

Staff Development and Program Annual Report 2016-2017

Co-chairs Larissa Kunde & Niki Lynnes

Staff Development

- **Fall Discover U 2016** –November 30, 2016 we have collaborated with Matt Skoy and will be a sponsor for the Live2Lead Program being held November 30th, 2016. The purpose of this event is to learn your purpose, value of life, new perspectives, and practical tools. Kayla Kottsick was appointed to be on the Live2Lead committee and will report back to the committee on the upcoming event.
- **Spring Discover U-** February 22, 2017 Plains Room Patrick Kasper-Positive Motion
Positive Motion is a lifestyle movement created by motivational speaker/fitness guru Patrick Kasper to inspire, encourage and motivate people of all backgrounds to move into a greater appreciation of life. We had a total of 81 in attendance for this event and had great feedback from many parts of the program. Patrick was very energetic and entertaining. Patrick also had one of his students from class come in and teach a little bit of yoga which was a big hit according to the survey. Overall it was a good program and parts some liked while others did not but, we feel everyone was able to walk away with something positive to bring back to their desk.
- **Discover U 2.0** Equine Guided Learning we decided not to do this workshop this year because of budget cuts and staff with their limited availability.

Program

September- Sara Wald came and spoke about the Day of Giving being held on Tuesday November 29, 2016 by the NDSU Development Foundation. www.ndsugivingday.com Michael Harwood came and spoke about the 2016 Homecoming events and encouraged everyone to volunteer for the parade or 5K.

October- President Bersciani-The president shared that although it's a challenging time, NDSU is fortunate to be in a solid position to handle the economic situation. Universities often have limited options during budget cut situations because the largest portion of budgets are directly related to personnel. Early retirements have enabled some flexibility in this area. Position eliminations raise concerns in departments, and future changes are hard to predict. NDSU's continued growth in enrollment is tied to steady increases in retention rates and better progressions of students through their coursework by addressing their areas of need or struggle, and supporting students to stay on track for graduation. An area for future growth would be graduate enrollments, which brings a unique set of needs to campus and programs. Increasing numbers of out-of-state students are coming to NDSU which is positive for the numerous unfilled jobs in North Dakota. Our state needs more graduates to fill those jobs and studies show that out-of-state students are more likely to stay in ND if they can get a job here right out of college and are already plugged into the life and economy here. Our national visibility has risen in the last several years due to athletics. Staff shared questions and concerns they had regarding Dunbar and Sudro Halls, strategic initiatives, athletics, and more.

November- Matt Skoy- Live to Lead & Paige Schwartz- Colleges against Cancer

Colleges against Cancer (Paige Schwartz): Due to budget cuts within the American Cancer Society, the Relay for life was cut from NDSU's program. The leaders from NDSU have come up with several events to take place around campus to raise money for the cancer society due to the relay for life cut.

Live 2 Lead: Matt Skoy spoke about the upcoming Live2Lead event taking place November 30th featuring John Maxwell, Simon Sinek, Liz Wiseman and Dan Cathy. Hannah and Paul whom are students at NDSU and part of the Foundations of leadership spoke about the upcoming event and encouraged

everyone to attend. The event was open to Students, Staff and faculty and had a great turn out. The event was very positive and uplifting with many great comments from attendees.

December: Ryan MacMaster- Aquatics Coordinator – Ryan gave us a great overview and some stats of the new aquatics center that is completely student funded as well as student designed. At this time there are approximately 1,500 students who visit the center a week and employs 37 student lifeguards and 1 full time pool operator. While in the aquatics center you can enjoy the lap pool, leisure pool and hot tub. Some of the activities offered at this time are water basketball, volleyball, battleship, inter tube waterpolo, and boga board yoga with numerous activities to be added in the near future. They also offer CPR classes to the community once a month as well as CPR healthcare and lifeguard training for NDSU employees.

Kim Anvinson-Associate Director- NDSU Bookstore- Kim spoke about how all the revenue from the bookstore goes back to NDSU so it is beneficial for staff to shop at the bookstore when needed. They also pay rent to be in the memorial union just like any other vendor. At peak times they employ around 70 students. They also offer a rewards program so, the more you buy the more you earn. Staff also gets discounts on items and they will work with you to order items you cannot find in the bookstore.

January:

Trista Raezer-Stursa- NDSU Archives—She spoke about all the different options to view archives and how it is open to the public where anyone can come take a look. She brought in some old pictures of buildings on campus and some that are no longer on campus. Great place to check out if you really want to learn some history on NDSU.

February

Monthly speaker was Brent Seewald-Marquart- He did not show to speak as he forgot about his commitment. We are going to try and get him another month.

March

Kara Gravley-Stack & Angela Bachman- Title IX & Equity Training- They spoke about the training and different options to complete it. You can either take it online or go to a class in person which would make you up to date for 3 years versus if you do it online you will have to complete every year.

April

Jennifer- NDSU Disability Services

Brent Seewald- NDSU Bookstore