch for information emails to go out soon.
 - E. Information Technology by Ben Bernard – If you have IT concerns, send them to Ben. An idea for a Discover U topic is IT systems.
 - F. Scholarship by – No report.
 - G. Staff Development by – No report.
 - H. Staff Recognition by – No report.

- I. Campus Engagement by – No report.
- J. Gunkelman Award by Megan Ramsett – Ceremony was on May 4 and it was fabulous.
- K. Environmental Sustainability by Connie Jadrny – Feel free to attend future meetings if you are interested in sustainability. Meetings are already posted for the next school year under the sustainability page of the Staff Senate website.
- L. Senate Coordinating Council by Amanda Booher – Amanda explained how this committee works.
- M. State Staff Senate by Naomi Kosen – No report. April Helgaas will be going to in-person meeting later this month.
- N. Joint Committees
 - 1. Campus Space and Facilities by Ben Bernard – waiting to see what Burgum will do with the capital project requests.
 - 2. Library by Jessica Rose – No report.
 - 3. University Athletics – No report.
 - 4. Learning Space Advisory Committee by Wendy Leach – No report.
- O. Ad Hoc Committees
 - 1. Administrator Training Initiative by Gennifer Baker – No report.
- XIII.** Executive Committee by Elizabeth Cronin – Noah Fischer from HR was at our last executive meeting and he explained there will be an online responsibility review system being launched soon. Watch for more information and upcoming training on this system.
- XIV.** President’s Cabinet by Elizabeth Worth – President Bresciani mentioned legislators’ moods towards NDSU seem better now than when he first started so he feels that is good. Enrollment is down for incoming freshman. We are expanding our payroll services to other places in the state and hope to work on better efficiencies.
- XV.** NDSU Day of Honor – No report.
- XVI.** Old Business
 - A. Lost and Found by Gennifer Baker – Ann Marschke has a student worker from her office helping us double check locations and contact persons. The student government IT contact has been emailed and we are awaiting a response.
- XVII.** New Business
 - A. Staff Senate After Hours Gathering – Upstairs at the Bison Turf on July 12 at 4pm. All senators are invited.
 - B. Committee Chair Shared Drive Access – Gennifer will remove shared drive access for former committee chairs. Please make sure she knows who the new chairs are so they can get access. Gennifer reminded chairs to send in committee reports for 2017-18 as soon as possible.
- XVIII.** Announcements
- XIX.** Meeting was adjourned at 10:44am by Amanda Booher.

Scheduled meetings:

- Staff Senate: Wednesday, September 5, 2018, 9:30 – 11 AM in the Plains Room, Memorial Union
- Executive Committee: Wednesday, June 20, 2018, 9:30 AM in the Badlands Room, Memorial Union

ATTACHMENT I

ND United presentation main points by Courtney Schaff

North Dakota United is your union representing all 30,000+ public employees across the state (11,500 participate):

- K-12 teachers and support professionals
- University System faculty and staff
- Municipal, county, and state employees

A union: an organization of workers dedicated to protecting and improving their working conditions by speaking with strength in numbers to those who make decisions about their work lives

Who makes the decisions that affect NDUS faculty and staff:

- Presidents, Provosts; Faculty, Staff, and Student governing bodies
- State Board of Higher Education
- State Legislature

What decisions do these bodies make:

- Pay
- Healthcare and retirement benefits
- Workplace conditions, holidays and time off, responsibilities, etc.

How do North Dakota United members influence decision makers:

- Speaking with strength in numbers and a unified message
- Getting involved in the electoral and political processes to elect decision makers who support public education and public employees

Looking ahead to the 2018 election and the 2019 legislative session:

- 21 staff members will read the approximate 700 bills presented on average each legislative session and will pick out ones that would affect state employees and keep us informed on them
- Governor Burgum's call for another round of cuts of 10-13% in the 2019-2021 biennium could mean:
 - o Another two years without raises
 - o An increase to health insurance costs including a charge on premiums (currently 0%)
 - o A reduction in retirement benefits

How becoming a member of North Dakota United can help:

- Your voice adds to the power of 11,500 members speaking with a unified message to decision makers
- Direct involvement in the electoral and political process
- A team of advocates in the halls of the Capitol combing through and deciphering bills, sitting in committee hearings, testifying for and against bills that affect public employees
- A communications and organizing team relaying important information and opportunities for action

Service benefits:

- Workplace representation on issues of discipline and termination, workplace liability insurance, attorney referral and consultation, professional development opportunities, fun consumer discounts

ND United is a member-led, member-driven, democratically run organization. Stand with your coworkers and add your voice to our power today! For more information visit www.ndunited.org or contact your Organizer, Courtney Schaff at Courtney.Schaff@ndunited.org or 701-220-2543.