

Discussed a substantial award for faculty and student; would require additional discussion and criteria.

Agreed to use the NDSU diploma covers and modify the certificate for the award certificates for Campus Kudos and Annual Award Recognition.

Campus Kudos Assignments:

Janine: Contact the nominee and nominator to attend the meeting; and photographer

Anna: Generate the certificate

Mary: Obtain the coffee card for the nominee

Rita: Introduce the nominator at the meetings

Employee Recognition:

Discussion:

- Equity between awards/bands
 - One award per band
 - Join 1000/3000 together
- PSAs, saturate campus
 - IHAS
 - Deans and Chairs Meetings Announcements
 - President Bresciani email
- ***Campus Kudos:***
- Three Campus Kudos awards were distributed at the December meeting. Award recipients were: Matthew J. Piehl, Paul Froeschle, and RaNelle Ingalls.
- One Campus Kudos was awarded in April 2012 to Adam Helsene.
- In addition to the coffee cart gift certificate, this year's recipients will be receiving a \$10 gift card to the NDSU Bookstore. We extend our gratitude to the NDSU Bookstore for generously contributing to this award.
- One more Campus Kudos to be awarded to Adam Helsene at today's meeting.
- ***Staff Recognition Luncheon***
- The committee reduced the number of awards in the 5000 band from three to two and added one more award to the 4000 band increasing it from one to two awards. This is more equitable based on the number of employees in each of these bands. Each award recipient will receive \$250 each and the team award will split an award of \$600 (maximum \$250 per individual)

Staff Recognition 2011-2012 Report

Total Number of Benefitted

Staff = 1488

Band Number	Band Description	# of Employees	% of total Staff
1000	Administrative/Managerial	22	1.48%
3000	Professional	654	43.95%
4000	Technical/Paraprofessional	270	18.15%
5000	Office Support	249	16.73%
6000	Crafts/Trades	65	4.37%
7000	Services	228	15.32%

- 3 Awards 1000/3000
2 Awards 4000
2 Awards 5000
1 Award 6000
2 Awards 7000
1 Team Award
- The Staff Senate website went live to begin receiving applications February 27 and will continue until 4:00 pm on March 23, 2012. Applications can be either submitted online or provided on paper; the deadline for submission remains the same.
- The committee is rounding up the award winner's photos and names from last year to post to the Staff Senate website for reference as we seek nominees.
- An article will run in It's Happening at State February 29 issue and March 15 issue.
- The committee will review and rank each application March 26-30, 2012. The committee is short a member from the 5000 band who will be elected at today's meeting.
- The Staff Recognition Luncheon is scheduled for April 10, 2012 at 11:30 in the Great Ballroom of the Memorial Union. Complimentary lunch will be provided for the award winners, their nominators, and supervisors. Anyone who wishes to attend the luncheon may purchase tickets from the Human Resources office.
- Recent trends have indicated a larger number of teams have been nominated each year. Based on this trend, the committee has requested the President of Staff Senate to seek funding for an additional team award for the 2013 year.

NDSU Employee Recognition Award Recipients:

2012 Professional Recipient

*Dana Davis
Paul Omernik*

2012 Technical Recipient

*Linda Kuster
Janine Trowbridge*

2012 Office Support Recipient

*Wendy Baumann
Janice Hanson*

2012 Service Recipient

*Sharon Kaup
John Weitzel*

2012 Team Award

Residence Life Hall Director Team:

*Katie Crane, Jaci Curtis, Cole Davidson, Kristen Davis,
Erica Eischen, Darcie Ellertson, Carol Jergenson, Bill Lenarz,
Chas Lietaert, Tim McCue, Megan Paradis*

Other Nominees included:

Individual

Diane Axness, Darla Bakko, Austen Germolus, Adam Helsene, Duane (Ace) Johnson, Jim Kirsch, Ronda Klubben, Jerie Little, Jayma Moore, Kelly Paynter, Lori Peterson, Lea Roberts, Priscilla Schlenker, Stephanie Sculthorp, Cynthia Selstedt

Team

Center for Child Development Team, Ceres Hall Custodial Team, Churchill Hall Team, Facilities Management Team, Family Health Care Pharmacy Team, Print & Copy Services Team, Registration & Records College Liaisons Team, School of Education Team, The Pros Team

At the request of the committee, Staff Senate President, Laura Dallmann, discussed two questions with President Bresciani;

- 1) Can award funds be swapped between two “bands” if one has a higher number of nominees and none in another? Answer, yes we can do that—assuming that the awards total does not exceed the current budget for the awards.
- 2) Can the resources/awards for “team” awards be scaled to the number of nominations? Unfortunately, we have no additional resources to commit so on that one I’m afraid the answer is no.