

## STAFF RECOGNITION YEAR-END COMMITTEE REPORT

**2018 – 2019**

The Staff Senate Staff Recognition Committee consisted of the following members: April Helgaas (Chair), Kaelen Napoleon, Lori Askew, Patty Lloyd, Danjel Nygard, Jane Lessard, Elizabeth Cronin, and Jeff Hanson.

Throughout the year we will have presented eleven Campus Kudos awards. Eight have already been awarded and three will be presented at the June Staff Senate meeting. The awards presented were as follows:

<b>Name</b>	<b>Nominator</b>	<b>Text</b>	<b>Month</b>
<b>Francisco Hidalgo</b>	<b>Alison Bertolini</b>	I want to thank Francisco Hidalgo, who came to install my new computer, and recognized an issue I was having with logging in to the network. He took me seriously, instead of attributing my problem to forgetting my passwords (which happened a few times before when I reported what was going on). He went back to IT, and sought additional help for me. He followed up with me and let me know he was working to fix the problem.	<b>September 2018</b>
<b>Lincoln Bathie</b>	<b>Alison Bertolini</b>	Lincoln Bathie identified an issue I was having (my cell phone was repeatedly attempting to log in to a deleted network) and he helped me to remove the deleted network from my phone, thereby fixing this horribly annoying (and unproductive-- it really interfered with my productivity at times) problem. I know there used to be an award for nominating IT members who went above and beyond-- if it still exists please consider Francisco or Lincoln.	<b>September 2018</b>
<b>Cynthia Rott</b>	<b>Charlene Glur</b>	Cynthia has gone above and beyond in the areas of teamwork, collaboration, and quality. She has been instrumental in getting me information and resources, advocating for continued education, and taken me under her wing her in area and making time in her crazy, busy schedule. She truly cultivates a positive environment of personal success and empowerment.	<b>December 2018</b>
<b>Marilyn Dowdy</b>	<b>Tabitha Thomas</b>	I want to acknowledge Marilyn for recently going above and beyond -- something she does often-- On a September 8th outing with some of our int'l students and visiting researchers , I received a frantic email from someone in my group indicating he had left his apartment keys on the bus that returned him/them to campus. It only took a quick call and text message to Marilyn and she was on it. It's important to point out that we were notified of the missing keys close to 7pm -- on a Saturday evening when most private businesses are closed. Marilyn called diligently throughout the night (past 9pm) and again multiple times on Sunday trying to contact the bus driver and/or bus company -- anybody who would answer. 😊 Although it was close to 9:30pm,	<b>December 2018</b>

		thankfully, the individual did get access to his apartment by contacting his landlord. Early Monday morning, Marilyn was back at it. When i arrived at the office, she had already left me a message indicating the keys were found and lo and behold, the bus driver even delivered the keys to campus. (Anyone who knows her will agree that she has this special kind of charm.) I just want to say THANKS MARILYN -- the world can benefit from a million more just like you.	
<b>Peggy Cossette</b>	<b>Jenny Linker</b>	Peggy works in the HD&E Dean's Office and has not only been doing her job but also covering the Account Technician responsibilities within HNES since the start of the school year while we are actively searching to hire for this position.	<b>December 2018</b>
<b>Karla Haug</b>	<b>Missy DeHaan</b>	Karla Haug is such an asset to the university. She is extremely knowledgeable about policies and procedures. Karla is a phenomenal academic advisor, and her students can rely on her to provide accurate degree progress information. If there is ever a question or concern I have about a nursing student's graduation requirements, she is always there to assist or provide insight. I truly don't know what I would do without her in the nursing department. Thank you Karla for being awesome at what you do!!!	<b>January 9, 2019</b>
<b>Stacey Winter Casie Ewalt Jane Busko</b>		I want to thank Stacey and her team for their partnership and willingness to do "whatever it took" to make the transition of package delivery to the Bookstore a success. Stacey and her team completed work orders, checked on our progress, provided ongoing training and assisted us during the back to school rush. This kind of pride in their jobs and willingness to offer their time and talent to us is much appreciated. Thank you for all you do for us!	<b>March 6, 2019</b>
<b>Dale Kendall</b>	<b>Jeremy Straub</b>	Dale is the second floor custodian for the Quentin Burdick Building; however, he is the go-to person for when anyone in the building needs help with almost anything unusual. Dale goes above and beyond in doing his own work, maintaining the second floor, with an extremely positive attitude. He also always helps when people need extra things cleaned or need help moving things around the building. I also understand that he frequently helps out when setting up for special events, such as the annual fundraiser for United Way.	<b>May 1, 2019</b>
<b>Ben Benard (March 4, 2019)</b>	<b>Jeremy Straub</b>	Thanks to Ben for helping out with the students' MITRE CTF competition participation. MITRE CTF is a national competition that is run by the MITRE corporation (CTF stands for 'capture the flag'). Basically, it allows students to demonstrate their cybersecurity skills and knowledge, on a national stage. We run a local event for the competition on campus during a period of time set by the event organizers. Ben went out and got all of the food to setup the event. First, he got the snacks from a grocery store	<b>June 5, 2019</b>

