

Staff Development Committee 2011-2012 Activities

No mini-sessions were held this year due to lack of interest in recent years.

The first Discover U half-day session was held November 30th, 2011, from 8am-12:30pm in the Memorial Union Great Plains Ballroom. The program was the Community of Respect workshop first adapted from Texas A&M University. It emphasized cultural respect, problem solving in the diverse workplace and mindfulness of differing views and perceptions.

There were 157 total participants and each paid \$15 for the program and meals (breakfast and lunch). Breakdown of expenses is as follows:

Speakers Fee:	\$0
Registration Form Printing:	\$81.00 (1,325)
Giveaway Items:	\$90
Nametags:	\$4.45
Evaluation Photocopies	\$6.50
Food:	\$2,069
Room Charge:	<u>\$187.50</u>
Gross Expenses	\$2438.45
Participant Revenue	\$2,355
Net Expenses	\$83.45

The second Discover U half-day session was held February 15th, 2012, from 8:30am-12:30pm in the Memorial Union Great Plains Ballroom. Speaker Chris Linnares combined humor, motivation and some Latin dance into her positive presentation to “beat the blahs”.

There were 169 total participants and each paid \$20 for the program and meals (breakfast and lunch). Breakdown of expenses is below:

Speakers Fee:	\$4,000
Envelopes/Paper/Pens:	\$28.59
Supervisor Thank You Cards:	\$62.50 (200)
Registration Forms:	\$244.54 (1400)
Giveaway Items:	UP&SO Donation
Nametags:	\$4.14
Evaluations (online):	\$0
Food:	\$1,999.80
Room Charge:	<u>\$377</u>
Gross Expenses:	\$6716.57
Participant Revenue:	\$3,380
Net Expenses	\$3,336.57

In general, we had positive response to switching to a half-day program. More people mentioned being able to attend with the partial day option. Plans for next year are to maintain one large program each semester and possibly hold one of these events in the afternoon.