

**STAFF RECOGNITION YEAR-END COMMITTEE REPORT**  
**2017-2018**

The Staff Senate Staff Recognition Committee consisted of the following members:

<b>STAFF RECOGNITION COMMITTEE</b>		
	1000/3000 Band	Kaelen Napolean
	4000 Band	Patty Lloyd
	5000 Band	April Helgaas
	6000/7000 Band	Weston Gould
	At-Large	Loretta (Lori) Askew
Chair	At-Large	Naomi Kosen
	At-Large	Elizabeth Cronin
	At-Large	Krista Olson

Throughout the year we presented fourteen Campus Kudos awards. The awards presented were as follows:

<b>Name</b>	<b>Supervisor</b>	<b>Nominator</b>	<b>Text</b>	<b>Date Awarded</b>
<b>Vince Anderson</b>	<b>Lincoln Bathie</b>	<b>Britt Heidinger</b>	I am a faculty member in Biological Sciences and I was unable to install SPSS (a statistics program) on my computer. Vince Anderson went above and beyond to research the problem and help me get it sorted out quickly so that I would be able to get my data analyzed while I was away. I really, really appreciated his help.	<b>October 2017</b>
<b>Terry Mulvaney</b>	<b>Lori Lee</b>	<b>Naomi Kosen</b>	Terry is the smiling face of Facilities Management as soon as you walk in the door of the Thorson Maintenance Center. She always provides both internal staff/faculty and	<b>October 2017</b>

Name	Supervisor	Nominator	Text	Date Awarded
			<p>external customers with exceptional customer service. Recently she has taken on a project to fix some documents within the Document Imaging system and did a great job and was willing to do it without any hesitation. When she has down time she will ask others in the office if she can help them out even though that's not expected of her. Terry is a great asset to the Facilities Management Department and goes above and beyond her job duties and strives to be the best she can be!</p>	
<p><b>Kim Matzke-Ternes</b></p>	<p><b>Gina Haugen</b></p>	<p><b>Melissa Lamp</b></p>	<p>Old Main is an old building. We no longer have daytime custodial, so Kim sweeps the floors of the basement every week. I found this out when she was sweeping up dead beetlebugs this morning. That is going above and beyond her job as administrative assistant to the Vice President for Finance and Administration! She is awesome!</p>	<p><b>October 2017</b></p>
<p><b>Anthony Waldenmaier (No photo available)</b></p>	<p><b>Grad Student – doing practicum now – so no supervisor</b></p>	<p><b>Jan Loftberg</b></p>	<p>Anthony Waldenmaier is a graduate student in the Civil and Environmental Department. He is a great asset to this department as he has gone above and beyond to help the department to fill in whenever needed due to an unexpected absences of a faculty member. Even during a time crunch, he worked relentless hours to grade final exams and submit final grades to be entered for a class he wasn't even teaching. He has been the go to guy for undergraduates that have sought his advice and expertise anywhere from courses being taught, steel bridge, and concrete canoe. The department can't thank him enough for his contributions.</p>	<p><b>October 2017 He cannot come – Jan will pick up the award for him. Will take picture and send it to us.</b></p>
<p><b>Wendy Leach</b></p>	<p><b>Wendy Reed</b></p>	<p><b>Britt Heidinger</b></p>	<p>Wendy Leach is the secretary in Biological Sciences and she goes above and beyond on a daily basis. I can't count the number of times that she has saved me by making sure that I had all of my ducks in a row. Wendy makes sure I have ordered class materials, submitted my grades, turned in all of my paperwork for visiting speakers, etc. She is amazing!</p>	<p><b>November 2017</b></p>

Name	Supervisor	Nominator	Text	Date Awarded
			She is also such a warm and delightful and helpful person. I want her to know how appreciated she is.	
<b>Viet Doan</b>	<b>Laura Oster-Aaland</b>	<b>Kim Anvinson, Dolly Wadholm</b>	The NDSU Bookstore has many opportunities to work with Viet. He is one of the most conscientious co-workers that any of us has ever worked with. If you contact him, he responds in a timely manner, he is very knowledgeable, and pleasant with each interaction. We give him "Kudos" each time we are given the chance to work with him!	<b>November 2017</b>
<b>Heather Higgins-Dochtermann</b>	<b>Canan Bilen-Green</b>	<b>Tabitha Thomas</b>	Ever since joining our office in August 2016, Heather has been the catalyst for us bonding as a team. From coordinating birthday recognitions (complete with cards and lunch outings) to encouraging us to showcase our "Betty Crocker" baking skills during the holidays -- she keeps us laughing (not just smiling) and sharing with each other. She has overwhelming responsibilities in her position as Institutional Equity Investigator, yet she ALWAYS has a smile, funny story and hearty laugh for the office to enjoy. Kudos to Heather! We really appreciate everything she does for us in the Office of the Vice Provost for Faculty & Equity	<b>December 2017</b>
<b>Michael Aho</b>	<b>Nate Gonser</b>	<b>Micki Mertz</b>	Michael assisted me with a very complicated emplid/student id issue that had been going on for eight months. He was the third person to try and help me with it, and the first one to stick with it through to the end. From the time he began to help me until it was completed, it took 2 months. He checked in with me regularly, was always kind and helpful, and never seemed to mind when I asked a million questions, sometimes the same question twice. Every set back he found a solution, and did everything he could to make the process as smooth and painless for me as possible. He did a fantastic job and I am	<b>December 2017</b>

