



Establishing Advisory Councils for the Campus Veteran Office

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Learning Outcomes

- Differentiate external and internal councils and justification for each type
- Identify the benefits of establishing councils for your veteran office
- Equipped to launch external and internal councils at your institution



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POLL

Does your veteran office have a council?

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Overview

- Literature Review
- External Council
- Internal Council
- Q&A



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Suggested Reading List

- Andrus & Martin (2001) – Sample invitation, activities, bylaws, benefits, agenda
- Conroy, Lefever, & Withiam (1996) – Sample bylaws, position descriptions
- Dorazio (1996) – Guidelines for establishing advisory boards
- Newman (2010) – Seven traits of high performance boards
- Olson (2008) – List of best practices



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Literature Review

- Role
- Formation
- Logistics
- Benefits



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Role

- Advice
- Image
- Advocacy
- Resource Development
- Projects



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Formation

- Composition
- Size
- Member Selection
 - Who Appoints?
 - Time, Talent, Toys, Treasure
- Structure
- Dues



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Logistics

- Meeting Schedule
- Meeting Location
- Agenda
- Roles of Members
- Activities



Benefits

- Program/Office
- Board Members



Benefits – Program/Office

- Increase human, intellectual and financial resources
- Stay innovative, relevant, and applicable
- Cultivate potential donors and nurture existing ones
- Extend your programs' influence/support
- Free advice
- Donations of time and expertise
- Publicize your accomplishments



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Benefits – Board Members

- Useful – share expertise
- Give back – serve industry/organization
- Influence future professionals
- Learn from each other
- Association with program/institution
- Sense of pride
- Access to students
- Increase their contacts/network



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External/Internal Councils



**UTD Military and Veteran Center is located in the
Student Services Building Addition**



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External Council

- Cost/Budget
- Membership
- Meetings
- Recognition
- Outcomes



MVC Community Advisory Council

- | | |
|---|---|
| <ul style="list-style-type: none"> • AT&T • Capital One • Collins Aerospace • Ericsson • HumCap LP • JP Morgan Chase & Co • Motel 6 - G6 Hospitality • Raytheon Technologies • Service King Collision • Southwest Airlines • State Farm • Texas Instruments | <ul style="list-style-type: none"> • USAA • UT Southwestern • Wells Fargo • UTD Alumni Veteran(s) • UTD Faculty Veteran • UTD Student Vet Assoc. • Career Management Center • Military and Veteran Center • Office of Development & Alumni • University Career Center |
|---|---|



External – Cost/Budget

- Cost
 - Meeting space and media
 - Snacks, drinks
 - Printing and folders
 - Recognition/awards
- Budget
 - Gift funds
 - Membership dues or initial donation
 - Alternate meeting locations/hosts



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External – Membership

- Selecting Members
 - Company Representatives
 - Alumni Veteran Representatives
 - Key University offices (Career, Development)
 - Faculty
- Membership Terms
 - Company – 3 years, option to rotate members
 - University and Alumni – 2 years
 - Student – 1 year
- Appointment letter



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Meetings

- Logistics
 - Time/Location
 - 4 meetings per AY: Aug, Oct, Jan, Mar
 - Employer (VETworking) events: Sep, Feb, Apr
- Agenda
 - MVC & Student Veterans
 - Discussion Questions/Prompts & Event Feedback
 - Company/Org updates (around the table)
 - Guests
- Challenges



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What may be some of the challenges of operating an external council?

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Recognition

- No Cost (Ongoing)
 - Council webpage
 - Donor/Scholarship webpage
 - Social media
- End of the Year
 - Individual certificates
 - Plaques to recognize 3-year term



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MVC Community Advisory Council

2020-2021 Council Members

- Lisa Adams, UT Dallas Military and Veteran Center
- Ryan Bauman, Texas Instruments
- John Bradley, G6 Hospitality (Motel 6/Studio 6)
- Lori Buresh, Capital One
- Albert Chapman, USAA
- Leslie Crawford, UT Dallas Office of Alumni and Development
- Steven Ford, Raytheon
- Chris Hampton, Alumni Veteran
- Mike Jones, JPMorgan Chase
- Sandra Kane, State Farm
- Tom Kim, UT Dallas JSOM Career Management Center
- Jeremiah Kincaid, UT Dallas Student Veterans Association
- Lakeitria Luter, Service King