		<p>and then he collected dinner for everyone from a local restaurant. The students said the food selection (which included a lot of healthy options!) has never been better. Absent Ben's involvement, it would have just been me running it. Ben collecting the food and beverages was extraordinarily helpful, as it meant that I didn't have to leave during the event. What is most notable about this is that Ben works in Architecture / Landscape Architecture and the event is run by the Computer Science Department. Ben's help improved the quality of the event by allowing us to serve better food (i.e., not just from one of the few places that delivers) and allowing me to remain present to deal with issues that could have arisen during this time.</p>	
<p><b>Kelly Paynter</b></p>	<p><b>Melissa Vosen Callens</b></p>	<p>Since I started in the Department of Communication in 2015, Kelly Paynter has been a blessing. She has helped me acclimate to the department by answering my questions regarding department policies, course scheduling, IT concerns, and college travel reimbursement. On a personal level, she even has been kind enough to consider my allergy to gluten when we have department potlucks, which I appreciate dearly! More recently, she has been a tremendous help helping me manage a small grant I was awarded to bring a scholar to campus to speak for Women's History Month. She helped me understand the process of "hiring" an outside consultant (filling out the appropriate paperwork, showing me how to secure airfare and accommodations for the consultant). I am proud to report the event was a success! I want Kelly to be recognized for the part she played in the process.</p>	<p><b>June 5, 2019</b></p>
<p><b>Kenard Booker</b></p>	<p><b>Joel Hanson</b></p>	<p>As an advisor for several engineering students, I am fortunate to be able to get to know many of my advisees on a personal level and learn about their successes and struggles. When the opportunity presents itself, I often times reach out to introduce my students to others on campus who might be able to assist. On many occasions, I have reached out to Kenard Booker for his assistance in getting a student the help he/she needs. This morning I was working with a Fall '19 transfer student who was recently denied a diversity waiver and I sensed that he was banking on that waiver to help him with his educational expenses. I called over to Kenard and gave a brief description of the student's situation and Kenard took it from there. A couple of messages that Kenard repeated to the student was that "we want you to be successful" and "we want you to earn your degree." Each and every word that Kenard relayed to the student was positive, reassuring, and built confidence in this young man. He came in my office a bit deflated because of being denied the diversity waiver but left my office on cloud nine. I appreciate Kenard and the work that he does so very much.</p>	<p><b>June 5, 2019</b></p>

All Campus Kudos winners were given a Certificate of Appreciation and a gift card to the Book Store and a gift card to the Union Coffee Shop. As of March 2019, all Campus Kudos winners must sign a tax form which can be found on the X Drive.

The next activity worked on was the Staff Recognition awards. We had 20 nominations for 17 individuals and eight team award nominations. We had 1 nomination in the 1000 band, 3 nominations in the 3000 band; zero in the 4000 band; 14 in the 5000 band; one in the 6000 band; and one in the 7,000 band. Because we had so many nominations in the 5000 band and so few in the 3000, 4,000, 6000, and 7000 bands we asked HR for special permission to give three awards in the 5000 band. This year we gave out one award in the 1000 band, three awards in the 3000 band; three awards in the 5000 band, one award in the 6000 band and one award in the 7000 band.

We had eight nominations for the team award and gave out one team award. Our winners were:

Nomination Number	Nominee	Nominator
1001	Jobey Lichtblau	Brad Jones
3001	Alyson Vander Steen	Ryan Elliott
3002	Rebecca (Becky) Bahe	Joshua Schroetter
3003	Ben Bernard	Jeremy Straub
5007	Beth Dahl	David Grewell
5008	Tran Brunsberg	CeCe Rohwedder
5014	Amy Kain	Kenton Rodgers
6001	Cory Hanson	Chris Hamre
7001	Kris Dolva	Melissa Selders-Ortez
Team 05	Rober Egeberg	Becky Koch
NDSU Extension	Bob Bertsch	
Web Team	Sonja Fuchs	
	Kelli Anderson	
	Dave Haasser	

Awards were presented at the 2019 Staff Recognition Social put on by Human Resources.

Some minor changes were made to the online Campus Kudo nomination form to clarify some wording. This was based on discussion at Staff Recognition Committee meetings and approved by the Executive Committee.

As of May 7<sup>th</sup>, 2019, the Staff Recognition Committee has \$42.88 left in the budget with three Kudos to award in June. The committee would respectfully request the same dollar amount that was given last year (\$100.00) for the 2019-2020 budget. It is difficult

to accurately predict from year to year how many Campus Kudos will be awarded, so having some room in the budget is greatly appreciated.

Respectfully submitted,

April Helgaas (Chair)