Name	Supervisor	Nominator	Text	Date Awarded
			so thankful he was finally able to help me find a solution. Everything he did was above and beyond.	
<b>Cheryl Long</b>	<b>Allen Bietz</b>	<b>Dennis Cooley</b>	I wanted to commend a staff member in going above and beyond the call of duty. I asked Cheryl Long, our Minard 4th floor maintenance person, how to dispose of my halogen desk lamp. She asked why I was getting rid of it because I use it exclusively in my office for work - the overhead lights are terrible - and it was an expensive lamp at one time. I could not find a replacement bulb, so that was why it was getting the old heave-ho. Cheryl asked me to wait before I purchased another lamp. On her own time, she tracked a bulb down going from store to store in town, bought it, and then fixed the lamp. Yesterday, I found the now useful lamp on my desk, where I hope I get another 20 years of service out of it. By the way, this is not the first time she has done something for us that exceeds her job description, which is one of the reasons why she is a joy to work with.	<b>February 2018</b>
<b>Danelle Walker</b>	<b>Francis Casey</b>	<b>Deirdre Prischmann-Voldseth</b>	I'd like to nominate Danelle Walker for a Campus Kudos Award. Danelle is the Account Technician in the Entomology Department, and I've known her since I've arrived in 2008. There are several behaviors and traits I value about Danelle. First, she is excellent at her job. Dealing with accounts is demanding and detailed, and Danelle makes it look easy. She is always willing to provide assistance (usually immediately), and goes out of her way to make things less confusing for others. I know that if I have questions, she'll provide me with the info I need, or connect me to the people I need to talk with. I also respect Danelle's high level of integrity, not only with regard to accounts, but also in a general sense. She is a person who, unlike others, does not allow gossip or personal feelings to impact her professionalism. The top-notch contributions	<b>February 2018</b>

Name	Supervisor	Nominator	Text	Date Awarded
			she makes to this campus have also been recognized by others, as she has been nominated for CAFSNR awards several times. Bravo Danelle!	
<b>Linda Charlton Gunderson</b>	<b>Paul Kelter</b>	<b>John McEvoy</b>	The person in Microbiological Sciences responsible for SROI evaluations resigned last summer. As a recently appointed Interim Head, I was not aware that we needed to submit requests for SROI evaluations of courses offered by the department. I only discovered the problem during finals week and contacted Linda. She was not in her office but I left a message and she called me back immediately from home. She could have said tough luck, but instead she said that she would fix it and not to worry. I sent her a long list of courses and she began working on sending out the evaluation requests that afternoon. The last email I received from her was at 8:45 pm. She sent a list of all the evaluations that had been sent out along with a count of the students who had already responded. By the next morning, everything was complete and the crisis was averted. As a faculty member, I can't tell you how much I appreciate Linda's helpful, positive attitude and great work ethic. She makes me happy and proud to be a Bison!	<b>February 2018</b>
<b>Richard Frovarp</b>	<b>Stephen Sobiech</b>	<b>Linda Charlton Gunderson</b>	Richard created script to help send out invite and reminders for SROI and a script to close the SROI and create the raw data for me to make the workload better for the SROI. He worked long hours to make sure that it was working correctly and respond to my questions super fast. With the new page that closed and created the raw data I got the record amount of surveys down in the normal time.	<b>March 2018</b>
<b>Dr. Shelley Horne</b>	<b>Birgit Pruess</b>	<b>Birgit Pruess</b>	I would like to nominate my Research Associate Dr. Shelley Horne for the Campus Kudos award. Shelley has stepped up this semester when I was looking for someone to teach my Micr480/680 Bacterial Physiology course because I am currently the faculty advisor for the State Board of Higher	<b>March 2018</b>

Name	Supervisor	Nominator	Text	Date Awarded
			Education. She is given all the lectures and will administer the tests, while I am still doing the active learning exercises. Bacterial Physiology is a rather complex topic that involves knowledge of metabolic pathways, gene regulation, and many 'real life' scenarios, such as the microbiome or biofilm, which already gets into microbial ecology. Shelley is tireless working on this course, while maintaining her research project and still supervising graduate and undergraduate students in the lab. I appreciate her effort beyond words and hope for a positive outcome of this nomination. Sincerely Birgit Pruess	
<b>Kim Miller</b>	<b>Rhonda Kitch</b>	<b>Lisa Christenson</b>	Kim Miller with Registration and Records is a God send! When trying to manage registration concerns, and I have had MANY this year, she is immensely helpful! She is always professional, prompt, and kind. I am truly thankful to have her as a resource for information and assistance. She does a tremendous job!	<b>May 2018</b>

All Campus Kudos winners were given a Certificate of Appreciation and a gift card to the Book Store and a gift card to the Union Coffee Shop.