Justina Martinez

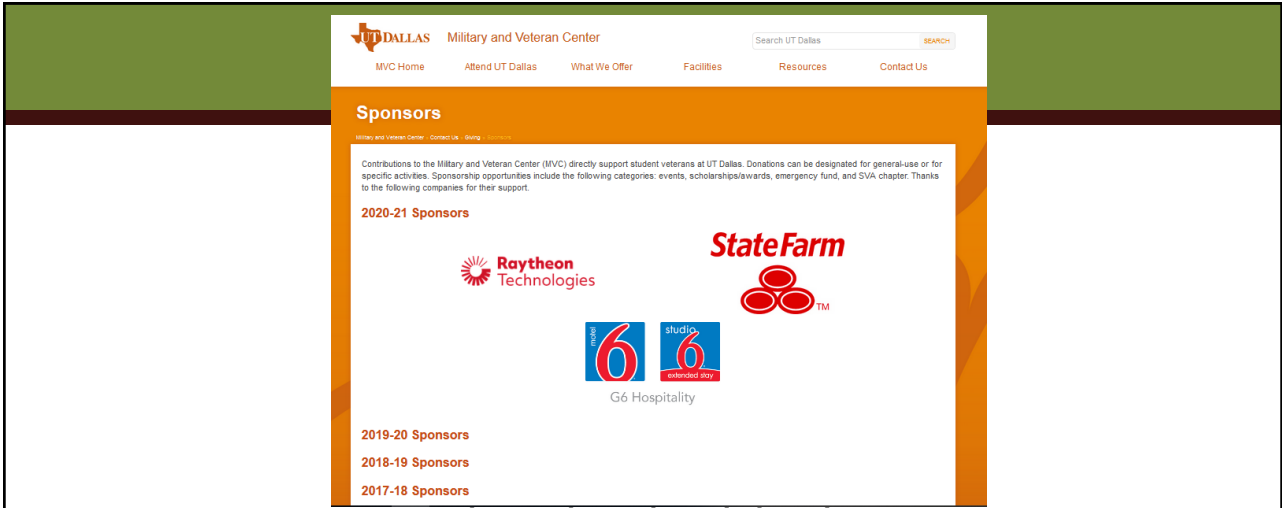
MVC webpage that lists council members:
<https://utdallas.edu/veterans/cac/>



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MVC webpage for giving:
<https://utdallas.edu/veterans/giving/>



MVC webpage that acknowledges donors:
<https://utdallas.edu/veterans/giving/sponsors.html>





Round/glass recognition plaques awarded for completing 3-year term



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Outcomes

- Networking
 - Company to Company; Company to University
 - Company to Student (Interviews/Internships/Employment)
- Funding
- Feedback & Information Exchange
- Speakers for MVC events
- Camaraderie
- Evidence of Commitment to Veterans



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Internal Council

- Cost/Budget
- Structure and Membership
- Meetings
- Recognition
- Outcomes



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Internal – Cost/Budget

- Cost
 - Meeting space and media
 - Snacks, drinks, lunch
 - Printing and folders
 - Recognition/awards
- Budget
 - Office & Campus Connection Programs
 - Alternate meeting locations/hosts



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External – Membership

- Selecting Members
 - Offices/Departments
 - Faculty & Staff Veterans
 - Student
- Membership Terms
 - Annual
- Appointment letter



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MVC Veteran Advisory Council

- | | |
|---|---|
| <ul style="list-style-type: none"> • Veterans Benefits Team • Undergraduate Advising Offices (8) • Graduate Advisor • Graduate Education • Student Outreach and Academic Retention • Admissions & Enrollment • Transfer Student Services • Communications | <ul style="list-style-type: none"> • Counseling Center • Center for Students in Recovery • Wellness Center • Career Management Center • Student Success Center • University Career Center • Graduation Help Desk • Multicultural Center • Gender Center • Faculty & Staff Veterans • Student Veteran |
|---|---|



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Meetings

- Logistics
 - Time/Location
 - 4-6 meetings per AY: Aug, Oct, (Dec), Jan, Mar, (May)
- Agenda
 - Updates
 - Meet the Council (Lunch) each term
 - Project/Focus – Climate survey, Guard/Reserve students
- Challenges




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Recognition

- No Cost (Ongoing)
 - Council webpage
- End of the Year
 - Individual certificates



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The screenshot shows the MVC webpage with a navigation menu and a section titled "Veteran Advisory Council". Below the title is a photo of five council members. To the right of the photo is a list of "2020-2021 Members" including Lisa Adams, Leah Barfield, Jamar Blackmon, Lynne Boyer, Betsy Chea, Jeremy Elicke, AJ Garcia, Megan Gray Hering, Alejandra Gutierrez, Kelli Hickey, Sydney Higar, Jenni Huffenberger, Pia Jakobsson, Shaniqua Johnson, Royce Jones, and Janet Maltos.

MVC webpage that lists council members:
<https://utdallas.edu/veterans/vac/>

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Outcomes

- Campus Collaboration, Relationship Building
- Information Exchange
- Advocacy – Buy-in/Consensus
- Feedback
- Camaraderie

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Wrap-Up

- Are you equipped to launch council at your institution?
- Game plan:
 - Spring – Research, outline, collaborate with on-campus offices
 - Summer – Meet potential members
 - Fall – “Pilot” the council or launch



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What are best practices at your institution?

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Questions & Discussion

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