The next activity worked on was the Staff Recognition awards. We had 30 nominations for sixteen individuals and two team award nominations. We had 23 nominations in the 3000 band; 2 in the 4000 band; 4 in the 5000 band; 0 in the 6000 band; and 1 in the 7,000 band. This year we gave out five awards in the 3000 band, one award in the 4000 band; two awards in the 5000 band and one award in the 7000 band.

Below is the list of individuals nominated and the winners are highlighted in green.

Nomination Number	Nominee	Nominator	Supervisor	Average Score
3001	Jim Osland	Cathy Powers	Peter Zimmerman	89.875
3002	Susan Finnseth	Julie Garden-Robinson	Lynette Flage	78

3003	Susan Finnseth	Ronda Gripenrog	Lynette Flage	67.625
3004	Susan Finnseth	Jeanne Erickson	Lynette Flage	<b>92.125</b>
3005	Susan Finnseth	Megan Myrdal	Lynette Flage	81
3006	Susan Finnseth	Trisha Jessen	Lynette Flage	62.5
3007	Susan Finnseth	Rebecca Jensen	Lynette Flage	70.625
3008	Susan Finnseth	NICOLE SMITH	Lynette Flage	73.5
3009	Susan Finnseth	Mariam Said	Lynette Flage	54.75
3010	Susan Finnseth	Jan Stankiewicz	Lynette Flage	78.25
3011	Susan Finnseth	Jean Noland	Lynette Flage	71.125
3012	Susan Finnseth	Sara Laite	Lynette Flage	81
3013	Matt Skoy	Kayla Johnson	Laura Oster-Aaland	86.5
3014	Matt Skoy	Kim Bruemmer	Laura Oster-Aaland	<b>93.875</b>
3015	Matt Skoy	Wendy Baumann	Laura Oster-Aaland	84.5
3016	Matt Skoy	Krystal Lea Gaetz	Laura Oster-Aaland	68.875
3017	Kali Christianson	Raheem Williams	Jeremy Jackson	62.875
3018	Tayt Rinehardt	Katherine Tulibaski	Scott Beaulier	<b>94.5</b>
3019	Samantha (Sami) Johnson	Angela Seewald-Marquardt	Angela Seewald-Marquardt	<b>94</b>
3020	Samantha (Sami) Johnson	Kay Brown	Angela Seewald-Marquardt	46.5
3021	Guy Hokanson	Betty Opheim	Kendall Nygard	86.375
3022	Daniel Erichsen	Josie Hayden	Melissa Stotz	68.625
3023	Jered Pigeon	Ruth Grimmitt-Tejedor	Jaclynn Davis-Wallette	<b>93.875</b>
4001	Jodi Pierce	Amber Lonski	Rhonda Kitch	83.125
4002	Deb Johnson	Susan Finneseth	Megan Ness	<b>91.5</b>
5001	Tanya Erickson	Beth Dahl	Tiffany Neuharth	70.57
5002	Kelly Hoyt	Emily McGann	Canan Bilen-Green	<b>77.14</b>
5003	Teresa Enderson	Kelly Todd	Lori Alvarez	71.86
5004	Loretta Askew	Carrie Nelson	Carla Gross	<b>78.429</b>

7001	Devra Gooden	rosie Wagner	Randi Smith	86.375
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We had two for the team award and gave out one team award – winners highlighted in green.

Nomination Number	Nominee	Nominator	Supervisor	Average Score
T01	Betty Opheim	Carole Huber	Kendall Nygard	78.875
	Jane Dickerson		Kendall Nygard	
T02	Kelli Layman	Ann Burnett	Casey Peterson	87.125
	Ashley Harris		Kelli Layman	
	Carter Kruckenberg		Kelli Layman	
	Rylie Schumacher	Not broadbanded employee		
	Stephanie Waletzko	Not broadbanded employee		
	Jordan Solheim	Not broadbanded employee		
	Tessa Delzer	Not broadbanded employee		

Awards were presented by Amanda Booher, President-Elect of Staff Senate, at the 2018 Staff Recognition Social put on by the Human Resources department.

Lessons learned:

- Whatever you plan to give to the award winners, please give it to the employee as they leave the stage rather than having the audience hear the nomination and not see the award winner long after the nomination has been read.
- Add verbiage to the Staff Recognition Nomination website that states the following:
  - *Multiple nominations for the same person will not increase their chances of being selected. Instead, please work with your colleagues to submit one high quality nomination for the person you would like to recognize.*
  - Email was sent on 4/26/18 to Ben Bernard to update the webpage.

Respectfully submitted,

*Naomi Kosen*

Naomi Kosen

2017-2018 Chair